

Minutes

Human Relations Commission

December 13, 2022

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, December 13, 2022, 6:00 p.m., held both In-Person & Virtually: Tempe Public Library 2nd Floor Conference Room, 3500 South Rural Road, Tempe, AZ 85282 & Microsoft Teams at the following link: [Join Microsoft Teams Meeting](#) or by telephone: +1 480-498-8745 United States, Phoenix (Toll), Conference ID: 274 491 056#

(MEMBERS) Present:

Michelle Donati-Grayman
Melissa Farling
Rabbanni Furqaan
Jana Lynn Granillo
David Reynolds
Joe Rojas
Peggie Simmons (arrived late)
Hugo Tapia
Candyce Lindsay

(MEMBERS) Absent:

Kate Vawter
William Ortega

City Staff Present:

Dr. Velicia McMillan Humes, Chief Diversity Officer
Ginny Belousek, Equity & Inclusion Manager
Megan Hutchison, Executive Assistant to CMO
Jamie Rodriguez, Executive Assistant to CMO

Guests

None

Call to Order

Chair Tapia called the meeting to order at 6:06 p.m.

Agenda Item 1 – Public Appearances

None

Agenda Item 2 – Consideration of Minutes: HRC – November 8, 2022

Motion made by Commissioner Donati-Grayman to approve the minutes of November 8, 2022; Second by Commissioner Furqaan. Motion passed on an 8-0 vote. Ayes: Chair Tapia, and Commissioners Michelle Donati-Grayman, Melissa Farling, Rabbani Furqaan, Jana Lynn Granillo, Candyce Lindsay, David Reynolds, and Joe Rojas. Nays: None. Absent: Vice Chair Ortega, and Commissioners Peggie Simmons (arrived late, no vote) and Kate Vawter.

Agenda Item 3 – Boards & Commission Annual Report – Ginny Belousek

Ginny Belousek shared the draft of the Annual Report. The Commission discussed and recommended a few changes. Motion made by Commissioner Donati-Grayman to approve the annual report with discussed changes; Second by Commissioner Reynolds. Motion passed on an 9-0 vote. Ayes: Chair Tapia, and Commissioners Michelle Donati-Grayman, Melissa Farling, Rabbani Furqaan, Jana Lynn Granillo, Candyce Lindsay, David Reynolds, Joe Rojas, and Peggie Simmons. Nays: None.

Absent: Vice Chair Ortega, and Commissioner Kate Vawter.

Agenda Item 4 – HRC Recommendation, CEASE Cities Training – Dr. Velicia McMillan Humes

Dr. Velicia McMillan Humes gave an update to the Commission regarding the status of the recommendation they put forward in October for Tempe to become a CEASE City. City staff met with Michelle Rucker from CEASE Arizona to create a 45-minute citywide online training course which will include a yearly refresher. The course will be launched between January 9 and January 11, which happens to be Human Trafficking Awareness Day. For the city to become a CEASE City, 75% of staff will need to complete the training. To ensure we reach this goal before the Super Bowl, City Manager Ching will send out regular emails prompting employees to complete the training. As an incentive, those who complete the course will receive a certificate. Dr. Humes will provide a status update to the Commission at the next meeting.

Agenda Item 5 – Dolores Huerta Scholarship – Dr. Velicia McMillan Humes

Dr. Velicia McMillan Humes provided the Commission with a copy of the Dolores Huerta Scholarship Form, see attached. Chair Tapia then provided background information regarding the past scholarship events. The Commission discussed the connection between the scholarship and the Neighborhood Awards and decided to continue the partnership for 2023. The Commission also discussed additional advertising for the event with College Connect and creating a sponsorship letter to help increase awareness and funding opportunities. Dr. Humes will draft a sponsorship letter and verify with the City Clerk's Office on how best to move forward. She will provide an update at the next meeting.

Agenda Item 6 – Proposed Future Agenda Items

Chair Tapia let the Commission know that there were no items discussed during the meeting and he opened the floor to suggestions for the February meeting. The following were recommended: Homestead Act and 2050 General Plan Update. Chair Tapia let the Commission know that if they have any additional items, they would like added to future agendas, they should contact Ginny Belousek or Jamie Rodriguez.

Agenda Item 8 – Upcoming Meeting – Tuesday, February 14, 2023

Meeting will be on Tuesday, February 14, 2023

Motion made by Commissioner Rojas to adjourn the meeting
Second by Commissioner Donati-Grayman
Meeting adjourned at 7:43 p.m.

Prepared by: Jamie Rodriguez

Reviewed by: Ginny Belousek