

# CITY OF TEMPE

## Temporary Employment Opportunity



Community Services / 6111 S All America Way, Tempe, AZ, 85283 · [www.tempe.gov/jobs](http://www.tempe.gov/jobs)

### Lifeguard

City of Tempe / Aquatics Department

- Opening Date:** January 1, 2025
- Closing Date:** Open until the needs of the City are met.
- Hourly Wage:** \$17.75 per hour
- Work Schedule:** Flexible; weekdays, mornings, evenings, and/or weekends.

**This is a Temporary Non-Benefitted position.**

#### Experience & Training:

- Must be at least 15 years of age.
- Ability to swim 200 yards, tread water without hands for 2 minutes, and retrieve a brick from the pool bottom.
- A Current lifeguard certification from a nationally recognized organization is preferred but not required. Eligible applicants may be afforded the opportunity to receive certification and/or licensing through the City of Tempe before hire.
- Qualifying organizations include Ellis & Associates Lifeguard/First Aid/CPR/AED. A certification cross over class will be required if in possession of a current StarGuard Lifeguard/First Aid/CPR/AED or American Red Cross Lifeguard/First Aid/CPR/AED.

#### Essential Job Functions:

- Communicate orally with the ability to hear and hold a conversation with others in person and by telephone.
- React quickly and calmly in emergencies.
- Perform resuscitation techniques that requires physical stamina and other first aid measures.
- Have 20/25 vision with correction as necessary to observe swimmers as well as read and write reports, instructions, correspondence, etc.
- Stand and sit for extended periods of time.
- Perform maintenance tasks which include moving and lifting objects up to 50lbs.
- Remain outside in 100+ degree temperatures for up to 1 hour.
- Perform CPR/ First Aid and in water rescues.
- Prevent accidents and minimize or eliminate hazardous situations.
- Enforce pool rules, policies, and regulations.
- Caution guests about unsafe practices and provide education relating to the aquatics program.
- Maintains order in the pool and adjoining areas.
- Conducts daily maintenance.
- Works cooperatively with staff to provide seamless operations and quality customer service.
- Accountable for maintaining pool equipment and facilities.
- Attends weekly staff training and in-services.
- Completes and maintains reports or forms used in the aquatic programs.
- Maintains a high level of professionalism at all times.
- Perform swimming strokes including the front crawl, breaststroke, sidestroke and treading water.

**Applicant Requirement:**

Requires successful completion of selection process, completion of background investigation and verification of identity/work authorization.

**How to Apply:** Fill out an application and return it to Kiwanis Recreation Center at 6111 S All America Way, Tempe, AZ, 85283 or scan and e-mail to [kay\\_horner@tempe.gov](mailto:kay_horner@tempe.gov)

Interested applicants should send a cover letter, resume, and application to **Kay Horner** by email at [kay\\_horner@tempe.gov](mailto:kay_horner@tempe.gov). Please type “**Lifeguard**” in the email subject line.

Questions regarding this position should also be sent by email to **Kay Horner**.

Or

**SUBMIT APPLICATION TO:**

**City of Tempe  
Aquatics Department  
6111 S All America Way  
Tempe, Arizona 85283**

**For questions, please contact:**

**Kay Horner / Sr. Recreation Coordinator  
(480) 350-5770 and/or [kay\\_horner@tempe.gov](mailto:kay_horner@tempe.gov)**

**Equal Employment Opportunity:** *The City of Tempe is an Equal Opportunity / Reasonable Accommodation employer. The City does not discriminate on the basis of race, color, gender identity, sexual orientation, religion, national origin, familial status, age, disability, and United States military veteran status. Pursuant to the Americans with Disabilities Act, the City will make a reasonable accommodation(s) during the recruitment & selection process. Persons with a disability may request a reasonable accommodation by contacting Human Resources at 480-350-8276. Requests should be made as early as possible to allow time to arrange the accommodation.*