

# Tempe Police Officer Leave Benefit

FISCAL YEAR 2023/2024

## Vacation Benefit

MAXIMUM VACATION ACCRUAL IS 450 HOURS

| Years of Service * | Hours Earned Monthly |
|--------------------|----------------------|
|--------------------|----------------------|

|                   |             |
|-------------------|-------------|
| Less than 5 Years | 9.33 Hours  |
| 5 to < 10 Years   | 11.33 Hours |
| 10 to < 15 Years  | 13.33 Hours |
| 15 to < 20 Years  | 16.67 Hours |
| 20 or More Years  | 18 Hours    |

\* Years of service will be considered accredited service with the Arizona Public Safety Personnel Retirement System (PSPRS).

## Sick Benefit

UNLIMITED SICK ACCRUAL

| Years of Service | Hours Earned Monthly |
|------------------|----------------------|
|------------------|----------------------|

|     |         |
|-----|---------|
| Any | 8 Hours |
|-----|---------|

## Paid Holidays

|                              |                                   |
|------------------------------|-----------------------------------|
| New Year's Day               | Labor Day                         |
| Martin Luther King Birthday  | Indigenous Peoples' Day           |
| President's Day              | Veteran's Day                     |
| Cesar Chavez Recognition Day | Thanksgiving Day                  |
| Memorial Day                 | Friday following Thanksgiving Day |
| Juneteenth                   | Christmas Day                     |
| Independence Day             |                                   |

## Other Leave Benefits

|                                   |                                 |
|-----------------------------------|---------------------------------|
| Compassionate Leave Program       | Other:                          |
| Family Medical Leave              | Bereavement Leave               |
| Sabbatical                        | Jury Duty & Court Service Leave |
| Supplemental Family Medical Leave | Military Leave                  |
|                                   | Personal Day                    |
|                                   | Winter Holiday Leave (4 hours)  |