

Arizona State Retirement System (ASRS) Service Credit Program



Program Details

Have you worked for another organization and contributed to ASRS? If so, this program is for you!

Effective January 2024, employees with Arizona State Retirement System (ASRS) service time outside of the City of Tempe may request to have their monthly vacation accruals adjusted to reflect their total years of ASRS service. This program is specific to monthly vacation accrual rates and does not impact any other benefits provided according to years of service.

Additional information will be provided during the new hire appointment, however employees must provide Human Resources with an ASRS Account Summary that shows their years of service* credit.

Additional program details can be found in the [Personnel Rules 501.A.1](#)

Example:

Through a previous employer, you contributed to ASRS for 8 years and decided to accept an employment offer with the City of Tempe. Based on Tempe's vacation accrual schedule, you could be eligible to earn vacation at a rate of 11.33 hours a month instead of 9.33 hours a month.

*Purchased service years or years of service that are cashed out are not eligible. Employees who have retired from ASRS are not eligible to use previous service time.

