



City Council Weekly Information Packet

Friday, December 6, 2024

Includes the following documents/information:

- 1) City Council Events Schedule
- 2) Tempe Works Program - Quarter One (1) Update:
Fiscal Year 2024-2025



City Council Events Schedule

December 6, 2024 thru August 19, 2025

The Mayor and City Council have been invited to attend various community meetings and public and private events at which a quorum of the City Council may be present. The Council will not be conducting city business, nor will any legal action be taken. This is an event only and not a public meeting. A list of the community meetings and public and private events along with the schedules, dates, times, and locations is attached. Organizers may require a rsvp or fee.

Sat	Dec 7	1:00 p.m. – 4:00 p.m.	Chandler Thunderbird Lodge #15 125 th Anniversary Location: Chandler Thunderbird Lodge #15 88 W. Erie Street Tempe, AZ
Sat	Dec 7	7 p.m. – 12 a.m.	Nomadic Art Show Location: Danelle Plaza 37 W. Southern Avenue Suite 37 Tempe, AZ
Wed	Dec 12	8:30 a.m. – 9:30 p.m.	Airport Press Conference Location: Phoenix Sky Harbor International Airport Terminal 4 Phoenix, AZ
Wed	Dec 11	11:00 a.m. – 3:00 p.m.	City Manager’s Holiday Party Location: City Hall 31 E. Fifth Street Tempe, AZ
Wed	Dec 11	11:30 a.m. – 1:00 p.m.	Protech Open House Location: Protech Automotive Solutions 819 E. Curry Road Tempe, AZ
Wed	Dec 11	5:30 p.m. – 8:00 p.m.	Petersen House Evening Open House Location: Petersen House Museum 1414 W. Southern Avenue Tempe, AZ
Thu	Dec 12	4:00 p.m. – 5:00 p.m.	The Health Nest Ribbon Cutting Location: 1976 E. Baseline Road Suite 101 Tempe, AZ

Fri	Dec 13	11:00 a.m. – 4:00 p.m.	Tempe Elementary Blood Drive Location: Tempe Elementary School District #3 3205 S. Rural Road Tempe, AZ
Sat	Dec 14	2:00 p.m. – 4:00 p.m.	11 th Annual Holiday Tea Open House and Brentwood Cavalier Neighborhood Association Meeting Location: SW Corner of Fairmont and LaRosa 539 E. Fairmont Drive Tempe, AZ
Sat	Dec 14	7:00 p.m. – 9:00 p.m.	Fantasy of Lights Boat Parade Location: Tempe Beach Lake Beach Park 80 W. Rio Salado Parkway Tempe, AZ
Tue	Dec 17	6:30 p.m. – 7:00 p.m.	Library's New Children's Mural Location: Tempe Public Library 3500 S. Rural Road Tempe, AZ
Wed	Dec 18	6:00 p.m. – 7:00 p.m.	Daley Park Neighborhood Association Meeting Location: Community Christian Church 1701 S. College Avenue Tempe, AZ
Mon	Dec 30	6:00 p.m. – 6:30 p.m.	Menorah Lighting Ceremony Location: Ragsdale MLK Park 24 E. 6th Street Tempe, AZ
Sat	Jan 11	10:00 a.m. – 12:00 p.m.	Breakfast with Berdetta: Sandy Hook Promise – Protect Kids from Gun Violence Location: Tempe History Museum 809 E. Southern Avenue Tempe, AZ
Sun	Jan 12	11:30 a.m. – 12:30 p.m.	2nd Sundays on Mill featuring the Barber Battle! Location: Mill Avenue Tempe, AZ
Mon	Jan 13	7:30 a.m. – 10:00 a.m.	Martin Luther King Jr. Diversity Awards Location: The Buttes 2000 W. Westcourt Way Tempe, AZ
Fri	Jan 17	5:30 p.m. – 7:30 p.m.	ACDC Open House and Appreciation Dinner Location: MAC6 Coworking Space 1430 W. Broadway Road

			Tempe, AZ
Wed	Jan 22	4:00 p.m. – 5:30 p.m.	First Business After Hours of 2025 (Tempe Chamber) Location: Benchmark Electronics 56 S. Rockford Tempe, AZ
Sat	Jan 25	10:30 a.m.	Backstage Pass with Vice Mayor Garlid Location: Public Works Assembly Hall 55 S. Priest Drive Tempe, AZ
Sat	Jan 25	4:30 p.m. – 7:00 p.m.	Unity Walk Location: Tempe Beach Park 80 W. Rio Salado Parkway Tempe, AZ
Wed	Jan 29	8:30 a.m. – 10:20 a.m.	Neighborhood Day at the State Capitol Location: Arizona State Senate, 1st Floor Majority Caucus Room 1700 W. Washington Street Phoenix, AZ
Wed	Jan 29	6:00 p.m. – 7:30 p.m.	Broadmor Neighborhood Association Meeting Location: Private Residence
Fri	Jan 31	3:00 p.m. – 6 p.m.	Slalom Office Opening and Ribbon Cutting Location: Slalom 310 S. Mill Avenue Tempe, AZ
Fri	Jan 31	5:00 p.m. – 8:00 p.m.	TIE Foundation – Joseph P. Spracale Awards Event Location: Arizona Heritage Center 1300 N. College Avenue Tempe, AZ
Tue	Feb 4	6:00 p.m. – 7:30 p.m.	Art Tempe Location: Tempe Center for the Arts 700 W. Rio Salado Parkway Tempe, AZ
Sat	Feb 22	10:00 a.m. – 2:00 p.m.	Tempe Empty Bowls 2025 Location: Tempe Public Library 3500 S. Rural Road Tempe, AZ

Thu	Feb 27	8:30 a.m. – 12:30 p.m.	Tempe Youth Talks - 2025 Location: Marcos de Niza High School 6000 S. Lakeshore Drive Tempe, AZ
Fri	Mar 7	12:50 p.m. – 1:30 p.m.	Diablos Charities Check Presentation - Spring Training\ Location: Tempe Diablo Stadium 2200 W. Alameda Drive Tempe, AZ
Sat	Mar 8	11:00 a.m. – 12:00 p.m.	Colonial Dames' Marking & Dedication of Petersen House Museum Location: Petersen House Museum 1414 W. Southern Ave Tempe, AZ
Sun- Fri	Mar 9 – 14	All day	NLC Congressional City Council Location: Washington D.C.
Sat	Apr 5	9:00 a.m. – 11:00 a.m.	Neighborhood Celebration Location: Kiwanis Park Fiesta Ramadas 6111 S. All American Way Tempe, AZ
Sat	Apr 19	5:30 p.m. – 8:30 p.m.	Ignite the Night – Tempe Diablos Charity Event Location: Phoenix Zoo 455 N. Galvin Parkway Phoenix, AZ
Tue	Aug 19	All Day	AZ League of Cities and Towns Location: Fairmont Scottsdale Princess 7575 E. Princess Drive Scottsdale, AZ

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MEMORANDUM

TO: Mayor Woods and City Council
THROUGH: Tim Burch, Community Health and Human Services Director, x2358
Jessica Wright, Community Health and Human Services Manager, x2971
FROM: Beentah Coker, Sr. Social Services Coordinator+, x5400
DATE: December 6, 2024
SUBJECT: Tempe Works Program - Quarter One (1) Update: Fiscal Year 2024-2025

PURPOSE:

The purpose of this memorandum is to provide Mayor and Council with a Tempe Works Program update specific to Quarter One (1) of Fiscal Year 2024-2025, and to introduce Beentah Coker, Tempe Works Program Coordinator.

CITY COUNCIL STRATEGIC PRIORITY:

Quality of Life – 3.28: Achieve an end to homelessness in Tempe as measured by Tempe’s annual count.

BACKGROUND:

Tempe Works is an innovative jobs program approved by the Tempe City Council in 2017 to help unsheltered individuals improve self-sufficiency and achieve an end to their homelessness.

The first-of-its kind program provides support to individuals experiencing homelessness in Tempe through stable employment and housing. The program brings together several partners, including city staff, Tempe Community Action Agency, Masis Staffing Solutions, and other nonprofit and community partners.

PROGRAM HIGHLIGHTS:

Community Health and Human Services is excited to announce the hiring of Beentah Coker, Tempe Works Program Coordinator, effective July 29, 2024. Mrs. Coker transitioned to this position from her previous role as a Homeless Outreach Specialist with the City’s Homeless Outreach Program Effort (HOPE) team and brings 20 years of experience working with vulnerable populations, both in Indiana and in multiple jurisdictions across Maricopa County, Arizona. In addition, she brings a depth of knowledge and experience in assisting those experiencing homelessness in increasing their income through employment and securing stable housing.

Since the hiring and onboarding of the Tempe Works Coordinator, the program has two families with minor children participating. One family is employed through dedicated internal Tempe Works positions, while the other family is employed through external employment partners. Upon the completion of Quarter One, four (4) of the five (5) dedicated internal Tempe Works positions were filled.

GRADUATES:

In the first quarter, three (3) graduates successfully completed the Tempe Works program. Graduation is earned by securing both stable employment and housing. There are two paths to graduation:

1. A participant is placed in a designated program position, completes 90 days of employment, and becomes stably housed.
2. A participant independently finds employment as “self-resolver” and secures stable housing through Tempe Works services and supports.

Both paths result in graduation from the program.

PROGRAM PARTICIPANTS:

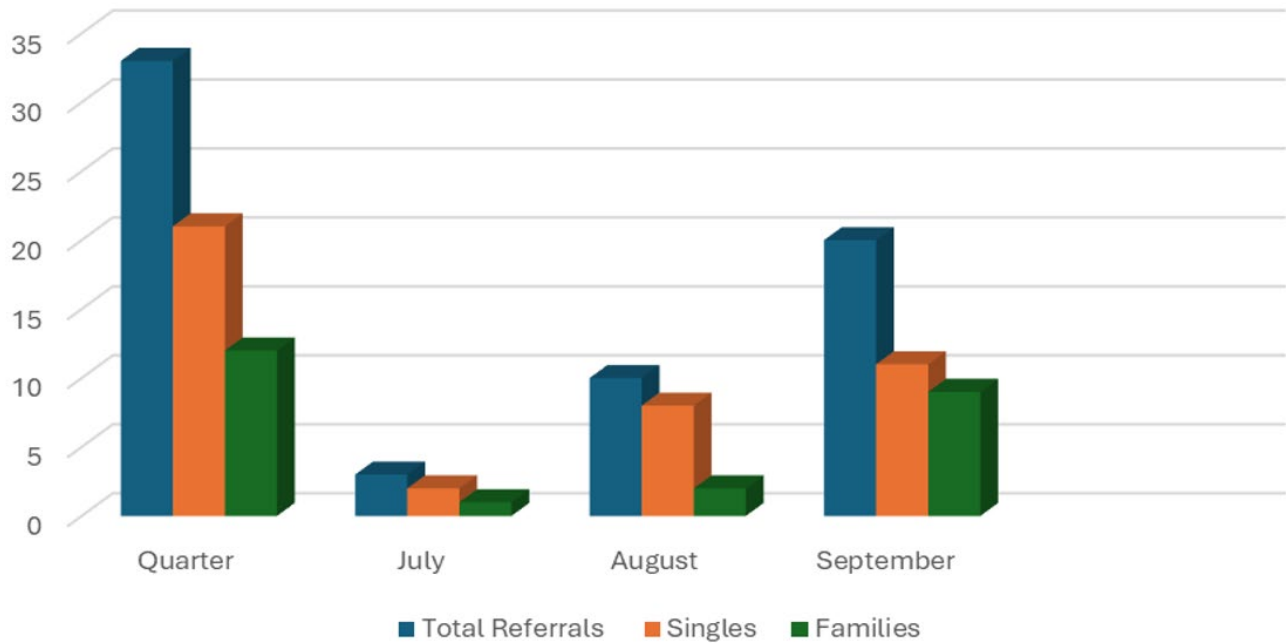
Once participants begin employment with Tempe Works, their 90-day program will commence. During this time, clients will collaborate with Tempe Works staff to access resources, transition through temporary shelter, explore long-term employment opportunities, and develop a sustainable housing plan.

Tempe Works Participants					
Client ID	Status	Employer	Employment Duration	Current Housing	Family Composition
371	Inactive	Aramark	Over 6 Months	Unknown	Single
444	Graduate	West Pharmaceutical	Over 6 Months	Stably Housed	Family
401	Graduate	Aramark	1 Month	Stably Housed	Couple
506	Active	COT: Parks and Rec	2 Months	Shelter	Couple
507	Graduate	Aramark	Under 1 Month	Stably Housed	Family
525	Active	COT: Solid Waste	1 Month	Shelter	Couple
531	Active	Screening for COT: Solid Waste	N/A	Shelter	Couple

REFERRALS:

The graph illustrates the total number of Tempe Works referrals received in July, August, and September 2024. It also provides a breakdown of the monthly referrals. Moreover, the graph delineates between singles and families. There were 33 referrals received in Quarter One (1). During July, three (3) referrals were captured from the

previous quarter. In August, 10 referrals were received. Eight (8) of the 10 referrals were from singles, and two (2) referrals were from a family composition. In September, 20 referrals were received. Eleven referrals were from singles, and nine (9) referrals came from a family composition.



PROGRAM PARTNERS:

Multiple departments and agencies are collaborating with Tempe Works to support clients in their journey to stability. These partnerships include employment providers, shelters, homeless outreach programs, and housing organizations.

Program Partners		
Masis Staffing	Homeless Outreach Program Efforts	St. Joseph the Worker
City of Tempe Solid Waste	Tempe Community Action Agency	North Star Properties
City of Tempe Parks and Recreation	Mercy House	St. Vincent De Paul
Tempe School District	Downtown Tempe Authority	Generations Co-Shared Housing
Maricopa Arizona at Work	Aramark	National First Response
CARE 7	Dave’s Killer Bread	

NEW PARTNERSHIPS:

Tempe Works would like to thank (1) North Star Properties for providing affordable housing options for individuals and families throughout the Valley to achieve housing stability while supporting the needs of the clients; (2) St. Vincent De Paul for working with families to achieve housing sustainability by placing them in a temporary hotel setting and then providing move-in assistance once housing is secured; (3) Generation's Co-Shared Housing for working with clients that are open to shared housing options that are affordable; (4) National First Response for establishing a partnership with Tempe Works in September 2024 for part-time employment options for clients; (5) UMOM Employment Center for partnering to expand employment opportunities throughout the Valley; and (6) Dave's Killer Bread for assisting with second-chance employment opportunities.