



City Council Weekly Information Packet

Friday, January 10, 2025

Includes the following documents/information:

- 1) City Council Events Schedule
- 2) 2024 Boards and Commissions Annual Report
- 3) Tax Revenue Statistical Report – November 2024
- 4) Transportation and Sustainability Department Update
- 5) Community Services Department Update



City Council Events Schedule

January 10, 2025 thru November 23, 2025

The Mayor and City Council have been invited to attend various community meetings and public and private events at which a quorum of the City Council may be present. The Council will not be conducting city business, nor will any legal action be taken. This is an event only and not a public meeting. A list of the community meetings and public and private events along with the schedules, dates, times, and locations is attached. Organizers may require a rsvp or fee.

Fri	Jan 10	4:30 p.m. – 7:30 p.m.	Pre-Plunge Party - Silent Auction & Raffle Supporting Adaptive Recreation Location: Spokes on Southern 1470 E. Southern Avenue Tempe, AZ
Sat	Jan 11	8:30 a.m. – 9:30 a.m.	Polar Bear Plunge at The Lakes of Tempe 2025 - 13th Anniversary Location: 1502 E. Northshore Drive Tempe, AZ
Sat	Jan 11	10:00 a.m. – 12:00 p.m.	Breakfast with Berdetta: Sandy Hook Promise – Protect Kids from Gun Violence Location: Tempe History Museum 809 E. Southern Avenue Tempe, AZ
Sat	Jan 11	5:00 p.m. – 8:00 p.m.	Parkview Gardens Neighborhood Association Block Party Location: E. Vaughn Drive near Forest Avenue Tempe, AZ
Sun	Jan 12	11:30 a.m. – 12:30 p.m.	2nd Sundays on Mill featuring the Barber Battle! Location: Mill Avenue Tempe, AZ
Mon	Jan 13	7:30 a.m. – 10:00 a.m.	Martin Luther King Jr. Diversity Awards Location: The Buttes 2000 W. Westcourt Way Tempe, AZ
Tue	Jan 14	7:00 a.m. – 9:00 a.m.	23rd Annual East Valley Breakfast with the Governor Location: Delta by Marriott Phoenix-Mesa 200 N. Centennial Way Mesa, AZ
Tue	Jan 14	12:00 p.m. – 1:00 p.m.	Residential Energy Equity Roadmap Virtual Public Meeting Location: Zoom https://us06web.zoom.us/meeting/register/tZUlf-mpqDsiG9Dhl9v9o5KnNz7a4_aPG2Xa

Tue	Jan 14	6:00 p.m. – 7:00 p.m.	Residential Energy Equity Roadmap In-person Public Meeting Location: Envision Center 1310 E. Apache Boulevard Tempe, AZ
Tue	Jan 14	7:00 p.m. – 8:15 p.m.	Dance Tempe: Student & Resident Artist Showcase Location: Tempe Center for the Arts 700 W. Rio Salado Parkway Tempe, AZ
Fri	Jan 17	5:30 p.m. – 7:30 p.m.	ACDC Open House and Appreciation Dinner Location: MAC6 Coworking Space 1430 W. Broadway Road Tempe, AZ
Wed	Jan 22	4:00 p.m. – 5:30 p.m.	First Business After Hours of 2025 (Tempe Chamber) Location: Benchmark Electronics 56 S. Rockford Drive Tempe, AZ
Wed	Jan 22	6:00 p.m. – 7:00 p.m.	Holdeman Neighborhood Association Meeting Location: Clark Park Community Center 1730 S. Roosevelt Street Tempe, AZ
Sat	Jan 25	10:30 a.m.	Backstage Pass with Vice Mayor Garlid Location: Public Works Assembly Hall 55 S. Priest Drive Tempe, AZ
Sat	Jan 25	4:30 p.m. – 7:00 p.m.	Unity Walk Location: Tempe Beach Park 80 W. Rio Salado Parkway Tempe, AZ
Mon	Jan 27	12:00 p.m. – 1:00 p.m.	Miller Road to McKellips Virtual Public Meeting Location: Zoom https://us06web.zoom.us/meeting/register/Eau7manYTDix9F1NyAQr2Q
Mon	Jan 27	6:00 p.m. – 7:00 p.m.	Miller Road to McKellips In-Person Public Meeting Location: North Tempe Multi-Generational Center 1555 N. Bridalwreath Street Tempe, AZ

Tue	Jan 28	12:00 p.m.– 1:00 p.m.	Character Area 2 Kickoff Virtual Meeting Location: Zoom https://us06web.zoom.us/meeting/register/c7TSt3AwQ5WgmEiWwPcOJA
Tue	Jan 28	6:00 p.m. – 7:00 p.m.	Character Area 2 Kickoff In-Person Meeting Location: Tempe History Museum 809 E. Southern Avenue Tempe, AZ
Wed	Jan 29	8:30 a.m. – 10:30 a.m.	Neighborhood Day at the State Capitol Location: Arizona State Senate, 1st Floor Majority Caucus Room 1700 W. Washington Street Phoenix, AZ
Wed	Jan 29	6:00 p.m. – 7:30 p.m.	Broadmor Neighborhood Association Meeting Location: 326 E. Aepli Drive Tempe, AZ
Thu	Jan 30	9:00 a.m. – 10:30 a.m.	Tempe Chamber 2025 Economic Outlook Location: DoubleTree by Hilton Hotel 2100 S. Priest Drive Tempe, AZ
Fri	Jan 31	3:00 p.m. – 6 p.m.	Slalom Office Opening and Ribbon Cutting Location: Slalom 310 S. Mill Avenue Tempe, AZ
Fri	Jan 31	5:00 p.m. – 8:00 p.m.	TIE Foundation – Joseph P. Spracale Awards Event Location: Arizona Heritage Center 1300 N. College Avenue Tempe, AZ
Tue	Feb 4	12:00 p.m. – 1:00 p.m.	Budget Virtual Forum Location: Zoom Register in advance for this meeting: https://us06web.zoom.us/meeting/register/tZckcu2orDssGNLRzsJdx1-Emzcfmo7UWtER
Tue	Feb 4	6:00 p.m. – 7:00 p.m.	Budget In-person Forum Location: Tempe History Museum Community Room 809 E. Southern Avenue Tempe, AZ
Tue	Feb 4	6:00 p.m. – 7:30 p.m.	Art Tempe Location: Tempe Center for the Arts 700 W. Rio Salado Parkway

			Tempe, AZ
Wed	Feb 5	3:30 p.m. – 6:15 p.m.	Tempe Tourism Annual Event Location: Tempe Mission Palms 60 E. 5th Street Tempe, AZ
Fri	Feb 7	9:00 a.m. – 11:00 a.m.	AAAC's Faith in Action Prayer Breakfast Location: Tempe Center for the Arts, Lakeside Room 700 W. Rio Salado Parkway Tempe, AZ
Sat	Feb 22	10:00 a.m. – 2:00 p.m.	Tempe Empty Bowls 2025 Location: Tempe Public Library 3500 S. Rural Road Tempe, AZ
Sun	Feb 23	2:00 p.m. – 5:00 p.m.	12th Annual Neighborhood Olympics Location: Daley Park Ballfields 1625 S. College Avenue Tempe, AZ
Thu	Feb 27	8:30 a.m. – 12:30 p.m.	Tempe Youth Talks - 2025 Location: Marcos de Niza High School 6000 S. Lakeshore Drive Tempe, AZ
Fri	Mar 7	12:50 p.m. – 1:30 p.m.	Diablos Charities Check Presentation - Spring Training Location: Tempe Diablo Stadium 2200 W. Alameda Drive Tempe, AZ
Sat	Mar 8	11:00 a.m. – 12:00 p.m.	Colonial Dames' Marking & Dedication of Petersen House Museum Location: Petersen House Museum 1414 W. Southern Ave Tempe, AZ
Sun- Wed	Mar 8 – 12	All day	NLC Congressional City Council Location: Washington D.C.
Sat	Apr 5	9:00 a.m. – 11:00 a.m.	Neighborhood Celebration Location: Kiwanis Park Fiesta Ramadas 6111 S. All American Way Tempe, AZ

Sat	Apr 12	5:30 p.m. – 8:00 p.m.	Tempe Diablos Ignite the Night (Save the Date) Location: Phoenix Zoo 455 N. Galvin Parkway Phoenix, AZ
Tue	Apr 15	5:00 p.m. – 7:00 p.m.	State of the Downtown Location: TBD
Tue	Apr 22	5:00 p.m. – 7:00 p.m.	State of the Downtown Location: TBD
Fri	Apr 25	5:00 p.m. – 7:00 p.m.	2025 Boards and Commissions Appreciation Event Location: Tempe Center for the Arts 700 W. Rio Salado Parkway Tempe, AZ
Tue	Aug 19	All Day	AZ League of Cities and Towns Location: Fairmont Scottsdale Princess 7575 E. Princess Drive Scottsdale, AZ
Wed	Nov 19 – 23	All Day	NLC City Summit Location: Salt Lake City, UT

01/10/25 KS

2024
*Boards and Commissions
Annual Report*



tempe.gov/GetInvolved



January 10, 2025

Greetings!

City of Tempe
P.O. Box 5002
31 East Fifth Street
Tempe, AZ 85280
www.tempe.gov
480-350-4311

In Tempe, we are committed to maintaining strong community connections with our residents by emphasizing the importance of open government and transparent communication. In an effort to reach this goal, I am proud to announce our ninth Board and Commission Annual Report.

Corey D. Woods
Mayor

Doreen Garlid
Vice Mayor

Jennifer Adams
Councilmember

Nikki Amberg
Councilmember

Arlene Chin
Councilmember

Berdetta Hodge
Councilmember

Randy Keating
Councilmember

The City of Tempe has 28 boards, commissions and public bodies that advise the Tempe City Council and staff on topics ranging from economic development and sustainability to veteran's affairs and disability concerns. We are fortunate to have 268 Tempe residents and community members serve on these boards and commissions. We are grateful to have engaged individuals willing to take time away from their own busy lives and family and friends to make a difference in the city where they live.

This annual report is a resource to help understand the issues and proposals that our Boards and Commissions are working on and how they relate to the Council's Strategic Priorities (listed below). We hope you'll enjoy learning about our goals and accomplishments and that you may be inspired to serve our community in the future.

Sincerely,

Corey D. Woods
Mayor

City Council Priorities:

- 1. Ensuring a safe and secure community through a commitment to public safety and justice.*
- 2. Developing and maintaining a strong community connection by emphasizing the importance of open government, customer service and communication with community members.*
- 3. Enhancing the quality of life for all Tempe residents and workers through investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.*
- 4. Implementing sustainable growth and development strategies to improve Tempe's environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.*
- 5. Maintaining long-term financial stability and vitality by focusing on economic development, business retention and generating employment to create a robust and diverse economic base.*

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ARTS AND CULTURE COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

Sec. 2-204. Powers and duties.

The Tempe Arts and Culture Commission shall have the following powers and duties:

- (1) To advise the City Council, through the Community Services Department, in the development of an arts and culture plan and any subplans thereto and to promote such plans;
- (2) To support the City's General Plan goals relating to arts and culture and encourage diverse citizen participation in arts and culture programs and initiatives;
- (3) To advise City staff on arts and culture programs, projects, policies and initiatives;
- (4) To advise the City Council, through the Community Services Department, in articulating the vision for and explore the critical issues relating to arts and cultural development based on projected arts and culture funding.
(City Code, Chapter 2, Article V, Division 3)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Kevin Godfrey-Chevalier (Affiliate from Arizona State University Herberger Institute for Design and Arts)	6/6/2024	12/31/2026	4/5
Will Lucht (Expertise in Organizational Development, Public Policy, Financial Analysis or Accounting)	6/6/2024	12/31/2025	4/5
Teresa Robinette (Practicing Artist from Various Disciplines)	6/6/2024	12/31/2024	4/5
Andrea Hanley (Current Arts and Culture Presenter, Producer, Arts Administrator, Curator)	2/1/2024	12/31/2026	8/10
Lisa Roach (Expertise in Organizational Development, Public Policy, Financial Analysis or Accounting)	10/20/2022	12/31/2025	10/11
Haylee Mills (Tempe Resident with an Interest in Arts and Culture)	3/25/2021	12/31/2026	11/11
Jacqueline Swan (Former Arts and Culture Presenter, Producer, Arts Administrator, Curator or Arts Facility Manager)	12/3/2020	12/31/2026	10/11
Jennifer Song (Tempe Resident with an Interest in Arts and Culture)	12/12/2019	12/31/2025	8/11
Maureen Kobierowski (Representative from an Organization that Supports Arts and Culture)	12/20/2018	12/31/2024	10/11

Virginia (Ginny) Sylvester (Tempe Resident with an Interest in Arts and Culture)	12/20/2018	12/31/2024	10/11
Justin Stewart (Current Arts and Culture Producer)	12/20/2018	12/31/2024	8/11

Name of Chair and Vice Chair:

- Chair – Maureen Kobierowski
- Vice Chair – Jacqueline Swan

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Maja Aurora	Community Services	(480) 350-5160	maja_aurora@tempe.gov

Meeting Frequency and Location:

The Tempe Arts and Culture Commission (TACC) held ten (10) regular meetings and one retreat in 2024. The Commission met regularly the first Monday of the month at 6 p.m. in person at the Tempe Public Library, Tempe History Museum, or Tempe Center for the Arts, as well as virtually via Teams.

Number of Meetings Cancelled and Reason for Cancellation:

The TACC takes a two-month break each summer. In 2024, TACC took summer break during June and July.

Vacancies and Duration of Vacancies:

The Commission had three vacancies during 2024. All three were vacant from the start of the calendar year through July. All were then filled with new commissioners present for the August meeting.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

A great city is defined by its arts and culture. The mission of the TACC is to support an atmosphere in which arts and culture can flourish, and to inspire Tempe citizens to recognize arts and culture as essential to the whole life of our community.

Accomplishments (Past 12 Months):

Tempe Arts & Culture Awards: In 2019 the commission established an award program to celebrate excellence in arts and culture by recognizing individuals and organizations that have made significant contributions to arts and culture in Tempe. Three commissioners served on the selection panel to determine five local creatives who received Arts & Culture Awards at the annual Neighborhood Celebration event in April 2024.

Liaison efforts – Members of the Commission serve as Arts & Culture Liaisons in many capacities:

Tempe Community Arts

Arts Grants – Commission members served in the grant review process for Tempe Arts Grants which are awarded to applicants offering arts programs and events that serve the Tempe community.

- Wavemaker Arts Grants – four panels
- Vibrant City Arts Grants – two panels
- Arts in Schools Grants

Community Programs – Commission members served on artist selection panels for the following programs:

- Arts in the Parks
 - Participatory Visual Art
 - Performance Art

Tempe History Museum

Commission members served the Museum for the following:

- Museum Collections Committee
- Museum Program Committee

Tempe Public Art

Commission members served on artist selection panels for the following projects:

- Envision Center
- Portable Works Expansion
- Parks Play Areas
- Escalante Center
- Prequalified Artist List
- Carvana – AIPD
- Electric Pickle – AIPD

Gallery at TCA

Commission members served on artist selection panels for the following programs:

- Artology – 2025 Summer Exhibition
- Artology – 2025 Artist Residencies

Tempe Center for the Arts

Resident Company Selection Committee

Annual Retreat: The Commission’s ninth annual retreat was held on February 20, 2024 at Tempe History Museum. Staff of Community Services, Arts & Culture Marketing, Tempe History Museum, Tempe Center for the Arts, Tempe Public Art, and Tempe Community Arts engaged in conversation about how TACC can best support the efforts of the Arts & Culture Division and the City of Tempe. The TACC Chair and Vice-chair led interactive discussions about goals and activations. An artist led a yarn weaving project.

TACC Member Activations related to Goals

Arts & Culture Plan Activations

- TACC members increased efforts within neighborhoods. A TACC member visited a Tempe Neighborhood association to promote the TACC mission.
- Members spoke at multiple Arts in the Parks events, engaged with neighbors about new public art, and helped promote and became actively involved in music in the parks pilot programs and their promotion.

Collaborative Activations

- TACC took the initiative to present TACC’s work and mission to several other Tempe commissions. This innovative approach created deeper community engagement and collaboration with staff. TACC is proud to be one of the first commissions to engage other commissions in this way.
 - Mayor’s Youth Advisory Commission, Human Relations Commission, Historic Preservation Commission, Neighborhood Advisory Commission, and the Library Advisory Board.

Project & Program Activations

- Members addressed city council at multiple meetings about the importance and value of the Danelle Project to our community.
- Members promoted and attended shows at Danelle Plaza to meet and engage with local artists.
- TACC partnered with City staff to speak with local artists at the annual retreat. Members worked to encouraged artists to apply to various grants and approved artist lists helping bring new talent into the city arts fold.
- Members worked to solicit volunteers for Tempe Schools and historic houses.
- Arts & Culture Awards
 - Brought awareness of local artists to other city entities through the commission of artist embellished frames for the 2024 awards.
 - Granted an award to the city's first Indigenous recipient of an Arts & Culture Award.
- Members attended several arts and culture events, often accompanied by out-of-town guests.

Members sought new places and events, encouraging networking with new people, and resulting in community connections and broadened horizons.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Arts & Culture Plan Goals:

Goal: Advise the Tempe Arts and Culture Division on appropriate performance standards when evaluating programs. Recommend public involvement mechanisms to assure community-based programs, projects, policies, and initiatives follow the 2015 Arts & Culture Plan and the 2020 AMS Report with an emphasis on equity and inclusion.

Goal: Support the development of Tempe as an incubator for local artistic talent through increased awareness and marketing of Tempe Arts and Culture opportunities. Encourage involvement of the Tempe artist community in the work of the Commission through direct interaction. Partner with city staff to engage artistic communities that have less awareness of City offerings.

Collaborative Goals:

Goal: Support the integration of Tempe historic properties in arts and cultural programming, in partnership with the Historic Preservation Office. Collaborate with staff to help develop ways to use these resources and connect them to the public.

Goal: Engage more broadly with community, organizations, and Tempe Boards and Commissions through communications, speaking events, third party art or historic events, and other types of collaborations to raise awareness of the arts and culture in Tempe.

Project/Program Support Goals:

Goal: Support art integration in the community through the marketing and preservation of programs at Danelle Plaza, expansion of the Tempe Playlist and Arts in the Park, and the addition of new venues and space for creativity and performances in neighborhoods throughout the city of Tempe.

Goal: Assist and collaborate with staff to move forward the creation of a premier Arts & Culture event in Tempe as outlined in the 2015 Arts & Culture Plan.

AUDIT COMMITTEE 2024 ANNUAL REPORT

Description as Defined in Ordinance:

Serving in an advisory capacity to the Mayor and Council, the Audit Committee assists in fulfilling its oversight responsibilities for the financial reporting process, the system of internal controls, the audit process, and the City’s process for monitoring compliance with laws and regulations. (City Code, Chapter 2, Article V, Division 24)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Lisette Camacho (Deputy City Manager – Chief Financial Officer; ex-officio member)	7/6/2024	No Expiration Date	1 of 1 meetings
Nikki Amberg (Member of City Council)	7/1/2024	6/30/2025	1 of 1 meetings
Rosa Inchausti (City Manager; ex-officio member)	6/17/2023	No Expiration Date	4 of 4 meetings
Berdetta Hodge (Member of City Council)	6/23/2022	6/30/2026	4 of 4 meetings
Benjamin (Ben) Rieck (Community Member)	6/23/2022	6/30/2026	3 of 4 meetings
Tom Duensing (Deputy City Manager – Chief Financial Officer; ex-officio member)	12/7/2021	07/05/2024	3 of 3 meetings
Doreen Garlid (Member of City Council)	12/3/2020	06/30/2024	2 of 3 meetings
Keely Hitt (Community Member)	12/3/2020	6/30/2026	3 of 4 meetings
Gregory (Greg) Hill (Community Member)	12/3/2020	6/30/2025	2 of 4 meetings

Name of Chair and Vice Chair:

- Chair – Rosa Inchausti

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Bill Greene	Internal Audit	(480) 350-8982	william_greene@tempe.gov

Meeting Frequency and Location:

The meetings of the Audit Committee shall be held as needed to perform its duties but shall meet not less than twice annually. The current practice is to schedule quarterly meetings.

Meetings were held January 4, 2024, April 2, 2024, June 27, 2024, and October 8, 2024.

For the convenience of Audit Committee members, meetings were conducted remotely using Microsoft Teams.

Number of Meetings Cancelled and Reason for Cancellation:

There were no meetings cancelled.

Vacancies and Duration of Vacancies:

There were no committee vacancies.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The Audit Committee assists the Mayor and City Council in fulfilling its oversight responsibilities for the financial reporting process, the system of internal controls, the audit process, and the City's process for monitoring compliance with laws and regulations.

Accomplishments (Past 12 Months):

The Committee had the following accomplishments during 2024:

- The City's external audit firm partner updated the committee on completed audits for FY23/24, planned audits for FY 24/25 and provided required communications to Audit Committee members, in accordance with audit standards.
- The Committee reviewed results of an Information Technology (IT) Audit completed by the Internal Audit Office's external IT audit consultant.
- The Committee received regular updates from the Internal Audit Office on reports issued and other work and activities performed by the IAO.
- The Committee reviewed and approved the IAO's FY24/25 Annual Audit/Engagement Plan.
- The Committee received a report on the implementation status of open internal audit recommendations.
- The Committee aided in providing transparency and governance to City operations.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- Continue to assist the Mayor and City Council in fulfilling its oversight responsibilities for the financial reporting process, the system of internal controls, the audit process, and the City's process for monitoring compliance with laws and regulations.

AVIATION COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Aviation Commission advises the Mayor and City Council and assists City departments regarding matters related to the impact of aircraft and airport operations on Tempe residents; the monitoring, implementation, and enforcement of agreements made between the City of Phoenix and the City of Tempe concerning the operations of Sky Harbor International Airport; studies conducted of local airports and their potential impact on Tempe residents; and, land use measures that could mitigate the impact of aircraft and airport operations. (City Code, Chapter 2, Article V, Division 5)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Alana Billingsley	4/25/2024	12/31/2025	2.40h
Joel Hunter	1/18/2024	12/31/2025	5.24h
James Camargo	1/1/2024	12/31/2026	5.24h
Aaron McBride	12/9/2021	12/31/2024	4.25h
Desiree Walker	5/27/2020	12/31/2026	4.36h
John Lynch	12/12/2019	12/31/2024	3.11h
Stuart Mitnik	12/12/2019	12/31/2025	3.39h
Peter H. Schelstraete	10/22/2018	12/31/2025	4.14h

Name of Chair and Vice Chair:

- Chair – John Lynch
- Vice Chair – Desiree Walker

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Oddvar Tveit	City Manager	(480) 350-8297	Oddvar_Tveit@tempe.gov

Meeting Frequency and Location:

The Aviation Commission meets every second Tuesday of the month. In 2024 the Commission have held 6 meetings as of December 11, 2024, with one meeting held on a Wednesday. The Aviation Commission held all their meetings in a hybrid style providing a virtual meetings option and meeting in person at the Tempe Public Library.

Number of Meetings Cancelled and Reason for Cancellation:

Because of staff support transitions no meetings were held in January and February. The Commission took July off, and In June the Commission toured the PHX Tower/TRACON facility. The October meeting was cancelled by the Chair because of technical problems running the hybrid part of the meeting. The December meeting was cancelled for the same reason and a lack of quorum.

Vacancies and Duration of Vacancies:

The Commission had one vacancy, (W. David Doiron), January 1, 2024. The position was filled, (Ms. Alana Billingsley), with term starting April 25, 2024.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No.

Mission Statement:

To assist and advise the City of Tempe Mayor, City Council and City departments regarding the impact of aircraft and airport operations on Tempe including the upholding of agreed upon noise mitigation measures for PHX with the City of Phoenix to maintain and improve livability and sustainability of Tempe neighborhoods.

Accomplishments (Past 12 Months):

The Aviation Commission did the following to explore and identify aviation related risk factors to Community Health and Wellbeing and to support Data-Driven Governance:

1. Members of the Tempe Aviation Commission toured the PHX Tower/TRACON facility to become familiar with its operations and to ascertain that the facilities' staffing levels and training were on par, after members were alerted by a Tempe neighborhood in 2023 about "near misses" at PHX reported in the media.
2. Invited an urban and environmental economist to further address the impact of noise pollution on housing prices in communities around PHX. His research showed findings of correlation between aircraft noise and home prices when studying the changes in market conditions caused by the FAA's implemented routing changes at PHX in 2014 which were based on computing shorter leg lengths, were later partly undone.
3. Restart the quarterly reporting of PHX east operations including airline compliance with noise mitigation flight procedures over Tempe, the received noise complaints and monitored noise levels.

The Aviation Commission's work to improve Strong Community Connections and resident's Satisfaction with the Availability of City Information:

4. Explore alternatives to improve public knowledge about the work of the Aviation Commission through traditional public events and other media options available to city boards and commissions.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

1. Monitor the implementation of noise abatement flight procedures over Tempe with the expected continued growth in PHX operations and review any plans for implementing new PBN (Performance Based Navigation) flight procedures for PHX when publicly disclosed by the FAA.
2. Find optimal communication alternatives and event venues hosted by the City to improve public awareness about or the Tempe Aviation Commission.

BOARD OF ADJUSTMENT 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Board of Adjustment hears and decides variance applications; appeals from decisions made by the Hearing Officer, pertaining to variances and abatements; and appeals from any decision made by the Zoning Administrator. (Arizona Revised Statutes §9-462.06; Zoning and Development Code, Part 1, Chapter 3, Section 1-306)

List of Board and Commission Members, Including Attendance and Service Dates: (January-November)

Member	Term Start	Term End	Attendance
Michael McCaffrey	5/29/2024	12/31/2024	2 meetings
Mary Foy	1/1/2024	12/31/2026	5 meetings
Sean McCarley	12/21/2023	12/31/2025	5 meetings
Kevin Morrow	1/5/2023	12/31/2025	6 meetings
Kaelee Palmer	1/5/2023	12/31/2026	5 meetings
Brett Siegal (Alternate)	12/9/2021	12/31/2024	3 meetings
Rickey Lynn Gans	12/9/2021	12/31/2024	5 meetings
Raun Keagy	12/12/2019	12/31/2025	6 meetings
Robert Miller, Ph.D. (Alternate)	3/28/2019	12/31/2026	2 meetings
John "Jack" Confer	12/20/2018	12/31/2024	2 meetings

Name of Chair and Vice Chair:

- Chair – Kevin Morrow
- Vice Chair – Kaelee Palmer

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Diana Kaminski	Community Development	(480) 858-2391	diana_kaminski@tempe.gov

Meeting Frequency and Location:

The Board meets as needed, typically on the 4th Wednesday of each month at 6:00 PM in the Tempe City Council Chambers; a Study Session is held at 5:30 PM. The board met six times this year.

Number of Meetings Cancelled and Reason for Cancellation:

There were six meetings cancelled, due to lack of agenda items. (January-December)

Vacancies and Duration of Vacancies:

There was 1 vacancy this year and was filled within 1 month.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The City of Tempe Board of Adjustment is authorized by the Arizona Revised Statutes and the City of Tempe Zoning Ordinance. Its function is to grant relief where a literal enforcement of the Zoning Ordinance would result in an unnecessary property hardship; to interpret provisions of the Zoning Ordinance (Variances); and to hear appeals from any person or City official aggrieved the decision of a person responsible for the enforcement of the Zoning Ordinance (Zoning Administrator and Hearing Officer Abatements). The Board has the City of Tempe Community Development Staff Summary Report(s) on the item(s) being considered at this meeting and will use this report in their deliberations.

Accomplishments (Past 12 Months):

Below is a list of all projects heard by the Board of Adjustment from November 2022-November 2023. The Board took action on projects heard. Actions included approval and denial.

Appeal Case CE230356	PL230368	Appeal Case
Dazey Aesthetic Collective	PL240091	Appeal Case
Robinson Property	PL240117	Abatement Appeal
Dazey Aesthetic Collective	PL240091	Reconsideration
Red Star Vapor	PL240156	Variance
1701 E Secretariat	PL240182	Variance
Exhale Society	PL240244	Variance
Rothermel Shade Structure	PL240232	Variance

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Not Applicable for the Board of Adjustment, which functions per the requirements of the statutory authority for a quasi-judicial board.

COMMISSION ON DISABILITY CONCERNS 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Commission on Disability Concerns advises and makes recommendations to the City Council; assists City departments and the City Manager in the establishment of essential policies, rules, and regulations relating to compliance with Federal and State disabilities legislation or regulations and on other disabilities concerns and issues as needed; prepares and submits an annual report to the City Manager and City Council; and, takes further actions as may be deemed necessary and appropriate to further the goals of the Commission. (City Code, Chapter 2, Article V, Division 10)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Yearly Absences
David Kader	2/15/2024	12/31/2024	5/9
Genevieve Vega	2/1/2024	12/31/2026	8/9
Patrick McNamara	2/1/2024	12/31/2026	3/9
Steven Tokos	1/1/2024	12/31/2025	7/9
Krista Smiley	12/21/2023	12/31/2024	7/9
Rachel Gomez	6/23/2022	12/31/2024	7/9
Kathy Jefferson	12/9/2021	12/31/2025	9/9
Jacob Bunch	9/9/2021	12/31/2026	7/9
Irene F. Mochel	6/27/2019	12/31/2025	8/9

Name of Chair and Vice Chair:

- Chair – Kathy Jefferson
- Vice Chair – Rachel Gomez

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Monique Perry	Diversity, Equity and Inclusion	(480) 350-2704	monique_perry@tempe.gov

Meeting Frequency and Location:

The Commission on Disability Concerns meets the first Monday of the month from 6:30 p.m. to 8:00 p.m. Meetings were offered both in person and virtually throughout the year, in person at the Tempe Library, 2nd floor in the Cottonwood Boardroom. One meeting was held in the Hazelwood room due to double booking of the Cottonwood Boardroom.

Number of Meetings Cancelled and Reason for Cancellation:

The April meeting was cancelled due to a city holiday and the All-Abilities Award Ceremony on April 2. The July meeting was cancelled per previous precedent for summer vacation.

Vacancies and Duration of Vacancies:

No vacancies during the year of 2024. Three positions are eligible for reappointment.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? Yes

Subcommittee was formed for the annual All Abilities Award Ceremony.

Mission Statement:

The Commission on Disability Concerns will advise the Mayor, Council, City Departments, and others by making recommendations to facilitate access and inclusion for people with disabilities in our Tempe community.

VISION: Promoting Awareness, Ability, Access, Advocacy and Achievements.

Accomplishments (Past 12 Months):

The Commission on Disability Concerns priorities align with City Council priorities. The Commission on Disability Concerns works to increase awareness, ability, access, advocacy and achievement with city departments, agencies, employers and others in the City of Tempe.

Over the past 12 months, the Commission on Disability Concerns accomplished the following:

- The City Clerk's Office hosted training, explaining the roles and responsibilities as a commissioner, clarified staff liaison duties and the direct link to liaison duties for the understanding and execution of the Arizona Open Meeting Laws; links to Robert's Rules also provided.
- Annual All-Abilities Award Ceremony, hosted on April 2.
- L.E.A.P presentation, hosted by recreation staff member Samantha Mason, regarding the commission bringing awareness to Adaptive Recreation programs via word of mouth, inviting staff to speak to the public and volunteering.
- Staff member Dr. Humes presented the background information on 3.13 Disability Social Inclusion. Staff spoke about the importance of advancing social access, effective communication, and developing a measurable model of success.
- Tempe Public Works presented the College and University Grade Separated Crossing Project. The project was first initiated as part of an ASU commissioned study that the City of Tempe participated in to explore grade separation at three high pedestrian volume intersections.
- Scooter Program + Sidewalk Accessibility Concerns, presented by Eric Iwerson, Sustain & Resilience Director, from Transportation and Sustainability.
- Added Native Land Acknowledgement Statement to every meeting agenda.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- Continue to build relationships with Departments and their ADA Liaisons towards greater levels of access and inclusion.
- Continue to develop relationships with community agencies and businesses to facilitate access and inclusion.
- Coordinate the Mayor's Disability Awards Event for April 2025.
- Support the ADA Coordinator position.
- Continue to invite City of Tempe staff, as well as representatives from disability organizations to CDC meetings.
- Work towards having the commission's first CDC planning retreat 2025 with the goal of working towards a new direction for the commission.

- Work towards a community contact resource list.
- Work towards more community involvement and exposure to accessibility opportunities.
- Commission began receiving updates regarding city complaints or inquiries from the community regarding ADA issues and concerns.

DESERT CONSERVATION COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Desert Conservation Commission advises the City Council and assists City staff in the establishment of essential policies, management plans, rules, and regulations relating to the acquisitions, planning, operation, use, care, conservation, restoration, and maintenance of areas, and design of future amenities and facility by the City for use as a preserve. (City Code, Chapter 2, Article V, Division 23)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance Record
Dushawn John-Armenta (Representative from a Tribal Nation)	1/1/2024	12/31/2026	7 Present
Kelli Cholieu (Outdoor Recreation Enthusiasts Group Representative)	5/18/2023	12/31/2024	5 Present 2 Unexcused
Elba Quintero (Expert in Sonoran Desert Flora and Fauna)	12/9/2021	12/31/2024	5 Present 2 Excused
Laura Stewart (Expert in Sonoran Desert Flora and Fauna)	12/3/2020	12/31/2026	7 Present
Donald M. Burt (Representative from an Academic Institution)	12/3/2020	12/31/2025	6 Present 1 Excused
Ricardo Juan Leonard (Representative from a Tribal Nation)	2/27/2020	12/31/2026	6 Present 1 Excused
Jane Neuheisel (Tempe Resident, At-Large)	2/27/2020	12/31/2025	2 Present 2 Excused 3 Unexcused
Shereen Lerner, Ph.D. (Expert in Issues of Historic or Archeological Preservation; Tempe Resident Serving on the Parks, Recreation, Golf, and Double Butte Cemetery Advisory Board)	2/27/2020	12/31/2024	7 Present
Kimberly Gaffney-Loza (Tempe Resident, At-Large)	2/27/2020	12/31/2025	7 Present

Name of Chair and Vice Chair:

- Chair – Laura Stewart
- Vice Chair – Kelli Cholieu

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Alex Jovanovic	Community Services	(480) 350-5811	alexander_jovanovic@tempe.gov

Meeting Frequency and Location:

The Commission held seven (7) meetings in 2024. The Commission has the opportunity to meet in person at the Tempe Public Library located at 3500 South Rural Road, Tempe or virtually via Microsoft Teams. One (1) meeting was held at the Pyle Adult Recreation Center, 655 East Southern Avenue, Tempe.

Number of Meetings Cancelled and Reason for Cancellation:

The commission is required to hold six (6) meetings on an annual basis. There were seven (7) meeting held from January 2024 – December 2024.

Vacancies and Duration of Vacancies:

The commission did not have any vacancies during the reporting period of 2024.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The Desert Conservation Commission shall advise City Council and staff on conservation and stewardship of Tempe's desert preserves through best practices in order to protect cultural and environmental resources using research, education and engagement, to ensure appropriate uses for current and future generations.

Accomplishments (Past 12 Months):

Reviewed, discussed, provided feedback, and/or took action on items as evidenced by the Agenda items below over the course of 2024:

- 2024 Meeting Minutes
- New Commission Member
- Hayden Flour Mill Project
- John McCain Library
- Community Fishing Program- Evelyn Hallman Park
- Historic Preservation CIP
- Graffiti: Streamlining Removal Process
- CIP Update
- Monarch Pledge
- Preserve Management Plan Draft Review
- 2025 Meeting Calendar Dates
- 2025 Desert Conservation Commission Chair/Vice-Chair Officers
- 2024 Annual Report
- Park Steward Program
- Operational Items
 - Papago Park Camera Pilot Program
 - Preserve User Groups:
 - Papago Trail Builders Association
 - Climbing
 - Disk Golf
 - Projects:
 - Management Plan
 - Uses
 - Existing Conditions
 - Work Study Session

- Workday Report
- Upcoming:
 - Future Workday
 - Earth Day
 - Management Plan Future Work Session

Commission member attendance at the following events/meetings:

- Various Work Study Sessions
- Various City Council Meetings
- Breakfast with Berdetta
- Downtown Mill Avenue Streetscape Open House
- Preserves Management Plan Public Meeting
- Rain to Roots Ambassador Meeting
- Ken McDonald Golf Course Clubhouse Meeting
- Site visit to the BMX/Bike jumps area and workday in the preserves to remove stinknet
- Accessory Dwelling Units (ADUs) Public Meeting
- Tempe Neighborhood Celebration at Kiwanis Park
- Speed Limits Public Meeting
- Board and Commissions Appreciation Event
- Development Review Commission Meeting
- Police Meeting about shooting in North Tempe
- Tribal input meeting on Preserves Management Plan
- Needs Assessment for Consolidated Plan
- Bond Election Information Meeting
- Neighborhood Idea Exchange Workshop
- Keep Tempe Beautiful Events

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Commissioners act as ambassadors to help accomplish the following goals:

1. Identify and establish partnerships. (Strong Community Connections, Sustainable Growth & Development)
 - 1) Volunteer & Services organizations: Keep Tempe Beautiful, Clean-up Papago, Site stewards, Scouts, Master Naturalist, Rotary Club, Kiwanis Club, Tempe Historic Preservation Foundation
 - 2) Government organizations: 4 Cultural Committee Tribes, City of Phoenix, Maricopa County, Arizona Forward, Game & Fish, Cooperative Extension Service
 - 3) Other commissions: Parks & Recreation, Golf and Double Butte Cemetery Commission (PRGDBC), Historic Preservation Commission, Sustainability & Resilience Commission, Tempe Transportation Commission
 - 4) Organizations proximate or with preserves: ASU, SRP
 - 5) Ecological organizations: Audubon Society, Arizona Native Plant Society, CAZCA/Desert Defenders
 - 6) Recreation community: Bike/BMX, fishing, running, hiking
 - 7) Tempe organizations: Tempe Chamber of Commerce, Tempe Leadership, Downtown Tempe Authority, Tempe Tourism

- 8) Other groups: schools (community college/K-12) & education programs, religious organizations, Care 7

2. Increase awareness for preserves (Strong Community Connections)

- 1) Educational, Cultural Historical and Recreational opportunities

- i. Cultural, historical and natural perspectives

1. Have Resolution R2021.08 spark ideas

2. Historical and traditional uses of area and honor those uses (look up first boat/s location on Salt River)

- ii. Schools, youth organizations, etc.

- iii. Hike into history (schools)

- iv. Adaptive opportunities

- v. Interpretive programs & elements (touch, sound, etc.)

- vi. Design & planning efforts (Management plan)

- 2) Information center, signage & maps (on signage or online)

- i. Riparian areas (unique sub-zones w/in preserves)

- ii. Outlined and describe the parameters/boundaries of the preserve, connections points or links off the maps to other areas

- iii. Replace missing/existing ones that are in need (Loma del Rio needs work)

- iv. Add new signage (trail guidance, education,

- v. Add signage that tied to specific elements like plants, history, rules & regulations, etc. (with QR codes)

- 3) City sources

- i. Water bill, Tempe 11, website, Tempe Opportunities, History Museum, Reach screens, social media, Water Conservation, other technology (such as direct messages via cell)

- 4) Data

- i. Identify and work with partners to gather and share relevant data to help manage the preserves.

- ii. In order to learn about native plants, species.

- iii. How we conserve and remove the ones that are not native.

- iv. Why native plants are so important.

- 5) Service organizations

- i. Volunteerism (KTB, Clean-up Papago, etc.)
 - ii. Site stewards
- 3. Participate in planning and design efforts. (Strong Community Connections, Quality of Life)
 - 1) Planning efforts (within & outside preserves)
 - i. Preserves Management Plan (cultural, archaeological, biological, geological, etc.), Character Area, Rolling Hills, Rio Salado master plan, Hayden Flour Mill, etc.
 - 2) Budget
 - i. Capital Improvement Program (CIP), operating & maintenance, grants
 - 3) Design projects (within preserves)
 - 4) City & regional outreach, events & meetings
 - i. Desert Defenders, iNaturalist, Council (RCM/WSS), etc.
- 4. Identify appropriate uses and prioritize needs in alignment with the Commission's mission.
 - 1) Protect, restore and enhance existing assets (cultural, natural, historical, etc.).
 - 2) Promote native biodiversity and abundance, for example, through quality habitat.
 - 3) Promote use of native plants and removal of invasive species.
 - 4) Encourage cultural use and understanding of native plants and wildlife.
 - 5) Comprehensively map preserves, as needed, for appropriate internal and external uses.
 - 6) Encourage and support appropriate community volunteer activities.
 - 7) Add, maintain and update inclusive signage.

DEVELOPMENT REVIEW COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Development Review Commission holds public meetings and hearings, to provide analysis and recommendations to the City Council regarding general land use policies and applications where the Commission has recommendatory power, and to render final decisions on specified applications where the Commission has final decision-making power, including, but not limited to, all aspects of a proposed and future development. The Commission has the duty to carry out the provisions and intent of the General Plan and the Zoning and Development Code. (Zoning and Development Code, Part 1, Chapter 3, Section 1-312)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Stefan Richter	7/2/2024	7/1/2027	6
Larry Tom (Qualified Professional – Planning)	8/2/2023	7/1/2026	14
Joseph Forte Jr.	6/23/2022	7/1/2026	14
Andrew Johnson (Qualified Professional – Engineering)	6/23/2022	7/1/2025	17
Linda Spears	6/23/2022	7/1/2025	15
Robert Miller, Ph.D. (Alternate Member)	6/23/2022	7/1/2026	8
Charles L. Redman (Alternate Member)	9/9/2021	7/1/2025	8
Rhiannon Corbett (Alternate Member; Qualified Professional – Real Estate)	6/24/2021	7/1/2027	6
Barbara Lloyd (Qualified Professional – Real Estate)	6/24/2021	7/1/2027	16
Michelle Schwartz (Qualified Professional – Urban Planning and Real Estate)	6/24/2021	7/1/2027	13
Don Cassano	6/28/2018	7/1/2024	7

Name of Chair and Vice Chair:

- Chair – Andrew Johnson
- Vice Chair – Michelle Schwartz

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Michelle Dahlke	Community Development	(480) 350-8359	michelle_dahlke@tempe.gov

Meeting Frequency and Location:

Meetings occur 2nd and 4th Tuesday of each month, in the Council Chambers. Eighteen (18) meetings were held between November 2023 – October 2024.

Number of Meetings Cancelled and Reason for Cancellation:

None

Vacancies and Duration of Vacancies:

None

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The Development Review Commission is created to hold public meetings and hearings, to provide analysis and recommendations to the City Council regarding general land use policies and applications where the Commission has recommendatory power, and to render final decisions on specified applications where the Commission has final decision-making power, including, but not limited to, all aspects of a proposed and future development. The Development Review Commission recognizes that the creation of a desirable environment throughout the city for residents, business, and industry is a prime requisite for the interdependence of land values, aesthetics, and good site planning, by promoting harmonious, safe, attractive and compatible development that is therefore considered to be in the best interest of public health, safety, and general welfare.

Accomplishments and Decisions Rendered (Past 12 Months):

Below is a list of all projects heard by the Development Review Commission from November 2023 to October 2024.

The Commission took actions on projects heard. Actions included approval, denial, or recommendation to City Council.

Mill Avenue Residences	PL230243	Use Permit Standard
Bang Bang	PL230288	Use Permits (2)
Santoro Residence	PL230296	Use Permit Standard
Atikuzzaman Residence	PL230305	Use Permit
Keller Residence	PL230309	Use Permit
Lewis Residence	PL230326	Use Permit
Ascension Massage Therapy	PL230339	Use Permit
Thera-Med Massage	PL230342	Use Permit
Caya Coffee & Taco Cart	PL230271	Use Permit
Take 5 Oil Change Tempe	PL230278	Use Permit
Kids Empire	PL230307	Use Permit
TLC Massage	PL230335	Use Permit
1020 Apache	PL230262	ZON, PAD, DPR
Apache Square	PL230344	PAD, DPR
Verve Tempe	PL230356	GPA, ZON, PAD, DPR
Svoboda Residence	PL240004	ZUP
College and 7th Mixed Use	PL230076	PAD, DPR
48th & Alameda – West	PL230364	DPR
Hayden Ferry Lakeside Restaurant	PL230384	DPR
Dutch Bros Coffee	PL210292	Use Permit Compliance Review
The Quarters Suites	PL230318	Use Permits (4), DPR
Smith Residence	PL230380	Use Permit
Catalyst Crafted Ales	PL230403	Use Permit
Cubs Spring Training Merchandise Sales	PL240012	Use Permit
Roosevelt 11 Homes	PL240031	DPR
Rio Salado Lofts	PL230139	Use Permit, DPR
Hass Residence	PL230370	Use Permit

Soto Residence	PL230411	Use Permit
Diablo Clubhouse Expansion & Site Improvements	PL240010	Use Permit, DPR
Richardson Residence	PL240011	Use Permit
Lin Xiao & Jin Residence	PL240028	Use Permit
Xiao & Feng Residence	PL240029	Use Permit
Burciaga Residence	PL240034	Use Permit
Keefe Joint Trust	PL240043	Use Permit
Tesla Collision Center	PL240045	Use Permit
Apache and McClintock	PL230218	GPA, ZON, PAD, DPR
Rusty Taco	PL240042	Use Permit
Food Truck Project	PL240048	Use Permit
Sam's Club Tempe Marketplace	PL230360	DPR
Warner & Hardy	PL240052	DPR
AME Electrical Contracting	PL240072	DPR
Chick-Fil-A	PL230337	Use Permits (2)
Golden Feet Reflexology	PL240070	Use Permit
Filiberto's	PL240084	Use Permit
Tempe Gateway	PL230302	ZON, PAD, DPR
Sterling Tempe	PL240036	ZON, PAD, DPR
The Standard at Tempe	PL240060	GPA, ZON, PAD, ZUP, DPR
Lush Café and Lounge	PL240015	Use Permit
High Maintenance Smoke Shop	PL240069	Use Permit
James Madison Preparatory	PL240093	Use Permit
Project Elevate	PL240051	PAD, ZUP, DPR
High Maintenance Smoke Shop	PL240069	Use Permit
Rivian Service Center	PL240105	Use Permit
Lift-N-Wrench	PL2400113	Use Permit
Dimes Cabaret	PL240128	Use Permit
Arizona Golf Works	PL240191	Use Permit
Vale Student Housing	PL240035	ZON, PAD, DPR
48th & Alameda – West	PL230364	DPR
Lee Residence	PL240139	Use Permit
The Healing Tree Collective	PL240150	Use Permit
Nelson Residence	PL240147	Use Permit
Bellagio Smoke and Vape	PL240153	Use Permit
Verlea Project	PL240200	Use Permit
McCracken Residence	PL240223	Use Permit
NWC Rural and Warner	PL240155	ZON, PAD, DPR
University Lofts	PL240134	Use Permit
Electric Bat Arcade	PL240186	Use Permit
Webb Remodel	PL240206	Use Permit
McKenzie Residence	PL240224	Use Permit
Cabana Kyrene	PL240106	ZON, PAD, DPR
ADU Amendments	PL240288	Code Text Amendment
Priest Property	PL240248	Use Permit
Dealers Depot	PL240256	Use Permit
Southwest Tempe (Character Area 6) Plan	PL240240	Resolution
Arizona Community Church	PL240196	DPR
Hisco Building Addition	PL240251	DPR
Kwik Corner Gas Station	PL240185	Use Permit
Brickyard on Rita	PL240205	Use Permit, Use Permit Standard (3)
Delgatto Residence	PL240231	Use Permit
Hovan Residence	PL240250	Use Permit

Cloud Culture Smoke Shop	PL240283	Use Permit
Secretariat Parking Space	PL240264	Use Permit
Hansell Family Residence	PL240277	Use Permit Standard
Canopy Tempe	PL240282	Use Permit
Accessory Buildings, Uses & Structures (shade)	PL240346	Code Text Amendment
Red Star Vapor	PL240156	Use Permit
Tesla	PL230258	ZON, PAD, Use Permit

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Ongoing efforts to continue implementing objectives identified at past City Council and DRC joint meetings, including:

- Opportunity to update the City’s Transportation Overlay District for parking reduction standards.
- Continue working on goals and objectives for compliance with the City’s downtown parking standards.
- Prepare future follow-up with a density/height bonus program to encourage more affordable housing opportunities.
- On-going code text amendments regarding Arizona State Legislature updates and mandates
- Public outreach draft review process for House Bill 2721, Middle Housing, due no later than January 1, 2026
- Continue work on other clean-up and clarifications with code text amendments, as needed.

2024 Development Review Commission Annual Report

Study Session and Regular Meeting (Combined)

2023			2024																		
	14-Nov	12-Dec	9-Jan	23-Jan	13-Feb	27-Feb	26-Mar	9-Apr	14-May	28-May	25-Jun	23-Jul	13-Aug	27-Aug	10-Sep	24-Sep	8-Oct	22-Oct		TOTAL	
	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)	(in Mins)		(in Mins)
Andrew Johnson	80		63	28	76	72	139	79	192	56	52	54	110	179	72	66	72	18			1,408
Michelle Schwartz	80	90	63	28	76			79	192			54	110	179		66	72	18			1,107
Don Cassano			63	28			139	79	192	56	52										609
Barbara Lloyd	80	90	63	28	76	72	139		192	56		54	110	179	72	66	72	18			1,367
Linda Spears	80	90		28		72	139	79	192	56	52	54	110	179	72	66	72				1,341
Joseph Forte Jr.		90	63	28	76	72	139		192		52	54		179	72	66	72	18			1,173
Larry Tom	80		63	28	76	72	139	79	192	56		54	110	179				72	18		1,218
Stefah Richter												54	110	179	72	66		18			499
Rhiannon Corbett (Alt)		90				72		79		56	52				72						421
Charles Redman (Alt)	80	90			76	72	139				52		110			66					685
Robert Miller (Alt)	80		63		76					56	52				72		72	18			489
Study Session	20	40	12	20	15	8	35	33	8	14	20	6	24	9	26	10	40	13	In mins	10,317	
Regular Meeting	60	50	51	8	61	64	104	46	184	42	32	48	86	170	46	56	32	5	In hrs	172	
	80	90	63	28	76	72	139	79	192	56	52	54	110	179	72	66	72	18			

FAMILY JUSTICE COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Family Justice Commission (FJC) advises the City Council and assists City departments in promoting access to justice and safety for victims of domestic violence, dating violence, sexual assault, stalking, and sex trafficking; providing leadership and facilitating access to resources that will contribute to wrap-around services and a multi-disciplinary response for the victims and survivors; coordinating cross training and multi-disciplinary tools to provide training opportunities to criminal justice personnel and healthcare providers about educational initiatives and systems based standards of practice that are critical to serving the victims of domestic and sexual violence and keeping them safe; and expanding education and outreach to vulnerable populations. (City Code, Chapter 2, Article V, Division 22)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Stephen Baines (Nonprofit Sector Member)	4/25/2024	12/31/2026	Absent: Jul
Shannon Burns (Legal Services Provider)	2/15/2024	12/31/2026	Absent: Jun, Aug
Emily Davis (At-Large Member)	1/1/2024	12/31/2026	Absent: Apr, Jul, Nov
James Sweig (Tempe Police Department Member)	9/28/2023	12/31/2025	Absent: Jun, Sep
Jill Etienne (At-Large Member)	9/22/2022	12/31/2026	100% Attendance
Bjorg LeSueur, Ed. (Arizona State University Faculty Member)	4/28/2022	12/31/2024	Absent: Jul
Anastasia Stinchfield (CARE 7 Crisis Response Team Member)	12/9/2021	12/31/2024	Absent: Nov
Jeanette Costa (Health Care Provider)	12/12/2019	12/31/2025	100% Attendance
Patricia R. Riggs (At-Large Member)	3/28/2019	12/31/2025	100% Attendance
Jill Oliver (Arizona State University Faculty Member)	12/14/2017	12/31/2025	Absent: Jul
Ilene L. Dode (At-Large Member)	8/18/2016	12/31/2024	Absent: Nov

Name of Chair and Vice Chair:

- Chair – Jill Oliver
- Vice Chair – Jill Etienne

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Nicole Galvan	Community Health and Human Services	(480) 350-5478	nicole_galvan@tempe.gov
Jacqueline Webster	Community Health and Human Services	(480) 350-5426	jacqueline_webster@tempe.gov

Meeting Frequency and Location:

The Family Justice Commission typically meets on the third Tuesday each month from 4pm-6pm. The Family Justice Commission meetings were held via Microsoft Teams, as well as in-person at the Tempe Public Library.

Number of Meetings Cancelled and Reason for Cancellation:

The October 15, 2024 Family Justice Commission Meeting was cancelled due to the Chair, Vice Chair, and other Commission Members being unavailable to attend the meeting.

Vacancies and Duration of Vacancies:

A Legal Services Provider seat was vacant from January 1, 2024 to February 15, 2024.
 A Nonprofit Sector Member seat was vacant from January 1, 2024 to February 1, 2024 and from March 27, 2024 to April 25, 2024.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No.

Mission Statement:

The Mission of the Family Justice Commission is to provide advice, recommendations, and guidance to the Mayor and City Council that promotes a coordinated community response to issues related to domestic and sexual violence.

Accomplishments (Past 12 Months):

- Continued the Domestic Violence Awareness campaign by providing informative posters to city buildings and local businesses to help victims find needed assistance
- Developed connections at Arizona State University to distribute Domestic Violence Awareness posters
- Continued to support the opening and operation of the Tempe Family Advocacy Center
- Welcomed new Commission Members: Stephen Baines, Emily Davis, and Shannon Burns
- Completed video presentation to bring awareness to elder abuse
- Reviewed Family Justice Commission’s establishment ordinance and determined that no changes were necessary to attain the Family Justice Commission’s strategic goals and objectives
- Family Justice Commission members participated in the annual Boards and Commission Appreciation event
- Advanced messaging and communication with Tempe City Council through memorandums and proclamations for awareness months:
 - Increased awareness of infant and early childhood mental health through the Mental Health Awareness and Prevention Month memorandum

- Recognized by the Tempe City Council in the Sexual Assault Awareness and Prevention Month Proclamation
- Increased awareness of suicide risk, particularly in marginalized populations, through the Suicide Awareness and Prevention Month memorandum
- Increased awareness of domestic violence through the Domestic Violence Awareness and Prevention Month memorandum
- Recognized by the Tempe City Council in the Domestic Violence Awareness and Prevention Month Proclamation
- Established “Awareness and Prevention Months” memorandum schedule for the upcoming year
- Enhanced commission member knowledge of city departments and services as well as local organizations through guest speakers and presentations:
 - Counseling Services – Dianna Kalandros gave a presentation about the city’s general mental health services
 - Community Supervision – Dianna Kalandros gave a presentation about the city’s offender care programs and services
 - Youth Specialist – Maria Gonzalez gave a presentation about the city’s youth specialists program in Tempe schools
 - School Resource Officer – Sergeant Joseph Brudnock gave a presentation about the school resource program in Tempe schools
 - Municipal Budget Director – Benjamin Beutler gave a presentation on the city budget process
 - Arizona Coalition to End Sexual and Domestic Violence – Sierra Mark
- Increased Commission Member engagement through Commission Member introductions
- Completed the 2024 Family Justice Commission Strategic Planning Process

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- ❖ Identify and Advocate for Vulnerable Populations
 - Identify vulnerable populations
 - Identify effective offender programs
 - Request crime and victim statistics.
 - Explore youth connections – “youth voice,” Mayor’s Youth Advisory Council, Boys 2 Men program
 - Increase visibility of underserved populations
 - Explore the implications of online internet harassment
- ❖ Resources for Impact
 - Develop toolkits for public information officers to include with awareness memorandums
 - Continue Awareness and Prevention Month memorandums
 - Videos to highlight information, community created
 - Host information sessions – open to public
 - Maintain a resource hub
 - National plan to end gender-based violence
 - Inclusion of social determinants of health into memorandums
 - Four videos on channel 11 (vulnerable populations)
- ❖ Building Community Relations
 - Budget for Family Justice Commission
 - Build better connection with community
 - Clarify communication path to community
 - Develop better relationship with Mayor and Council
 - Social media presence
 - Make Tempe Family Justice Commission visible to community
 - Understand how to market services
- ❖ Advocate to Enhance Services
 - Police/SW teams - advocate

- Advocate for services to victim families
- Addressing gap: attorneys for domestic violence victims
- Define execution of support to Tempe Family Justice Commission
- Mental health services for Tempe Pre and Kid Zone

FIRE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

Section 38-847 of the Arizona Revised Statutes (A.R.S.) mandated the creation of the Tempe Fire Public Safety Personnel Retirement System (PSPRS) Board. The purpose of the Board is to administer the Tempe Fire Public Safety Personnel Retirement System.

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Kyle Carman (Elected by Tempe Fire Medical Rescue Department)	9/3/2024	6/30/2026	1 of 2 meetings
Bill Munch (Merit System Board Chair)	3/21/2024	5/31/2025	2 of 2 meetings
Keith Burke (Mayor's Designee)	8/18/2022	6/30/2028	2 of 2 meetings
Andy Arredondo (Citizen Member)	2/10/2022	6/30/2028	1 of 2 meetings
Mike Scheidt (Elected by Tempe Fire Medical Rescue Department)	6/1/2012	6/30/2028	2 of 2 meetings

Name of Chair and Vice Chair:

- Chair – Keith Burke
- Vice Chair – N/A

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Kathleen Broman	Human Resources	(480) 350-8204	Kathleen_broman@tempe.gov

Meeting Frequency and Location:

The Board typically meets on the first Thursday of each month at 2:00 p.m., with additional meetings scheduled as needed. Meetings are held virtually via Cisco WebEx or MS Teams and in person at the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281. The Board held two meetings in 2024.

Number of Meetings Cancelled and Reason for Cancellation:

9 meetings were cancelled due to lack of board business.

Vacancies and Duration of Vacancies:

Kyle Carman was elected to the Fire Public Safety Personnel Retirement System Board to a partial term effective 9-3-2024 to 6/30/2026.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

HEARING OFFICER 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Hearing Officer shall be appointed by the Community Development Director or designee. The Hearing Officer shall have the duty to carry out the provisions and intent of the General Plan and this Code. The Hearing Officer shall have the power to hold a public hearing to review and approve, continue, deny, or approve with conditions, Use permit applications pursuant to Section 6-308; Variance applications pursuant to Section 6-309; and Abatements pursuant to Chapter 21 of the Tempe City Code and Section 6-310. The Hearing Officer may in connection with any application, impose conditions deemed necessary in order to fully carry out the provisions and intent of this Code, pursuant to Part 6, Chapter 6, Conditions of Approval. Violation of any Hearing Officer condition shall be a violation of this Code. Public hearings conducted by the Hearing Officer shall be open to the public and conducted in accordance with Part 6, Chapter 5, Public Meetings and Public Hearings. The public shall be given an opportunity to testify orally or in writing. The minutes of its proceedings in accordance with Section 6-503, shall be kept by the City Clerk as a public record. Any person aggrieved by a decision of the Hearing Officer under this Code may file an appeal to the Board of Adjustment, Joint Review Committee, or the Development Review Commission as applicable, within fourteen (14) calendar days after the Hearing Officer has rendered its decision, in accordance with Part 6, Chapter 8, Appeals. Appeals of the decisions of the Hearing Officer shall be heard de novo by the Board of Adjustment, Development Review Commission, Joint Review Committee, or the City Council, as applicable. (Zoning and Development Code, Part 1, Chapter 3, Section 1-305 – Hearing Officer; State Law reference— A.R.S. § 9-462.08, Hearing officer.)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End
Vanessa MacDonald	11/3/2010	N/A

Name of Chair and Vice Chair:

- Chair – N/A
- Vice Chair – N/A

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Shawn Daffara	Community Development	(480) 858-2284	Shawn_Daffara@tempe.gov

Meeting Frequency and Location:

The Hearing Officer meets in the City Council Chambers two (2) times a month. Every first and third Tuesday of each month at 5:00 PM. Subject to changes based on Faith Based Holidays.

Number of Meetings Cancelled and Reason for Cancellation:

The Hearing Officer was cancelled eight (8) times in the 2024 calendar year. Three (3) of the eight (8) Hearings were continued, four (4) of the Hearings were canceled, and one (1) Hearing was rescheduled because the City Council Chambers was needed for a Council meeting.

Vacancies and Duration of Vacancies:

There have been no vacancies.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No.



HISTORIC PRESERVATION COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Historic Preservation Commission advises the City Council in all matters concerning historic preservation. (City Code, Chapter 14A, Section 14A-3; Zoning and Development Code, Part 1, Chapter 3, Section 1-304)

List of Board and Commission Members, Including Attendance and Service Dates: (January-November)

Member	Term Start	Term End	Attendance
Kriste Melcher (At-Large Member)	4/1/2024	3/31/2027	3 meetings
Kathleen Lamp (Professional Member – Archaeology)	4/1/2024	3/31/2027	4 meetings
Mariah Justice (Professional Member – History)	4/1/2024	3/31/2027	3 meetings
Erin Davis (At-Large Member)	4/1/2023	3/31/2025	6 meetings
Jean Robinson (At-Large Member)	4/1/2023	3/31/2026	4 meetings
David (Dave) Fackler (Professional Member – Architecture)	3/3/2022	3/31/2025	5 meetings
Kiyomi Kurooka (Professional Member – Architecture)	3/3/2022	3/31/2025	6 meetings
Reylynne Williams (Four Southern Tribes Cultural Resource Working Group Representative)	8/5/2021	3/31/2026	6 meetings
Kyle Woodson (Professional Member – Archaeology)	8/5/2021	3/31/2026	6 meetings
Gregory Larson (Professional Member – Historic Preservation Law)	3/22/2018	3/31/2024	1 meeting
Laurene Montero (Professional Member – Archaeology)	3/22/2018	3/31/2024	0 meetings
Anders Engnell (At-Large Member)	4/1/2023	3/31/2024	0 meetings

Name of Chair and Vice Chair:

- Chair – Kyle Woodson
- Vice Chair – Dave Fackler

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Zach Lechner	Community Development	(480) 350-8870	zachary_lechner@tempe.gov

Meeting Frequency and Location:

The Historic Preservation Commission (HPC) convened 6 out of 12 months in calendar year 2024. Future meetings will continue to be held at the same date and time both virtually via WebEx and in person at the City of Tempe City Council Chambers.

Number of Meetings Cancelled and Reason for Cancellation:

The Historic Preservation Commission did not meet in January, May, June, August, October and November due to a lack of action items.

Vacancies and Duration of Vacancies:

There were three vacancies in 2024; all three were filled within one month.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The Historic Preservation Office:

- Advises the City Council in all matters concerning historic preservation.
- Provides protection for significant properties and archaeological sites that represent important aspects of Tempe’s heritage.
- Enhances the character of the community by taking such properties and sites into account during development.
- Assists owners in the preservation and restoration of their properties.
- Reviews applications for the designation of landmarks, historic properties, and historic districts and makes recommendations to the Development Review Commission and City Council.
- Reviews and makes decisions on applications for proposed alterations, new construction, demolition, or removal affecting landmarks, historic properties, or properties located within an historic district.

Accomplishments (Past 12 Months):

• **Amendments to Historic Preservation Ordinance:**

The HPC provided additional input on proposed amendments to the Historic Preservation Ordinance (City Code Ch. 14A), many of which are listed as priorities in the updated City of Tempe Historic Preservation Plan (2022). The amendments, the most significant and extensive in the nearly 30-year history of the Historic Preservation Ordinance, were unanimously adopted by City Council on September 19, 2024.

This item applies to City Council’s Quality of Life strategic priority (#3), as the amendments will enhance the City’s efforts to protect its historical and cultural assets, which serve as key amenities for Tempe’s residents.

• **Hayden Flour Mill National Register of Historic Places Nomination:**

At its July 10th meeting, HPC provided feedback on a National Register of Historic Places nomination for the Hayden Flour Mill. The Historic Preservation Officer sent this feedback to the State Historic Preservation Office’s National Register Coordinator, who forwarded it to the Historic Sites Review Committee (HSRC). At a subsequent meeting, the HSRC recommended the nomination to the National Park Service’s Keeper of the Register. The Hayden Flour Mill was listed in the National Register on September 26, 2024.

This item applies to City Council’s Quality of Life strategic priority (#3), as the Mill is one of the City’s most important historical and cultural assets, serving as a key amenity for Tempe’s

residents.

- **Watson’s Flowers Building Advocacy:**

The HPC endorsed the Chair and Vice-Chair’s letter to Mayor and Council calling for the City to work to preserve the privately owned Watson’s Flowers Building. Several members of the HPC also met with other local preservationists and the Tempe Community Action Agency (TCAA) in early March to discuss alternatives to demolishing the National Register-eligible and Historic Eligible building. Later in March, the Chair and Vice-Chair participated in a meeting with TCAA leaders, City staff, and local preservationists in which participants sought to find a preservation-friendly resolution for Watson’s Flowers. While ultimately unsuccessful, HPC member advocated strenuously for preservation of the Watson’s Flowers Building.

This item applies to City Council priorities #2 (... emphasizing the importance of open government, customer service and communication with community members...), #3 (... investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity), and #4 (... sustainable growth and development strategies...).

- **Input on Asians and Asian Americans in Tempe Historic Context Study**

At its July 10th meeting, the HPC unanimously recommended adoption of the City-commissioned historic context study titled *Asians and Asian Americans in Tempe, 1880-1980: A Historic Context with Management Recommendations*. The HPC also provided feedback on the study, which was incorporated into the final draft.

This item applies to City Council priorities #3 (... investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.) and #4 (... sustainable growth and development strategies...).

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- **Begin Stabilization and Rehabilitation of the Gonzales-Martinez House**

The Gonzales-Martinez House was built in 1880, with historic additions completed in 1918. The home has fallen into disrepair, but the City is committed to preserving the property. In 2023, the City awarded an RFQ to 1st and Farmer LLC to redevelop both the Gonzales-Martinez house parcel and an adjacent parcel owned by 1st & Farmer. Later, the City completed a DDA with 1st and Farmer. In 2024, the developer removed the non-historic additions to the home. After 1st and Farmer completes a plan to redevelop both parcels, they will devise a stabilization and rehabilitation plan for the Gonzales-Martinez House. Both the Historic Preservation Office and the Economic Development Department will continue to ensure that the Historic Preservation Commission is consulted regarding the developer and the City’s joint effort to stabilize and rehabilitate the Gonzales-Martinez House according to the Secretary of the Interior’s Standards for Rehabilitation.

This item aligns with City Council priorities #2 (... emphasizing the importance of open government, customer service and communication with community members...), #3 (... investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.), and #4 (... sustainable growth and development strategies...).

- **Begin Rehabilitation of the Hayden Flour Mill Complex**

The poured-concrete Hayden Flour Mill was built in 1918 to replace an earlier adobe version (built in 1874 and destroyed by fire in 1917). The silos on the property were constructed in 1951. Because the flour mill and silos are designated in the Tempe Historic Property Register, the HPC will be tasked with reviewing Certificate of Appropriateness requests for plans to

rehabilitate the Mill complex, restore the nearby trailhead connected to Tempe Butte, and construct secondary structures on the site. Both the Historic Preservation Office and the Economic Development Department will continue to ensure that the developer, Venue Projects/Sunbelt Technologies, consults with the HPC about its onsite preservation efforts.

This item aligns with City Council priorities #2 (... emphasizing the importance of open government, customer service and communication with community members...), #3 (... investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.), and #4 (... sustainable growth and development strategies...).

HUMAN RELATIONS COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Human Relations Commission advises the Mayor and City Council and assists City departments in promoting mutual understanding and respect among the many groups of people who live, work and spend time in our community. (City Code, Chapter 2, Article V, Division 6)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Pamela Chan	01/05/2023	12/31/2025	08/10
Thomas (Tom) Brown	01/05/2023	12/31/2025	10/10
Candyce Lindsay	12/09/2021	12/31/2024	08/10
Rabbanni FurQaan	03/25/2021	12/31/2026	10/10
Melissa Farling	12/03/2020	12/31/2026	10/10
Heather Cimino-Lance	01/09/2024	04/09/2024	Resigned
Karyn Lathan	01/09/2024	12/31/2026	06/10
Richard Sederstrom	01/09/2024	12/31/2024	10/10
Peggie J. Simmons	12/03/2020	12/31/2026	10/10
Hugo A. Tapia, Ph.D.	12/20/2018	12/31/2024	07/10
Kate Vawter, Ed.D.	12/20/2018	12/31/2024	07/10

Name of Chair and Vice Chair:

- Chair – Rabbanni FurQaan
- Vice Chair – Candyce Lindsay

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Velicia McMillan Humes, Ed. D.	Diversity, Equity, and Inclusion	(480) 350- 8970	Velicia_Mcmillan_Humes@tempe.gov

Meeting Frequency and Location:

The Human Relations Commission (HRC) meets at the Tempe Public Library, 2nd Floor Boardroom, 3500 South Rural Road. All meetings were held both virtually and in-person. The commission meets on the second Tuesday of the month at 6 p.m.

Number of Meetings Cancelled and Reason for Cancellation:

The following HRC meeting(s) were cancelled:
January 2024– MLK Award Ceremony
July 2024– mid-year recess

Vacancies and Duration of Vacancies:

The commission had one vacancy in August-December.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? YES NO

Mission Statement:

To promote mutual understanding and respect among the many groups of people who live, work, and visit our city. To eliminate conditions which enable prejudice and discrimination to exist, and to create an environment whereby people from different backgrounds feel welcome and at home in our community.

Accomplishments (Past 12 Months):

- In celebrating our Tempe community with an emphasis on equity and diversity, the HRC hosted the annual MLK Diversity Awards Monday, January 8, 2024. The event featured welcomes by Mayor Corey Woods and HRC Chair, Hugo Tapia. The keynote speaker was Dr. Kenja Hussan. A total of seven Diversity Awards were presented in the categories of Individual Adult, Individual Youth, Business, and Education.
- In January, the HRC participated in the Unity Walk, a regional city event promoting mutual respect and understanding. The cities of Mesa, Gilbert, Chandler, Gaudalupe, and Scottsdale participated on Saturday, January 27.
- In February, Commissioners expanded the “Starts with Me Initiative,” by rebooting a marketing campaign to raise awareness of the CROWN Act.
- In March, Commissioners Cimino-Lance, Sederstrom, and Vice Chair Lindsay volunteered and completed the review Dolores Huerta Scholarship applications, and selected the recipient according to the eligibility requirements and scoring rubric.
- In March, the Commission made a recommendation to Mayor and Council to provide a statement opposing Senate Bill 1005. During the March 14 Work Study Session, Chair FurQaan read the recommendation with Commissioners Brown, Lindsay, and Sederstrom in attendance. The recommendation was accepted by Mayor and Council 7-0.
- Also in March, in an effort to promote and foster cross-cultural understanding and fellowship, the HRC attended the Annual Ramadan Dinner, Tuesday, March 26 at the Tempe History Museum, hosted by former HRC Commissioner Muhammed Zubair and the Mosque on McClintock.
- In April, the Commissioners hosted the Annual All Abilities Awards Program at the Tempe Center for the Arts. The scholarship committee awarded 12 student scholars in two categories: High school students with disabilities in their final year who demonstrate dedication and success as a student, employee, or volunteer; and Outstanding youth with disabilities who demonstrates dedication and success as a student or volunteer.
- Also in April, the HRC promoted the Dolores Huerta Day of Social Justice and Advocacy as well as the Dolores Huerta Scholarship, during the Annual State of the Neighborhoods and Award event on April 6. A Desert Vista High School student-scholar received the \$1,000, scholarship, which was sponsored by Chicanos Por La Causa.

- Finally in April, Commissioners Sederstrom, FurQaan, and Farling volunteered to review and select recipients, according to the eligibility criteria, for the Unity Grant which resulted in a grant awarded to the Tempe Union High School District.
- In May, the HRC included the reading of the City of Tempe Native Land Acknowledgment Statement to every commission meeting.
- Also in May, The Tempe Arts & Culture Commission presented information on the various branches of Arts & Culture, and the importance of Community Arts by way of accessible arts programs such as: Arts in the Park community art classes arts grants, the Tempe Playlist, and school-based classes. Staff also presented information about the History Museums exhibitions, historic homes, tours, and field trips. Tempe Arts & Culture Commission member, Commissioner Swan, spoke about the accessibility of the programs from the Orbit line. Staff also explained the public review process of their work and their commitment to engage the community on decision-making.
- Finally in May, Commissioners participated in a requested training facilitated by the City Clerk's Office. City Clerk Kara DeArrastia and Assistant City Attorney Clarence Matherson Jr. presented information concerning Open Meeting Law and protocols for utilizing the agenda to ensure effective meetings. The session also included information about the roles and responsibilities of Commissioners. Supplemental materials were also provided for reference.
- In June, commissioners invited Chief McCoy to discuss the progress of the Tempe Police Department since his last presentation to the Commission in August 2023. The Chief discussed strategies for building his team and filling the assistant chief positions. Chief McCoy highlighted the importance of community feedback and how it has helped to reduce street racing by 13%, and property crime by 8%. Chief also detailed the future focus of technology with the implementation of the Real Time Operations Center. Finally, he emphasized how the department is addressing youth violence through collaboration with parents, schools, and the community, as well as working together with other regional valley cities to mitigate youth violence on a larger scale.
- Commissioner Tapia served on the Tardeada Advisory Board and Scholarship Interview and Selection Committee, promoting the Hispanic and Latino heritage of Tempe.
- In October, the HRC attended and promoted the 26th Annual Tempe Tardeada.
- Also in October, the Commission held the HRC Strategic Planning Retreat at the Connections Café, at the Tempe Public Library. Dr. Paul Bentley facilitated the planning session and results.
- The commission continued their work with funding the Unity Grant, Dolores Huerta Grant, Tardeada scholarships, and the MLK Awards.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- Provide equity supports to existing boards & commissions to support the work of the Human Relations Commission.
- Formalize the Human Relations Commission review process of anti-discrimination complaints.
- Collect data to identify community equity needs and gaps.
- Equip the community to address discrimination and prejudice.
- Expand the identities that make up the Human Relations Commission membership.

INDUSTRIAL DEVELOPMENT AUTHORITY 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Industrial Development Authority of the City of Tempe (“IDA”) promotes economic development in the City by its function of serving as the conduit municipal bond issuer in qualified private activity bond transactions. (Resolution No. 1615, adopted July 10, 1980)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Linda Spears	6/27/2024	7/10/2030	2 of 2 meetings
Brandon Fitzpatrick	6/23/2022	7/10/2028	2 of 3 meetings
Alice Bimrose	5/27/2020	7/10/2030	1 of 3 meetings
Bryce Browning	10/17/2019	7/10/2026	3 of 3 meetings
Brian Jackson	8/9/2018	7/10/2028	3 of 3 meetings
Matthew J. McCormick	12/14/2017	7/10/2028	2 of 3 meetings
Christopher Rosner	9/21/2006	7/10/2030	3 of 3 meetings

Names of Board Officers:

- President – Chris Rosner
- Vice President – Bryce Browning
- Treasurer/Secretary – Brian Jackson

Staff Liaison and Contact Information:

Name	Department	Phone	Email
April Kroner	Economic Development	(480) 815-5938	april_kroner@tempe.gov

Meeting Frequency and Location:

The Industrial Development Authority (IDA) meets upon direction of the Board of Directors and conducts an annual meeting in July (or within a reasonable time thereafter). In 2024, a total of three (3) meetings were held as follows:

- June 5, 2025, 9:00 am: Meeting held virtually via Microsoft Teams
- August 14, 2024, 10:30 am: Annual Meeting held in person at the Don Cassano Community Room at the Tempe Transportation Center, 200 E. Fifth Street, 2nd Floor, Tempe, AZ, 85281. A virtual option was also offered via Microsoft Teams.
- September 25, 2024, 10:00 am: Meeting held in person at the Don Cassano Community Room at the Tempe Transportation Center, 200 E. Fifth Street, 2nd Floor, Tempe, AZ, 85281. A virtual option was also offered via Microsoft Teams.

Number of Meetings Cancelled and Reason for Cancellation:

One meeting was cancelled. That meeting was the Tempe City Council and Tempe IDA Joint Meeting that was scheduled to be held on December 2, 2024. The meeting was cancelled due to desire to work with a small committee of IDA members and City Council members instead of a joint meeting of all members.

Vacancies and Duration of Vacancies:

There was one vacancy on the IDA in 2024 which existed from May 14th through July 16th. John Stevenson resigned from his position, and that position was then filled by Linda Spears who was sworn in on July 17, 2024.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? **Yes**

SUBCOMMITTEE ACTIVITY: Tempe IDA's Scholarship Subcommittee awarded \$42,000 in scholarships to 21 Tempe students.

BOND OFFERING: Tempe IDA did not participate in any bond issuances in 2024.

Mission Statement:

The Tempe IDA's purpose is to promote economic development and help companies scale their business by lowering the cost of project finance through the issuance of private activity bonds. Additionally, the Tempe IDA invests in the City of Tempe in ways that will encourage further development, attract new business, assure job opportunities, and enhance the quality of life of the local residents and businesses.

Accomplishments (Past 12 Months):

- Re-established the Tempe IDA website. This accomplishment relates to City Council Priority #2, Strong Community Connections, by ensuring the public has access to information about the Tempe IDA, the mission and purpose, applications and contact information so that the IDA may provide customer service to community members and businesses.
- Discussion was initiated in 2024 for the Tempe IDA and City Council to work together, whereby the City is to identify their expectations for the IDA, and the IDA can then work on initiatives to align with the City's goals and expectations.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

The IDA and City Council aim to work collaboratively in 2025 to develop clear expectations and direction for the IDA, and for the IDA to explore opportunities to bring additional financing tools and resources to the community.

JOINT REVIEW COMMITTEE 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Joint Review Committee reviews and makes decisions and recommendations on development actions in lieu of the Board of Adjustment and Development Review Commission for projects within the MU-Ed (Mixed-Use Educational) Zoning District. (Zoning and Development Code, Part 1, Chapter 3, Section 1-310)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Scott McLaughlin (Joint Tempe/ASU Alternate Member)	7/8/2024	7/7/2027	0 meetings
Rudy Bellavia (ASU Regular Member)	3/1/2024	7/7/2027	0 meetings
Dustin Savage (ASU Alternate Member)	3/1/2024	7/7/2027	0 meetings
Joe Lisiewski (ASU Regular Member)	3/1/2024	7/7/2025	0 meetings
Kelsey Files (Tempe Alternate Member)	7/8/2023	7/7/2027	1 meeting
David (Dave) Fackler (Tempe Regular Member)	7/8/2023	7/7/2026	1 meeting
Thomas (Tom) Lyons (ASU Regular Member)	7/8/2023	7/7/2026	1 meeting
Gerald (Gerry) DaRosa (ASU Alternate Member)	7/8/2023	7/7/2026	1 meeting
Pamela (Pam) Goronkin (Tempe Alternate Member)	6/15/2023	7/7/2025	1 meeting
Scott Sumners (Tempe Regular Member)	7/8/2021	7/7/2027	1 meeting
Michael Burke (Joint Tempe/ASU Regular Member)	7/8/2020	7/7/2026	0 meetings
Jason Comer (Tempe Regular Member)	12/12/2019	7/7/2025	0 meetings
Nichol Luoma (ASU Regular Member) – <i>Left Committee 1/2024</i>	7/11/2018	7/7/2024	1 meeting
Alexander Kohnen (ASU Regular Member) – <i>Left Committee 12/2023</i>	6/19/2019	7/7/2025	0 meetings

Name of Chair and Vice Chair:

- Chair – Michael Burke
- Vice Chair – None: The Committee has not met since previous Vice Chair, Nichol Luoma, left in December 2023.

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Michelle Dahlke	Community Development	(480) 350-8359	michelle_dahlke@tempe.gov

Meeting Frequency and Location:

Regular meeting occurs once a month on the 1st Wednesday of each month, when needed. Regular meeting is held at the City Council Chambers. All meeting notices follow Open Meeting law.

Number of Meetings Cancelled and Reason for Cancellation:

Eleven (11) meetings were canceled due to lack of agenda items.

Vacancies and Duration of Vacancies:

There are no current vacancies.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The Joint Review Commission is authorized by the Zoning and Development Code and fulfills the roles and responsibilities as defined in Section Section1-310 of the Zoning and Development Code.

Accomplishments (Past 12 Months):

One (1) Study Session meeting was held on November 1, 2023 to go over the following items:

- 1) Review of Robert's Rules of Order
- 2) Election of Chairperson and Vice Chairperson
- 3) 2023 Joint Review Committee Annual Report
- 4) Study Session and Regular Meeting minutes - May 3, 2023
Action required: Discussion and Motion

All subsequent meetings for this annual reporting period were cancelled due to lack of agenda items.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

The JRC continually seek to better understand and communicate the strategic priorities of the City and the University and to incorporate those priorities into the work of the Joint Review Committee.

JUDICIAL ADVISORY BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Judicial Advisory Board recommends to the City Council the best qualified persons to become City Judge and evaluates the performance of and advises regarding the retention of current appointed judges. (City Code, Chapter 2, Article II, Division 2, Section 2-31)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Amanda Chua	07/01/2021	07/17/2024	Attended 2 meetings
Hon. Amy Kalman (Judge of Maricopa County Superior Court)	04/01/2024	03/31/2027	Attended 5 meetings
Hon. (ret.) James Sampanes (State Bar of Arizona Member)	07/18/2024	07/17/2027	Attended 4 meetings
Judy Aldrich (Public Member)	07/18/2024	07/17/2027	Attended 6 meetings
	11/03/2022	07/17/2024	
Martha Ashburn (Public Member)	12/21/2023	07/17/2027	Attended 6 meetings
Hon. Michael Mandell (Judge of the Maricopa County Superior Court)	03/22/2018	03/31/2024	Attended 1 meeting
Hon. Kevin Kane (Presiding Judge of Tempe Municipal Court)	07/18/2016	07/17/2027	Attended 6 meetings
Scott Blum (State Bar of Arizona Member)	07/18/2024	07/17/2027	Attended 4 meetings

Name of Chair and Vice Chair:

- Chair – Judy Aldrich
- Vice Chair – Martha Ashburn

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Casey Simmons	Tempe Municipal Court	(480) 350-2894	casey_simmons@tempe.gov

Meeting Frequency and Location:

The Judicial Advisory Board held six public or executive session meetings during the 2024 calendar year:

- January 31, 2024
- May 15, 2024
- September 17, 2024
- November 19, 2024

- November 27, 2024
- December 10, 2024

Number of Meetings Cancelled and Reason for Cancellation:

There were no Judicial Advisory Board meetings canceled during the 2024 calendar year.

Vacancies and Duration of Vacancies:

The Judicial Advisory Board held one vacancy from 1/1/24 to 7/18/24.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No.

LIBRARY ADVISORY BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Library Advisory Board assists and advises the City Council, in conjunction with the Community Services Director, in the establishment of essential policies, rules, and regulations relating to the planning, acquisition, disposition, operation, use, care, and maintenance of structures owned, leased, or otherwise acquired by the City for use as libraries or library materials. (City Code, Chapter 2, Article V, Division 2)

List of Board and Commission Members, Including Attendance and Service Dates

Member	Term Start	Term End	Attendance Record
Jessica Brown	1/1/2024	12/31/2026	Attended 9 of 10
Shari Laster	1/1/2024	12/31/2026	Attended 10 of 10
Jesse Shank	8/10/2023	12/31/2024	Attended 9 of 10
Teri Metros	12/12/2019	12/31/2026	Attended 9 of 10
Marie Brown	12/20/2018	12/31/2025	Attended 8 of 10
Chris Sar	12/20/2018	12/31/2024	Attended 10 of 10
Felicia Durden, Ed.D.	12/14/2017	12/31/2024	Attended 6 of 10

Name of Chair and Vice Chair:

- Chair - Chris Sar, Jan.1, 2024 - Dec. 31, 2024
- Vice Chair - Marie Brown, Jan. 1, 2024 - Dec.31, 2024

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Jessica Jupitus	Community Services	(480) 350-5254	jessica_jupitus@tempe.gov
Erin Fillmore	Community Services	(480) 858-2386	erin_fillmore@tempe.gov

Meeting Frequency and Location:

The Library Advisory Board (Board) held 10 meetings from January to December 2024. The Board meets once per month on the first Wednesday of the month except for July and August within the Tempe Public Library Second-Floor Cottonwood Board Room located at 3500 S. Rural Rd., Tempe. The Board met in a hybrid in-person/virtual (Teams) meeting model.

Number of Meetings Cancelled and Reason for Cancellation:

The Library Advisory Board does not meet in July and August per the Board's annual summer break.

Vacancies and Duration of Vacancies:

The Board did not have any vacancies during the reporting period of 2024.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The Library Advisory Board acts as a representative voice of the community to support and advance the work of the Tempe Public Library.

Accomplishments (Past 12 Months):

The Board accomplished the following:

- 2024 Meeting Minutes.
- Elected new Chair and Vice-Chair for 2025 term.
- Supported the commissioning of a muralist, as funded by the Friends, for the addition of a family-friendly mural in the youth area of the library.
- Promoted the 2024 Tempe FanCon, Summer Reading programs, and One Tempe One Book.
- Approved the updated Tempe Public Library's Code of Conduct.
- Researched, re-wrote, and approved the timing of the public speaker section on the Library Advisory Board's agendas.
- Reviewed and approved the 2024 Library Advisory Board Annual Report.
- Heard presentations from Library staff regarding programs and initiatives.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Specific Priorities Addressed are:

- 1.11 Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey and the Employee Survey.
- 3.16 Achieve ratings of "Very Satisfied" or "Satisfied" with the Quality of City recreation, arts, and cultural centers greater than or equal to the top 10% of the national benchmark cities measured by the Community Survey.
- 3.17 Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Community Services programs" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.
- 3.33 Achieve a culture of literacy and engagement greater than or equal to the average of similar sized city libraries in the United States.

Determine best methods for community input regarding Tempe Public Library objectives, specific community needs and best use of resources to benefit the public.

1. Everyone in Tempe - resident, student, employee, visitor - has a Tempe Public Library card.
2. Tempe Public Library is the first place the community thinks of when they have a question.
3. Tempe Public Library offers opportunities to delight the community.
4. Tempe Public Library staff and the Library Advisory Board members are fulfilled and engaged in their work.

Programming

- Provide at least three weekly story times serving babies, toddlers, and preschool-age youth (3.33).
- Run an annual city-wide Summer Reading program (3.17, 3.33).
- Train and manage at least 50 teen volunteers per year (3.16, 3.17).
- Provide responsive and valuable programming for adults and seniors (3.17, 3.33).
- Run at least three (3) major community programs with at least two additional community partners (3.16, 3.17, 3.33).

Technology

- Provide virtual services such as electronic books, audiobooks, magazines, newspapers, streaming video and music.
- Evaluate technology and security needs for Tempe Public Library.
- Initiated replacement of Library circulation technology.
- Promote Library-specific mobile app.

Community Engagement

- Ensure that spaces are current with equipment, technology, and furnishings.
- Evaluate Library website and effectiveness of online newsletters.
- Connect with Arizona State University for Library card sign-ups, and to promote student resources.
- Support and create resources for other City of Tempe departments like book lists and materials kits.

MAYOR'S YOUTH ADVISORY COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Mayor's Youth Advisory Commission (MYAC) makes recommendations to the Mayor and the City Council concerning the interests, needs and welfare of the youth within the community on an annual basis. (City Code, Chapter 2, Article V, Division 9)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Nicandra Acosta (Tempe Preparatory Academy; At-Large Member)	8/26/2024	5/31/2028	0 absences
Ezra Adams (McClintock High School)	8/26/2024	5/31/2027	1 absence
Tala Alshathry (McClintock High School)	8/26/2024	5/31/2027	2 absences
Sydney Braun (Corona del Sol High School)	8/18/2022	5/31/2025	3 absences
Braden Castaneda (McClintock High School)	8/26/2024	5/31/2027	0 absences
Niharika Chavan (McClintock High School)	8/26/2024	5/31/2027	2 absences
Stella Colla (McClintock High School; At-Large Member)	12/21/2023	5/31/2026	3 absences
Margaret Gant (McClintock High School)	8/26/2024	5/31/2028	3 absences
Hazel Hurlbut (Tempe Preparatory Academy; At-Large Member)	9/7/2023	5/31/2026	3 absences
Kate Kobierowski (Corona del Sol High School)	8/26/2024	5/31/2027	0 absences
Caleb Ku (Corona del Sol High School)	9/7/2023	5/31/2026	6 absences
Kosomak Lim (Corona del Sol High School)	9/7/2023	5/31/2026	1 absence
Sophia Lombardi (Corona del Sol High School)	9/7/2023	5/31/2026	4 absences
Malaya McCorvey-Weil (Desert Vista High School)	9/7/2023	5/31/2025	9 absences
Grayson Mendoza (Arizona State University Preparatory Academy Digital; At-Large Member)	8/26/2024	5/31/2026	0 absences
Esha Mulimani (BASIS Ahwatukee; At-Large Member)	9/7/2023	5/31/2026	3 absences
Riya Nannapaneni (Corona del Sol High School)	9/7/2023	5/31/2025	4 absences
Inés Rodriguez (Tempe High School)	8/26/2024	5/31/2027	1 absence
Andrés Rosario Navarro (McClintock High School)	8/26/2024	5/31/2027	2 absences
Lilly Sabo (Tempe Preparatory Academy; At-Large Member)	8/26/2024	5/31/2027	2 absences
Shruthi Sajith (Corona del Sol High School)	8/26/2024	5/31/2026	3 absences
Chiara Scornavacca (McClintock High School)	9/7/2023	5/31/2026	5 absences

Punya Suresh (Corona del Sol High School)	9/7/2023	5/31/2026	1 absence
Rati Tabatadze (Gilbert Classical Academy; At-Large Member)	8/18/2022	5/31/2025	1 absence
Brynn Taylor (Corona del Sol High School)	8/26/2024	5/31/2027	0 absences
Shingkwan Wang (Corona del Sol High School)	9/7/2023	5/31/2025	2 absences
Katrina (Kat) Williams (Corona del Sol High School)	9/7/2023	5/31/2026	0 absences
Olivia Winsor (Tempe High School)	9/7/2023	5/31/2025	3 absences
Grace Wombacher (Corona del Sol High School)	12/21/2023	5/31/2026	3 absences
Ceren Yalcinkaya (McClintock High School)	8/26/2024	5/31/2027	1 absence
Riteesha Asam (Corona del Sol High School)	10/14/2021	5/31/2024	3 absences
Mackenzie Beattie (Corona del Sol High School)	10/14/2021	5/31/2024	3 absences
Jaz'myn Flakes (McClintock High School)	10/14/2021	5/31/2024	6 absences
Addison Forbes (Corona del Sol High School)	10/14/2021	5/31/2024	0 absences
Eashani Ghosh (McClintock High School)	10/14/2021	5/31/2024	2 absences
Tamsin Hurlbut (Tempe Preparatory Academy)	10/14/2021	5/31/2024	2 absences
Brian Reyes (Tempe High School)	8/18/2022	5/31/2024	2 absences
Emma Rodriguez (Tempe High School)	8/18/2022	5/31/2025	0 absences
Rucha Sathe (Corona del Sol High School)	10/14/2021	5/31/2024	2 absences
Henry Walker (Corona del Sol High School)	10/14/2021	5/31/2024	2 absences
Kailana Williams (Tempe Preparatory Academy)	10/14/2021	5/31/2024	2 absences

Name of Chair and Vice Chair:

- Chair – Rati Tabatadze
- Vice Chair – Chiara Scornavacca

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Delaina LeForce	Community Health and Human Services	(480) 858-2096	delaina_leforce@tempe.gov

Meeting Frequency and Location:

The Mayor’s Youth Advisory Commission has held twelve (12) meetings during this reporting period. The Commission meets on the second and fourth Tuesdays of the month unless a national or school holiday falls on those dates. The Commission does not hold meetings over the summer break. Meetings were held from January 2024 to May 2024 and resumed from September 2024 to the present.

Number of Meetings Cancelled and Reason for Cancellation:

Zero (0) meetings were canceled during this reporting period.

Vacancies and Duration of Vacancies:

Six (6) vacancies ranging from one (1) month to five (5) months.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? Yes

MYAC has the following subcommittees: Community Safety & Social Justice, Education, Environmental Justice & Sustainability, Mental Health, Diversity & Inclusion, and Addressing the Unhoused Population.

Mission Statement:

The Mayor's Youth Advisory Commission promotes youth leadership and youth engagement within Tempe through:

- Offering a forum for Tempe youth to express their views and interests.
- Planning and coordinating activities for Tempe youth.
- Providing opportunities for Tempe youth to develop leadership qualities.
- Representing and sharing youths' interests, needs and ideas with the Mayor, City Council, and other Tempe leaders.

Accomplishments (Past 12 Months):

- MYAC hosted the first Tempe Youth Talks event, with commissioners speaking on important topics in front of city staff and leadership and students from across the district
- MYAC developed 4 different community impact projects to work on
- MYAC created a little free library that was placed at the EnVision Center for the community to use
- MYAC hosted a resource fair at the annual Unity Walk
- MYAC had another successful restaurant fundraiser
- MYAC had a networking event with City Council staff and received a tour of City Hall from the Mayor

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

The Mayor's Youth Advisory Commission and subcommittees support City Council Priority #1 Safe & Secure Communities and Performance Measures 1.05, 1.08, 1.21, 1.35, City Council Priority #3- Quality of Life and Performance Measure 3.08, 3.09, 3.13, 3.34, Council Priority #2- Strong Community Connections and Performance Measures 2.15 and City Council Priority #4 Sustainable Growth and Development and Performance Measure 4.03, 4.18, 4.23.

MERIT SYSTEM BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Merit System Board reviews and makes recommendations on proposed Personnel Rules and Regulations and/or amendments. (City Charter, Article IV, Section 4.02)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Brandon Garland (Alternate)	5/21/2024	5/31/2026	0 of 1 meeting
James (Jim) Foley	3/21/2024	5/31/2025	1 of 1 meeting
Bill Munch (Chair)	3/8/2024	5/31/2027	1 of 1 meeting
Wendy Tobin (Alternate)	6/23/2022	5/31/2027	1 of 1 meeting
Lori Messer	4/26/2018	5/31/2026	1 of 1 meeting

Name of Chair and Vice Chair:

- Chair – Bill Munch
- Vice Chair – N/A

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Rebecca Strisko	Human Resources	(480) 350-8423	rebecca_strisko@tempe.gov

Meeting Frequency and Location:

The Board meets as necessary to review and approve city business and conduct Merit System Board Hearings. Board meetings are typically held virtually via MS Teams. Public Merit System Hearings are held in the Council Chambers, and Private Merit System Board Hearings are held in the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281. The Board scheduled 1 meeting in 2024.

Number of Meetings Cancelled and Reason for Cancellation:

There were no meeting cancellations in 2024.

Vacancies and Duration of Vacancies:

Johnny Tse resigned his Chair position on the Merit System Board. Bill Munch moved into the Chair role while Jim Foley moved to a regular member role, leaving an alternate position vacant. Brandon Garland was appointed to a partial term effective 5/21/2024 to 5/31/2026.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

NEIGHBORHOOD ADVISORY COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Neighborhood Advisory Commission proposes and makes recommendations to the Mayor and the City Council and assists City departments on specific programs designed to build upon neighborhood opportunities and strengths, as well as to prevent the decline and deterioration of neighborhoods by recognizing and supporting the aspirations of residents and their neighborhood. (City Code, Chapter 2, Article V, Division 14)

The neighborhood advisory commission shall have the following powers and duties:

- (1) To organize and appoint members of the commission to serve on standing committees as the need arises, subject to all administrative guidelines adopted by the commission;
- (2) To propose and make recommendations to the mayor and city council and assist city departments on specific programs that are designed to build upon neighborhood opportunities and strengths as well as prevent the decline and deterioration of neighborhoods by recognizing and supporting the aspirations of residents and their neighborhood;
- (3) To review projects and concepts developed or proposed by the neighborhood program office staff, the neighborhood advisory commission and by citizens to the commission;
- (4) To advise the mayor and city council and assist city departments on ways in which information on neighborhood topics can be gathered and disseminated including: conducting surveys and studies, convening forums, seminars and workshops, and sponsoring special event and award recognition;
- (5) Subject to approval and final action by the city council, to receive, accept and acquire by gift, bequest or devise real and personal property of every kind, nature and description in the name of the city for neighborhood purposes subject to the terms of such gift, bequest or devise; and
- (6) To recommend to the mayor and city council qualified and interested persons eligible for appointment for commission vacancies.

TCC § {Sec. 2-310}

Note re: Member service and attendance updates since the 2023 Annual Report was approved: Commissioner Martha Carter (85283) ended her service October 2 due to other pressing commitments and Commissioners Jana Lynn Granillo (85282) and Nancy Puffer (85283), concluded their service effective the Dec. 6, 2024 meeting.) We are thankful and appreciative of these three members and their many contributions during their dedicated service to the Neighborhood Advisory Commission. Thank you and best wishes!

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Brandon Abrahams (Zip Code 85281)	12/9/2021	12/31/2024	7 of 11 mtgs.
Lane Carraway (Zip Code 85288)	12/15/2022	12/31/2026	11 of 11 mtgs.
Martha Carter (Zip Code 85283)	12/15/2022	10/2/2024	6 of 9 mtgs.
Ray Devine (Zip Code 85288)	8/6/2024	12/31/2024	3 of 4 mtgs. since appt.
Jan Doughty (Zip Code 85282)	1/1/2024	12/31/2026	10 of 11 mtgs.

Jana Lynn Granillo (Zip Code 85282)	12/20/2018	12/31/2024	10 of 11 mtgs.
Gabe Hagen (Zip Code 85282)	4/28/2022	12/31/2025	9 of 11 mtgs.
John Kozel (Zip Code 85281)	12/15/2022	12/31/2025	10 of 11 mtgs.
Kriste Melcher (Zip Code 85282)	12/15/2022	12/31/2025	6 of 11 mtgs.
Stacy Novis (Zip Code 85284)	1/5/2023	12/31/2026	10 of 11 mtgs.
Nancy Puffer (Zip Code 85283)	12/9/2021	12/31/2024	8 of 11 mtgs.
Joel Stern (Zip Code 85282)	12/3/2020	12/31/2026	11 of 11 mtgs.
Suri Wall (Zip Code 85281)	12/15/2022	12/31/2024	9 of 11 mtgs.
Duane Washkowiak (Zip Code 85283)	1/5/2023	12/31/2025	11 of 11 mtgs.
Brittney Wong (Zip Code 85281)	1/1/2024	12/31/2026	11 of 11 mtgs.

Name of Chair and Vice Chair:

- Chair – Joel Stern
- Vice Chair – Gabe Hagen

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Shauna Warner	City Manager	(480) 350-8883	shauna_warner@tempe.gov
Elizabeth Thomas	City Manager	(480) 350-8223	elizabeth_thomas@tempe.gov

Meeting Frequency and Location:

The Neighborhood Advisory Commission held 11 meetings from January 2024 through December 2024 including a joint meeting with the Sustainability and Resilience Commission on June 5 and an elongated August 14 Annual Retreat Meeting. All meetings continue to be offered in hybrid format with the option to attend virtually via Microsoft Teams or to attend in person in the Don Cassano Room of the Tempe Transportation Center, 200 E. 5th Street.

Number of Meetings Cancelled and Reason for Cancellation:

As is customary, one meeting was cancelled (July 2024), in consideration of the July 4th Holiday and commission member and staff vacation schedules.

Vacancies and Duration of Vacancies:

Prior vacancies have been filled promptly by Mayor and Council and there have been no issues securing a quorum.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No, not during this period.

Mission Statement:

The Neighborhood Advisory Commission will advise the Mayor, Council and City departments by proposing and promoting programs and policies that preserve or enhance our neighborhoods and encourage a sense of community.

Accomplishments (Past 12 Months):

Offered input, made recommendations and provided assistance with the planning and hosting of the third, successful Neighborhood Celebration event held on April 6, 2024 in the Fiesta Ramadas area of Kiwanis Park.

- ✓ Chair Stern and Vice Chair Hagen worked with fellow NAC members and staff to condense multiple nominations forms into one universal form with no designated categories save for Neighbor of the Year. This change was intended to help increase nominations, allow for a more open nominations process for nominators and afford NAC members more flexibility in determining and naming honors.
- ✓ NAC Members helped promote and encourage Neighborhood Award nominations and nominations for all categories through their own email and social media communication channels.
- ✓ Reviewed 18 nominations (up from seven in 2023) and selected award winners and some honorable mentions for the 2024 Neighborhood Celebration in these declared categories: Outstanding Community Group, Outstanding Community Event, Outstanding Neighborhood Business, Outstanding Neighborhood Space, Outstanding Neighborhood Contributor, Neighbor of the Year and Chuck Malpede Neighbor of the Year.
- ✓ Welcomed return of Historic Preservation category and continued to strengthen existing partnerships providing a shared setting at the Neighborhood Celebration to recognize and promote Water Conservation, Human Relations/Dolores Huerta Scholarship and Arts and Culture Awards winners.
- ✓ Members staffed a welcome table at the event entry greeting all guests, providing event information and wayfinding and helping celebrate all honorees. Event growth was noted with attendance estimates ranging from 300 to 350.
- ✓ Guided by Public Information Officer Maegan Pardue, members reviewed methods and tools used to plan, promote and brand the 2024 event at their May 2024 meeting, made suggestions for next year and learned more about ways they can further help with creating awareness and publicity. Exciting and new this year was a post event spread in the Warner Wrangler.

Outreach Initiatives:

- ✓ NAC members helped to promote the Neighborhood Celebration event, shared information about the Maryanne Corder Neighborhood Grant Program, Rio East-Dobson Streetcar Extension Open Houses, Keep Tempe Beautiful Volunteer Opportunities, Getting Arizona Involved in Neighborhoods (G.A.I.N.), Character Area 6 and the second Neighborhood Services and Neighborhood Advisory Commission Community Building Workshop.
- ✓ In addition to NAC monthly meetings, most NAC members joined in the April 6 Neighborhood Celebration Event helping to host and celebrate all honorees and guests.
- ✓ Commissioners Devine, Doughty, Kozel, Melcher and Wong supported Vice Chair Hagen in hosting the November 8 Idea Exchange Community Building Workshop. The welcoming and informal format was well received. Participants engaged in different, small group conversations sharing about neighbors, neighborhoods, unique events, community building ideas and other topics of interest to them. The City Clerk also attended providing timely information about Boards and Commissions service opportunities as well as upcoming elections.
- ✓ Welcomed and encouraged members of the public to attend NAC meetings and to speak during public comment or bring up potential future agenda items if so desired. Nearly 30 guests attended various NAC meetings throughout 2024.

Through multiple, varied presentations and question and answer sessions with presenters, coupled with NAC member dialogue, provided individual member comment and feedback and gained a greater knowledge base and understanding of the following work areas, issues and processes:

- Park Ranger's Program Update
- Neighborhood Park Activation Pilot
- Tempe Arts and Culture Commission Overview and Commission Collaboration
- Southwest Tempe Character Area 6 Planning Process

- Accessory Dwelling Units Proposed DRAFT Code and subsequent updates
- Salvation Army Property Update
- Growing Together – A Tree Stewardship and Workforce Development Program
- Public Information Officer Maegan Pardue, Neighborhood Celebration 2024 Recap and NAC Member Event and Awards Feedback
- East Rio-East Dobson Streetcar Extension (joint meeting with Sustainability and Resilience Commission)
- Rain to Roots Initiative
- Keep Tempe Beautiful
- DRAFT Southwest Tempe Character Area 6 Plan Overview
- City Manager Introduction, Rosa Inchausti
- Engineered Shade Proposed Text Amendment
- Introduction to AZ HB 2297 Requirements – Adaptive Reuse of Commercial Office and Mixed-Use Buildings to Multi-Family Development
- Tempe Public Art Plan

*In addition, Habitat for Humanity representatives provided a requested program overview and question and answer session at the November 6, 2024 meeting.

Recommendations:

At the NAC April 3, 2024 Meeting – proposed and approved by a vote of 10-2, a statement asking city to consider at a minimum: restriction on short-term rentals, a maximum size of 10% of lot size with max of 1,000 feet, whichever is lower and to restrict heights to that of existing home for inclusion in Accessory Dwelling Units (ADU) text amendment.

At the NAC August 14, 2024 Retreat Meeting – proposed and approved by a unanimous vote of 13-0 for NAC to prepare a simple letter of support for the direction staff was going in with the caveat of staff clarifying legal ownership as it pertains to occupancy onsite residential requirements. Commissioner Granillo emphasized the state law mandate which requires the preparation and adoption of these regulations. Letter prepared and provided to Ryan Levesque, Deputy Community Development Director - Planning for inclusion in the October 1 and November 21 City Council Hearing meeting materials.

September 4 meeting – Made request for the addition of a use permit process to be added to the Engineered Shade Code Text Amendment. (This recommendation will then make notifications a required element.) Recommendation included in background materials for October 8, 2024 Development Review Commission meeting.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

The following three overarching goals have been established for 2025:

1. Continue to Enhance Council Engagement
2. Continue to Build Neighborhood Engagement
3. Establish a communication and outreach plan by April 2025 that delivers relevant updates and resources to residents resulting in an increase in engagement. Implement communication strategy by August 2025.

PARKS, RECREATION, GOLF, AND DOUBLE BUTTE CEMETERY ADVISORY BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Parks, Recreation, Golf, and Double Butte Cemetery Advisory Board advises the City Council and assists the City Manager in the establishment of essential policies, rules and regulations relating to the planning, acquisition, disposition, operation, use, care and maintenance of facilities owned, leased or otherwise acquired by the City for use as parks, municipal golf courses, or the cemetery. (City Code, Chapter 2, Article V, Division 7)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Cory Pechtl	6/27/2024	12/31/2026	3 Present 1 Unexcused
Regina Ponder	4/25/2024	12/31/2025	4 Present 2 Unexcused
Mary Farmer	1/1/2024	12/31/2026	9 Present 1 Excused
Lane Waddell	1/1/2024	12/31/2026	7 Present 3 Excused
Elizabeth Hatch	1/5/2023	12/31/2025	9 Present 1 Excused
Gerardo Lopez	12/9/2021	12/31/2024	9 Present 1 Excused
Lisa Zyriek	12/9/2021	12/31/2024	8 Present 2 Excused
Susan Carlson	1/16/2020	12/31/2025	8 Present 2 Excused
Thomas Klabunde	12/12/2019	12/31/2025	10 Present
Sharon Doyle	6/7/2018	12/31/2025	9 Present 1 Excused
Shereen Lerner, Ph.D.	3/23/2017	12/31/2025	9 Present 1 Excused

Name of Chair and Vice Chair:

- Chair – Susan Carlson
- Vice Chair – Elizabeth Hatch

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Alex Jovanovic	Community Services	(480) 350-5811	alexander_jovanovic@tempe.gov

Meeting Frequency and Location:

The Board held ten (10) meetings in 2024. The Board meets monthly via hybrid option of virtual through Microsoft Teams or in person at the Tempe Public Library (Cottonwood Board Room), 3500 South Rural Road, Tempe, Arizona 85282. Three (3) meetings were held at a location in Tempe different from the Tempe Public Library: March 20 at Clark Park Community Center, 1730 South Roosevelt Street, May 15 at Pyle Adult Recreation Center, 655 East Southern Avenue, and November 20 at Kiwanis Recreation Center, 6111 South All America Way.

Number of Meetings Cancelled and Reason for Cancellation:

One (1) monthly meeting was cancelled (July) for summer break. One (1) monthly meeting was cancelled (November) due to lack of quorum.

Vacancies and Duration of Vacancies:

The board had one (1) vacancy from January through April and one (1) vacancy from June through July.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? Yes

“The purpose of the Golf subcommittee will be to assist staff as the City and Grass Clippings work towards mutual resolution of outstanding issues and to participate in the Ken McDonald clubhouse replacement preliminary design process.”

The subcommittee’s first meeting was February 21, 2024, and had monthly meetings, except for the month of July: March 20, April 17, May 15, June 26, August 21, September 18, October 9, November 20, and December 18. Members of the subcommittee: Susan Carlson, Mary Farmer, Thomas Klabunde, Shereen Lerner, and Lane Waddell.

Mission Statement:

On behalf of Tempe citizens, the mission of the board is to advise City Council and staff on proposed policies for operations, maintenance, planning, acquisitions, and recreation as they pertain to Tempe’s municipal parks, golf courses, and the Double Butte Cemetery. The board also serves as the city’s tree board, ensuring that the city will continue to realize the benefits provided by Tempe’s urban forest.

Board’s statement of support and advocacy: *“Tempe Parks and Recreation programs and facilities provide social equity, economic, environmental, and health benefits to the community, its businesses, and visitors. City parks and recreation facilities meet various community needs and provide safe and accessible green space for outdoor recreational activities and nature exploration which is fundamental for a sustainable urban lifestyle. The Parks, Recreation, Golf and Double Butte Cemetery Advisory Board believes these programs are at the heart of Tempe’s residents’ quality of life. We advocate as residents, that as Tempe grows over the next several decades, the resources, both financial and human resources, are maintained and grown to support a robust parks, recreation, golf and cemetery programs and services.”*

Accomplishments (Past 12 Months):

Reviewed, discussed, provided feedback, and/or took action on items as evidenced by the Agenda items below over the course of 2024:

- 2024 Board Goals and Priorities
- 2024 Meeting Minutes
- Arts & Culture Spotlight

- Arts in the Parks Update
- AZ Hugs
- Board Member Responsibilities
- Board Operational Updates
 - Goals
 - Next Steps
 - Opportunities
- Board Votes:
 - In Support of Board to Draft a Policy for Honorary Memorials
 - In Support of Concept of Dementia & Age Friendly Park
 - In Support of Conceptual Design for Ken McDonald Clubhouse
- Cemetery Update
- Cemetery Project – Tempe Cares
- Character Area 6
- Dementia & Age Friendly Park
- Desert Conservation Commission Update
- Diablo Stadium Plans
- General Plan 2050
- Girl Scouts Troop 203 Buddy Bench
- Golf Update
 - Ongoing Public Private Partnership Updates
 - Grass Clippings at Rolling Hills
 - CourseCo at Ken McDonald
- Heat Relief Efforts – Community Health & Human Services
- Memorial & Donation Policy
- Mill Avenue
- Monarch Butterfly
- New Board Members & Staff Introductions
- Open Space: Development Review Commission
- Park Monument Information Panel Language
- Park Rule Change
- Park Signage
- Parks and Recreation CIP Update
- Parks and Recreation Priorities
 - Strategic Priorities
 - Performance Measures
 - Parks and Recreation Master Plan and Other Management Plans
- Recreation Update: Adaptive Recreation, Escalante, and Community Gardens
- Recreation Update: Clark Park Community Center and Pool
- Recreation Update: Community Facilities, Partners & Boating
- Recreation Update: Kiwanis Recreation Center and Aquatics
- Recreation Update: Kiwanis Tennis Center
- Recreation Update: Programming, Sports & Field Reservations Update
- Urban Forest Update

Board member attendance at the following events:

- 2024 Boards & Commissions Appreciation Event
- Accessible Dwelling Units (ADUs) Public Meeting
- Arts & Crafts Boutique at Pyle Adult Recreation Center
- Arts in the Parks at various parks

- Backstage Pass with Councilmember Garlid at Tempe Police Substation
- Clark Park Artisan Market
- Clark Park Community Center and Pool Grand Opening
- Dementia Friendly Tempe Summit
- Double Butte Cemetery Tour
- Escalante Multi-Generational Center Mural Reception
- Festival of the Arts
- GAIN Night at Mary and Moses Green Park
- Golfing at Ken McDonald Golf Course
- Golfing at Grass Clippings at Rolling Hills Golf Course
- Grass Clippings at Rolling Hills Golf Course Tour
- Grass Clippings Open
- Ken McDonald Clubhouse Meeting
- Kiwanis Club July 4 Festival
- Kiwanis Dog Park Grand Opening
- Mill Avenue Streetscape Meeting
- Oktoberfest
- Parks and Recreation classes and activities
- Pat's Run
- Preserve Management Draft Plan Meetings
- Tardeada
- Tempe Blooms
- Tempe Cares Double Butte Cemetery Clean-Up
- Tempe Center for the Arts special events
- Tempe Center for the Arts theatre production
- Tempe Town Lake 25th Anniversary

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Board Priorities & Staff Support/Initiatives

- **Resilience:** Ensure public safety and resilience in Double Buttes Cemetery.
 - **Board Priorities**
 - Work with the Tempe Historical Preservation Society to explore ideas for improvements and incorporate their vision to return Double Buttes Cemetery to its historic condition. [Active]
 - Protect the cemetery and public from the encroaching I-10 freeway by including noise and visual barriers on the east side of the cemetery. [Active]
 - **Staff Support/Initiatives**
 - Double Butte Cemetery Study [Pending]
- **Sustainability:** Revisit status of water conservation issues in parks and golf courses.
 - **Board Priorities**
 - Work with golf course management partners at Rolling Hills and Ken McDonald Golf Courses to explore ideas for water conservation, water retention and soil erosion to ensure improvements and enhancements are incorporated for any redesign at the golf courses. [Active]
 - Review and recommend actions and approaches to achieve the goals already established, i.e., in the areas of erosion control, desert restoration, urban forest canopy, water harvesting, wildlife habitat enhancement for the entire park system. [Active]

- **Staff Support/Initiatives**
 - Turf Reduction Plan [Active]
 - Preserves Management Plan [Active]
- **Strategic:** Review and improve Parks & Recreation facilities maintenance and management practices, accessibility, and opportunities.
 - **Staff Support/Initiatives**
 - Recreation facilities needs assessment [Active]
 - Equity Study implementation [Active]
 - Preserves Management Plan [Active]
 - Playground Inclusivity Index Update [Not Started]
 - Tennis Coordinator Interviews [Completed]
 - Technology improvements in service delivery [Active]
- **Strategic:** Continue to ensure communication with community members and City Council by providing opportunities for public comment at public hearings and Commission meetings.
 - **Board Priorities**
 - Continue to work toward strong connections with appropriate Boards/Commissions on overlapping issues, i.e., Desert Conservation Commission, Commission on Disability Concerns, Dementia-Friendly Tempe. [Active]
 - Continue seek out opportunities to work with City Council and Council committees. [Active]
 - **Staff Support/Initiatives**
 - Community Services Chair/Vice Chair lunch [Active]
 - Clark Park Improvements Grand Opening Celebration [Completed]
 - Work with the DCC on Preserves Management Plan [Pending]

Board Standby Priorities

- **Strategic:** Work with the Development Review Commission to ensure that new developments provide open space for residents. [Upcoming]
- **Inclusion:** Continue to explore diverse use of space at public parks for adult disability and dementia-friendly elements and features and unique programs for kids, i.e., “peaceful” playgrounds. [Active/Pending]
- **Strategic:** Review Equity Study, General Plan 2050, and parks update, specific to PRGDBC, to identify actionable items. [Pending]
- **Sustainability:** Work with golf course management partners at Ken McDonald Golf Course to monitor scheduling and completion of capital improvement projects, including clubhouse improvements. [Pending]

Status Definitions:

- **Upcoming:** Projects/Initiatives that are scheduled to be started soon but have not yet started.
- **Pending:** A project/initiative that has begun but has not yet been completed and is awaiting further action or approval to complete.
- **Overdue:** The project/initiative has passed its completion date and is behind schedule.
- **Not Started:** A project/initiative has been approved but has not yet begun.
- **Active:** A project/initiative that is currently ongoing and is in progress.
- **Canceled:** The project/initiative ended before completion.

- **Completed:** The project/initiative has been finished

Staff Vision 23 Initiatives

- Accessible amenities and programs
- Equity Study
- Capital Improvement Program
- Use of technology to deliver services
- Collaboration with Community Partners
- Customer Satisfaction
- Asset and program maintenance

Parks, Recreation, Golf and Double Buttes Cemetery Guiding Principles

<https://www.tempe.gov/government/community-services/parks/parks-recreation-master-plan>

- **Inclusion** - Providing community access and opportunity regardless of color, gender orientation, age, income, or ability.
- **Resilience** - Parks and recreation facilities and programs that help the community thrive despite disruptive environmental, societal and health events.
- **Strategic** - A flexible system that focuses on continuous improvement.
- **Sustainability** - Parks and recreation systems and services that enrich and sustain the community, nurture the environment, and contribute to the economy.

Tempe City Council Strategic Priorities:

<https://www.tempe.gov/government/strategic-management-and-innovation/strategic-management-and-council-priorities>

1. Safe & Secure Communities
2. Strong Community Connections
3. Quality of Life
4. Sustainable Growth and Development
5. Financial Stability & Vitality

POLICE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

Section 38-847 of the Arizona Revised Statutes (A.R.S.) mandated the creation of the Tempe Police Public Safety Personnel Retirement System (PSPRS) Board. The purpose of the Board is to administer the Tempe Police Public Safety Personnel Retirement System.

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Chris Phillips (Elected by Tempe Police Department)	11/19/2024	6/30/2027	1 of 6 meetings
Alex Moreno (Elected by Tempe Police Department)	6/20/2024	6/30/2025	3 of 6 meetings
Bill Munch (Merit System Board Chair)	3/21/2024	5/31/2025	5 of 6 meetings
Keith Burke (Mayor's Designee)	8/18/2022	6/30/2028	6 of 6 meetings
Andy Arredondo (Citizen Member)	2/10/2022	6/30/2028	5 of 6 meetings

Name of Chair and Vice Chair:

- Chair – Keith Burke
- Vice Chair – N/A

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Kathleen Broman	Human Resources	(480) 350-8204	Kathleen_broman@tempe.gov

Meeting Frequency and Location:

The Board typically meets on the first Thursday of each month at 2:00 p.m., with additional meetings scheduled as needed. Meetings are held virtually via Cisco WebEx or MS Teams and in person at the Human Resources Conference Room located at 20 E. 6th Street Tempe, AZ 85281. The Board held six meetings in 2024.

Number of Meetings Cancelled and Reason for Cancellation:

The board cancelled five meetings due to lack of board business.

Vacancies and Duration of Vacancies:

Alex Moreno was elected to a partial term effective 6/20/2024 to 6/30/2025. Chris Phillips was elected to a partial term effective 11/19/2024 to 6/30/2027.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

RISK MANAGEMENT TRUST BOARD 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Risk Management Trust Board meets at least once a year and makes recommendations thereafter to the City Council, through the City Manager, regarding the investment and administration of the Risk Management Trust Fund. (City Code, Chapter 2, Article VII, Division 1)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Robin Arredondo-Savage (Joint Member)	8/18/2022	12/31/2024	2 of 3 meetings
Lisette Camacho (Deputy City Manager – Chief Financial Officer)	7/6/2024	12/31/2024	3 of 3 meetings
Corey Woods (Member of City Council)	8/18/2022	12/31/2026	3 of 3 meetings
Heather Bilodeau (Joint Member)	12/12/2019	12/31/2025	3 of 3 meetings
Jerry Hart (Joint Member)	3/28/2019	12/31/2025	3 of 3 meetings

Name of Chair and Vice Chair:

- Chair – Lisette Camacho
- Vice Chair – N/A

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Chris Hansen	Financial Services	(480) 350-2904	christopher_hansen@tempe.gov

Meeting Frequency and Location:

The Risk Management Trust Board meets as needed. Three hybrid board meetings were held via Cisco Webex and at the Tempe Public Library during calendar year 2024.

Number of Meetings Cancelled and Reason for Cancellation:

None

Vacancies and Duration of Vacancies:

None

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

SUSTAINABILITY AND RESILIENCE COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Sustainability and Resilience Commission brings stakeholders together to share best practices and promotes partnerships and collaborations to create sustainable and resilient solutions to Tempe's most pressing challenges. (City Code, Chapter 2, Article V, Division 21)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance Record
Morgan Winburn	8/18/2022	12/31/2024	Attended 5 out of 11
Joshua Randall	9/7/2023	12/31/2024	Attended 10 out of 11
Matthew (Matt) Nahlik	9/19/2024	12/31/2024	Attended 2 out of 2
Melissa Harlan	6/27/2024	12/31/2024	Attended 3 out of 4
Jacob Bethem	1/1/2024	12/31/2025	Attended 11 out of 11
Ben Paulat	9/7/2023	12/31/2025	Attended 11 out of 11
Erin Boyd	9/22/2022	12/31/2024	Attended 8 out of 11
Barbie Burke	12/20/2018	12/31/2024	Attended 11 out of 11
Jake Swanson	8/18/2022	12/31/2025	Attended 10 out of 11
Shawn Swisher	12/9/2021	12/31/2025	Attended 11 out of 11
Kendon Jung	12/9/2021	12/31/2025	Attended 8 out of 11
Taylor Conley	9/7/2023	12/31/2024 (Resigned on 8/27/2024)	Attended 6 out of 6 meetings (since she resigned)

Name of Chair and Vice Chair:

- Chair – Shawn Swisher
- Vice Chair – Kendon Jung

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Brienne Fisher	Transportation and Sustainability	(480) 350-8959	brienne_fisher@tempe.gov

Meeting Frequency and Location:

Meetings in 2024 were held both in person at the Don Cassano Room at the Tempe Transportation Center and virtual via Microsoft Teams. Meetings are typically held the third Monday of the month at 4:30 p.m.

Number of Meetings Cancelled and Reason for Cancellation:

July meeting was cancelled for summer vacation.

Vacancies and Duration of Vacancies:

Vacancies did not occur for longer than 3 months.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? **No**

Mission Statement:

The mission statement of the Sustainability Commission is to be a culture-catalyst to provide leadership, education, and guidance on sustainability programs and policies to City Council and for our entire community to transform Tempe into a healthy and resilient city that inspires the region, the nation and world.

Accomplishments (Past 12 Months):

Since the passing of Tempe’s first Climate Action Plan (CAP) in November 2019, the Sustainability Commission has been working with staff to guide the implementation of the highlight actions outlined in the Climate Action Plan Update including: resilient energy hubs, community energy strategies, transportation related initiatives, green infrastructure standards and the adoption of the international green construction code. The Commission has also been focused on city-wide initiatives that impact sustainable development and growth including the General Plan and the Accessory Dwelling Unit zoning and design proposal.

Collaboration:

The Sustainability and Resilience Commission held a joint meeting with the Neighborhood Advisory Committee and discussed the General Plan and Rain to Roots. Commissioners expressed their sustainable growth positions as it relates to the General Plan and informed NAC on the goals of Rain to Roots to reduce extreme heat and add more shade to their neighborhoods.

Accessory Dwelling Units (ADU):

The Commission was active in supporting the creation of an ADU zoning policy that Community Development staff initiated. Members of the Commission attended public meetings with residents, wrote a letter of support, and attended in person Development Review Commission and City Council Meetings to speak in favor of the policy. Additionally, and most importantly, the Commission emphasized and advocated for the process of ADU’s to include “pre-approved plans” that include elements of the International Green Construction Code (IgCC). “Pre-approved plans” allows applicants to select an ADU

plan design that meets the needs of the existing site and lowers the barrier to participate in this zoning policy.

General Plan 2050:

The Commission was active in supporting the approval of the General Plan 2050. Chair Swisher encouraged members to participate by writing a letter of support to the Development Review Commission and attended their meeting in person to speak to the points outlined in the letter. Additionally, meetings with individual members of Council were held prior to the General Plan 2050 vote going to Council. The Commissions active participation led to stronger language in the General Plan and approval by Council. This year, the General Plan 2050 was overwhelmingly approved by residents on the March 12 election.

Commission Capacity Building:

The Commission this year voted on a new Chair, Shawn Swisher and had a productive retreat aligning certain Commission members to be “co-leads” of certain topic areas within the Climate Action Plan. The retreat also outlined a variety of actions that Commission members an initiate along the development and approval process of Sustainability and Resilience Division goals.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

Climate Action Policy

The Commission seeks to support Mayor, Council and city staff in passing climate action policy, programs and infrastructure that moves forward the implementation of the Climate Action Plan and more specifically, focusing their efforts on progress towards the three highlight actions in the Climate Action Plan Update including:

- Resilient Energy Hubs and Resilience Hubs
 - Support staff and stakeholders on Resilience Hub master planning and the development of a community network including sharing public meeting and providing feedback on approach.
- Transportation Master Plan
 - In partnership Transportation staff, the Commission is eager to learn more about existing programs, funding, and infrastructure projects that support a growing city.
 - Participating and being engaged on the Transportation Master Plan will be an integral part of reducing transportation related emissions to meet the City’s community carbon reduction goals.
- Rain to Roots (green stormwater infrastructure)
 - Support, participate and provide direction to staff in regard to elements of the Rain to Roots master planning, specifically updating engineering standards and private development codes, and the utility feasibility study.
- International Green Construction Code Implementation Updates and ADU Pre-Approved Plans
 - Receive updates from staff about the use of the voluntary code including the metrics, costs, and challenges.
 - Track the ADU pre-approved plan Request for Proposal (RFP) design process and work with staff and stakeholders to ensure IgCC elements are supported in ADU plan options.

Sustainable Sources of Funding

- Advise and support the Divisions initiatives on federal and philanthropic funding that support the goals in Climate Action Plan and bring to life new and innovative partnerships.
- Advocate and support the development for dedicated funding to support the Divisions programs, infrastructure, and policies.

More consistent communication and joint activity with Council and other Commissions

The Sustainability Commission is dedicated to more consistently coordinating with Mayor and Council and other Commissions including the Transportation Commission and Development Review Commission.

TECHNICAL CODE ADVISORY BOARD OF APPEALS 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Technical Code Advisory Board of Appeals hears and decides appeals of orders, decisions, or determinations made by the building official relative to the application and interpretation of Chapter 8 of the Tempe City Code, Buildings and Building Regulations, and the technical codes. (City Code, Chapter 8, Article I, Section 8-113)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Larry Savage (Plumber)	12/8/2016	12/31/2023	0 Meetings
Sandra Herd (Structural Engineer)	12/20/2018	12/31/2024	0 Meetings
Stephen (Steve) T. Parady (Architect)	12/9/2021	12/31/2024	0 Meetings
Tysen Schlink (Plumber)	12/20/2024	12/31/2026	0 Meetings
Annette Betancourt (Fire Medical Rescue Department Representative)	9/28/2023	12/31/2026	0 Meetings
John Brunia (Mechanical Contractor)	9/14/2017	12/31/2026	0 Meetings
Michael Raissen (Electrical Contractor)	9/14/2017	12/31/2025	0 Meetings
Jeff Harb (Home Builder)	6/23/2016	12/31/2027	0 Meetings
Robert J. Diez (Mechanical Engineer)	3/19/2015	12/31/2025	0 Meetings
Kerry A. Owen (Electrical Engineer)	12/4/2014	12/31/2025	0 Meetings

Name of Chair and Vice Chair:

- Chair – Larry Savage
- Vice Chair – Jeff Harb

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Mike Baxley	Community Development	(480) 350-8071	mike_baxley@tempe.gov

Meeting Frequency and Location:

The Technical Code Advisory Board of Appeals (TCAB) held zero meetings within the reporting period. TCAB can hold one regular meeting every three months when there is pending business. Special meetings may be called by the Building Official or at the request of the chair or any five (5) members. The location of the meetings is at Tempe City Hall – Community Development, Building Safety in the Building Safety Conference Room and/or Microsoft Teams.

Number of Meetings Cancelled and Reason for Cancellation:

Zero meetings were cancelled during the reporting period.

Vacancies and Duration of Vacancies:

No vacancies occurred during the reporting period.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

Not available.

Accomplishments (Past 12 Months):

Not applicable.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

TCAB will be reviewing recommendations to the City Council for the adoption of the 2024 International Construction Codes.

TRANSPORTATION COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Transportation Commission shall have the following powers and duties:

- (1) To suggest to the Mayor and City Council qualified and interested persons eligible for appointment for commission vacancies;
 - (2) To consult, through the chairman of the commission, with the Engineering and Transportation Department, as to the items to be included on the agenda of meetings of the commission prior to the preparation and distribution of the agenda by the Engineering and Transportation Department;
 - (3) To prepare and submit an annual report to the City Manager and City Council including applicable Council committees;
 - (4) To advise and make recommendations to the City Council and to assist city departments and the City Manager to plan and implement a balanced transportation system within Tempe which incorporates all forms of transportation in a unified, interconnected manner and complements land use, making a positive environmental impact through reduction of energy consumption, air pollution and congestion, while promoting economic development and providing mobility for all persons, including elderly and disabled;
 - (5) To advise and make recommendations to the City Council and to assist city departments and the City Manager on appropriate performance standards and benchmarks for use in evaluating the city's transportation system and program, based on nationally recognized guidelines and local priorities;
 - (6) To advise and make recommendations to the City Council and to assist city departments and the City Manager on transportation plans, projects and ordinances, including but not limited to:
 - a. To recommend and review short and long-range plans and studies for the city's transportation system, including streets, transit, bicycling, pedestrians and demand management;
 - b. To periodically review and update the transportation elements of the city's general plan;
 - c. To provide input and review regional, state and federal transportation plans, projects and issues especially as provided by federal law; and
 - d. To promote and maintain bicycling as a safe and effective mode of travel for recreation, health and transportation.
 - (7) To advise and recommend to the City Council and to assist city departments and the City Manager annually on the elements of prioritized, unified operating and capital improvement program budgets for transportation;
 - (8) To provide a forum for public hearings and other public involvement mechanisms to assure community-based transportation plans, projects and issues, and to meet all federal and other guidelines for public involvement in transportation projects where applicable; and
 - (9) To take any such further actions as may be deemed necessary and appropriate to further the goals of the commission.
- (City Code, Chapter 2, Article V, Division 8)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Anthony Strait	6/6/2024	12/31/2026	3
Claire Lauer	1/1/2024	12/31/2026	7
Jacob Cox	1/1/2024	12/31/2026	8
Kelsey Files	1/1/2024	12/31/2026	8

Robert Miller, Ph.D.	1/5/2023	12/31/2025	5
Stevie Milne	1/5/2023	12/31/2025	8
Amanda Nelson	12/9/2021	12/31/2024	8
Dawn Hocking	3/25/2021	12/31/2025	9
David Sokolowski	12/3/2020	12/31/2026	8
JC Porter (Member who is Employed in Tempe and is not a Tempe Resident)	12/20/2018	12/31/2024	8
Peter H. Schelstraete	12/20/2018	12/31/2024	9
Pamela (Pam) Goronkin	12/20/2018	12/31/2024	7
David A. King (Member who is Affiliated with ASU and is not a Tempe Resident)	10/22/2018	12/31/2024	6
Paul Hubbell	3/23/2017	12/31/2025	8

Name of Chair and Vice Chair:

- Chair – Amanda Nelson
- Vice Chair – Dawn Hocking

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Sue Taaffe	Transportation and Sustainability	(480) 350-8663	sue_taaffe@tempe.gov

Meeting Frequency and Location:

Meetings are typically held the second Tuesday of the month at 7:30 a.m. at 200 E. Fifth Street, Don Cassano Community Room, Tempe, AZ 85281 or via Cisco WebEx,

Number of Meetings Cancelled and Reason for Cancellation:

The July meeting was cancelled to allow for summer break. The October and November meetings were cancelled due to agenda item scheduling.

Vacancies and Duration of Vacancies:

One vacancy from May 14 to June 6, 2024 and one vacancy from Oct. 31 to Dec. 31, 2024.

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No

Mission Statement:

The mission of the Transportation Commission is to ensure that the city has a balanced transportation system which incorporates all forms of transportation in an interconnected manner while complementing land use, making a positive environmental impact through reduction of energy consumption, air pollution and congestion, promoting economic development, providing mobility and accessibility for all persons, and creating a forum for residents to provide input on transportation plans, projects and issues.

Accomplishments (Past 12 Months)

Council Priority #4: Implementing sustainable growth and development strategies to improve Tempe’s environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.

Council Priority #4: Implementing sustainable growth and development strategies to improve Tempe's environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.

Transportation Commission accomplishments as they relate to the above-mentioned Council priority:

Proposed Speed Limit Changes: Commission approved holding public meetings regarding the proposed speed limit changes.

Flash: Commission approved the proposed Flash route changes for July 2024.

Bike Hero Award: Commission selected the Broadmor Bike Bus and McClintock High School Bike Club as the 2024 Bike Hero award recipients.

MAG Design Assistance Grant: Commission approved the submission of the Western Canal I-10 to 48th Street project for a MAG Assistance Design Grant.

Proposed Speed Limit Changes: Commission approved forwarding the public comments regarding the proposed speed limit changes to the Tempe City Council.

College Avenue and University Drive Grade Separated Crossing: Commission approved ranking the design alternatives in order of preference as follows:

- First: Y tunnel
- Second: Tunnel near Newman Center
- Third: Tunnel near Fulton Center
- Fourth: Bridge

Joint meeting with Sustainability Commission: The Transportation Commission approved having a joint, in-person meeting with the Sustainability & Resilience Commission in 2025.

Annual Report: Commission approved the 2024 Transportation Commission Annual Report.

Streetcar Locally Preferred Alternative – Rio East Dobson Extension: Commission approved the Locally Preferred Alternative.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

In no particular order:

- Monitor progress of Regional Proposition 479.
- Recommend project(s) to be submitted for regional and federal grants.
- Guide and provide feedback for streetcar, bus and light rail operations, bicycle and pedestrian projects.
- Guide strategic development of transportation systems and use of transit funds.
- Guide progress and provide feedback of Transportation Master Plan, the transportation chapter of the General Plan and emerging transportation technologies.
- Guide and provide feedback on Vision Zero plan.
- Ensure programs and projects are compliant with Americans with Disabilities Act (ADA).
- Maintain regular contact and form partnerships with other Boards and Commissions.
- Provide general recommendations regarding transportation safety.
- Work with community advocacy groups on programs like the Bike Hero Award.

VETERANS COMMISSION 2024 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Veterans Commission advises the Mayor and City Council and assists City departments on veteran programs, policies, and practices designed to improve the quality of life for veterans in Tempe; educates the community on the status of veterans' rights, needs, and contributions to the community; and, recommends ways to strengthen existing services for veterans while pursuing the creation of new program and service opportunities. (Tempe City Code, Chapter 2, Article V, Division 20)

List of Board and Commission Members, Including Attendance and Service Dates:

Member	Term Start	Term End	Attendance
Romaldo Gonzales III (Tempe Veterans Service Organization)	2/5/2024	12/31/2024	100%
Gwendolyn (Gwen) DeNeal (At-Large Member)	1/1/2024	12/31/2026	100%
Jim Lange [At-Large Veteran Member (Tempe Resident)]	1/1/2024	12/31/2026	100%
William Gorman (Veteran Health and Wellness Organization)	12/21/2023	12/31/2025	100%
Melanie James (Maricopa Community College District)	12/21/2023	12/31/2025	90%
Ryan Swearingen [At-Large Member (Tempe Resident)]	12/21/2023	12/31/2026	80%
José Moreno (Veteran Supportive Service Organization)	9/22/2022	12/31/2025	90%
Aaron McBride (At-Large Veteran Member)	9/8/2022	12/31/2026	100%
Juan R. Garcia (Veteran Supportive Business)	8/18/2022	12/31/2024	90%
Beno Thomas (Pat Tillman Veterans Center at Arizona State University)	2/10/2022	12/31/2024	100%
Phillip Kraft (Veteran Housing Advocacy and Assistance)	6/27/2019	12/31/2025	80%

Name of Chair and Vice Chair:

- Chair – Beno Thomas
- Vice Chair – Jim Lange
- Secretary – Melanie A. James

Staff Liaison and Contact Information:

Name	Department	Phone	Email
Jorge Benavente	Community Health and Human Services	(480) 858-2517	jorge_benavente@tempe.gov
Octavia Harris	Community Health and Human Services	(480) 858-2311	Octavia_Harris@tempe.gov

Meeting Frequency and Location:

Meetings held the 2nd Wednesday of each month in the small conference room at the Tempe Public Library and hybrid via Teams.

Number of Meetings Cancelled and Reason for Cancellation:

Two meetings were cancelled due to lack of quorum.

Vacancies and Duration of Vacancies:

Representative from a Tempe Veterans Service Organization – 1 month

Subcommittee and Subcommittee Activity:

Did the Board/Commission have any subcommittees active during the reporting period? No.

Mission Statement:

The Mission of the Tempe Veterans Commission is To Support Local Veterans through Collaboration with Strategic Partners across Sectors Utilizing a Synergistic Approach Connecting Veterans to Necessary Resources.

Accomplishments (Past 12 Months):

- Increased recognition of Tempe support of Veterans
 - Agent Orange Awareness Day proclamation and educated community through listserv communication
 - Hosted Table at Veterans Resource Village during Veterans Day Parade and spoke about the Veterans Commission during the formal Speaker Series
- Speakers presented from Community organizations related to veterans’ issues.
- Attended New Directions Veterans Choir performance. Performers include formerly homeless veterans.
- Attended, via special invite, a tour of the Maricopa County Tabulation and Election Center with Arizona Vet the Vote Coalition.
- Created communications plan with support of Tempe Marketing and Communications Department.
- Recommended increasing City of Tempe support for Veteran programs and initiatives.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- Continues to support and promote increased community attendance at the annual Community Salutes event.
- Host Veterans Town Hall with a focus on toxic substances.
- Assist with creation of new veteran recruiting materials for the City of Tempe.
- Seek out and vet 2 veteran service organizations to partner with the City of Tempe.
- Support and promote volunteer opportunities for veteran outreach events in Tempe
 - Plan/participate in 2 welcome back events for returning service members

- Invite special speakers to present during 3 different meetings regarding veterans related topics.
- Host other municipalities' veteran commissions to explore collaborative opportunities and share best practices.
- Partner with City of Tempe Marketing and Communications Department to create promotional wear for Veterans Commission members.

MEMORANDUM



TO: Mayor and Council
FROM: Lauri Oszakiewski, Senior Municipal Budget & Finance Analyst
THROUGH: Lisette Camacho, Deputy City Manager
DATE: January 10, 2025
SUBJECT: Tax Revenue Statistical Report – November 2024

Introduction

The Municipal Budget Office (MBO) reviews the City's privilege (sales) tax collections for the General Fund (1.2%), Transit Fund (0.5%) and Arts & Cultural Fund (0.1%) and the General Fund bed tax (5.0%) to monitor the financial performance of the City's largest revenue source. This monthly analysis also provides the opportunity to determine if adjustments need to be made for any significant variances to ensure continuity of programs and service delivery. The November 2024 report summarizes our analysis of the October sales activity reported to the Arizona Department of Revenue (ADOR).

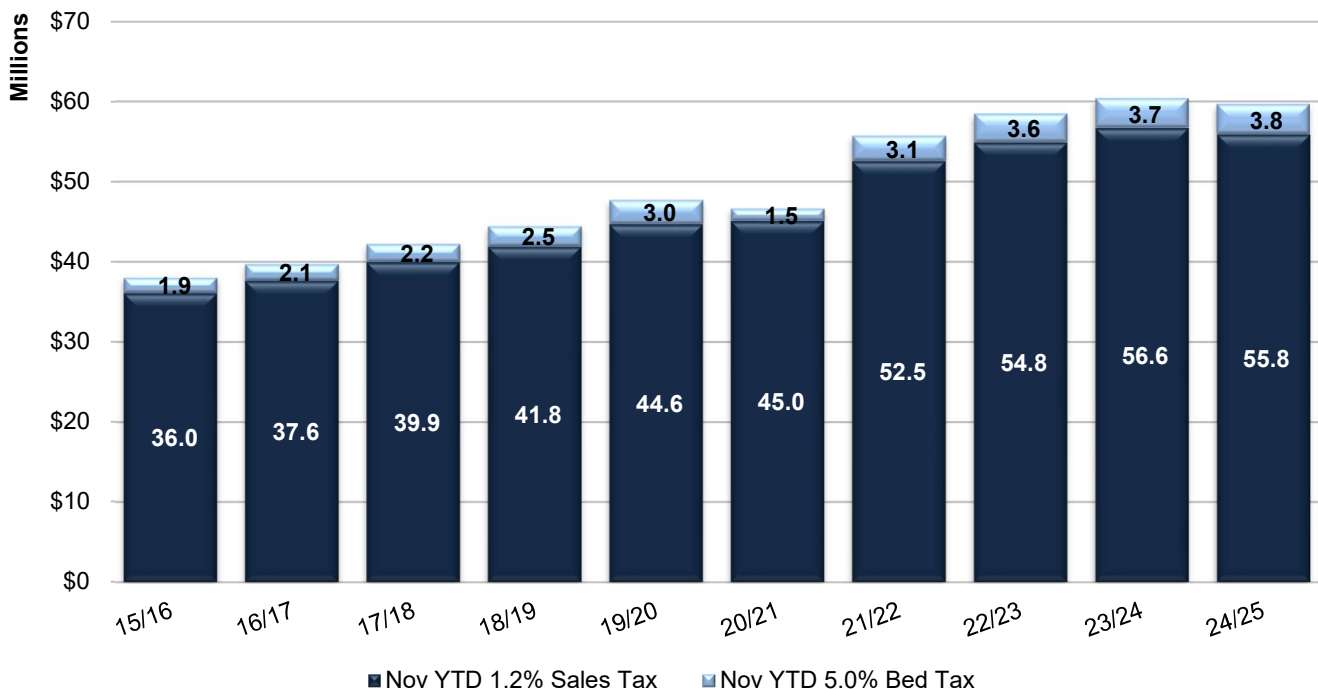
Overall Highlights

Total fiscal year to date taxable *sales* decreased by 1.3% over the same year to date period in the prior fiscal year. Total sales tax *revenue* is down 1.2% or \$1.1 million, due to \$2.5 million of non-recurring business activities received in the prior year to date period. Otherwise, sales tax revenue grew in contracting (\$746 thousand), utilities/communication (\$547 thousand), and rentals (\$339 thousand) activity. The attached Executive Summary provides a summary of historical and current fiscal year taxable sales, sales tax collections by fund, tax revenues by business activity, and retail tax revenues by activity.

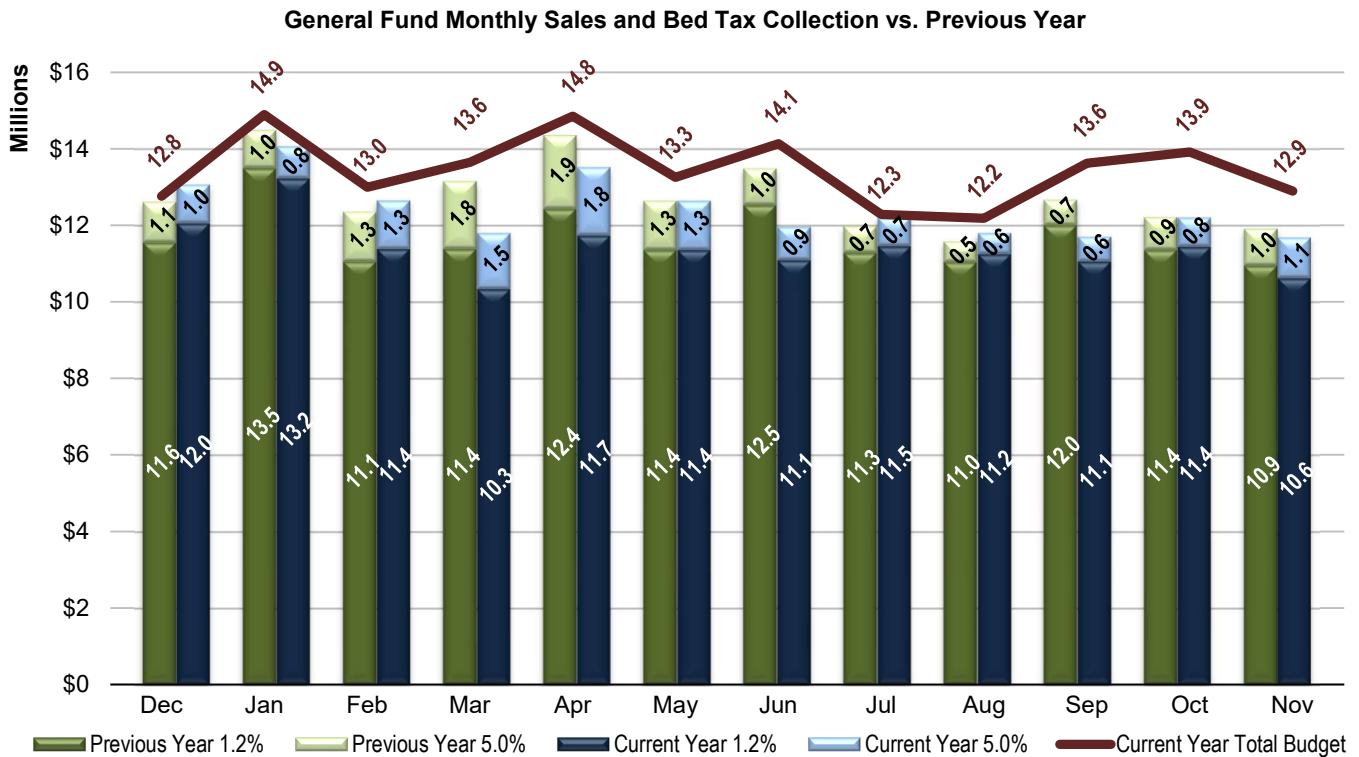
General Fund Highlights

As the General Fund portion of the City's sales and bed tax revenue collections represents the General Fund's largest revenue source, further analysis is performed on these specific tax collections. The graph below depicts year to date General Fund historical sales and bed tax revenue from FY 2015/16 through FY 2024/25. General Fund sales and bed tax revenue for FY 2024/25 is down 1.2% or \$745 thousand over the prior year to date period.

General Fund Year to Date Sales and Bed Tax Collections YTD



In addition to the 10-year historical comparison, we also review 12 months of General Fund monthly sales and bed tax collections compared to the previous year and to the FY 2024/25 adopted budget for the combined sales and bed tax, as noted in the graph below.



Finally, the MBO prepares the attached Actual to Budget Comparison report that provides a summary of FY 2024/25 General Fund sales tax, bed tax, and a combined total sales and bed tax collections compared to a projected budget amount for the month. Although sales and bed tax are not actually budgeted monthly, this type of analysis of actual collections compared to projections provides insight into sales and bed tax performance. Using this approach, fiscal year to date General Fund sales tax is \$4.8 million below revenue projections and the General Fund bed tax is \$574 thousand below projections, which results in the combined General Fund sales and bed tax collections for the General Fund being \$5.3 million below the revenue projection.

As detailed above, November sales and bed tax collections are below budgeted revenue. The MBO lowered revenue projections in the November 2024 long-range forecast to reflect the current year-to-date trend. In addition, funding for recurring and non-recurring supplementals in the General Fund is suspended for three fiscal years, FY 2024/25 through FY 2026/27, to address the lower sales tax revenue and the loss of residential rental sales tax that will start in January 2025. The MBO will continue to closely monitor revenue from all sources and if there are further declines in revenue, additional budget balancing strategies will be introduced in the February 2025 long-range financial forecast to maintain financial stability.

Attachments: Executive Summary
Actual Compared to Budget Projection

Executive Summary

Current Month - November	2021-22		2022-23		2023-24		2024-25	
	Change	Change	Change	Change	Change	Change	Change	Change
Taxable Sales								
Total Taxable Sales	819,392,000	11.9%	893,526,000	9.0%	937,609,000	4.9%	913,552,000	-2.6%
Retail Taxable Sales	486,168,000	13.8%	477,658,000	-1.8%	491,899,000	3.0%	448,512,000	-8.8%
Tax Revenues by Fund								
General Fund								
Privilege Tax (1.2%)	9,389,000	10.4%	10,485,000	11.7%	10,949,000	4.4%	10,623,000	-3.0%
Bed Tax (5.0%)	808,000	112.1%	991,000	22.6%	960,000	-3.1%	1,057,000	10.1%
Privilege Tax Rebates	250,000	27.6%	-	-100.0%	102,000	100.0%	123,000	20.6%
Total General Fund	10,447,000	15.1%	11,476,000	9.8%	12,011,000	4.7%	11,803,000	-1.7%
Transit Fund								
Privilege Tax (0.5%)	3,912,000	10.4%	4,369,000	11.7%	4,605,000	5.4%	4,477,000	-2.8%
Privilege Tax Rebates	104,000	26.8%	-	-100.0%	-	0.0%	-	0.0%
Total Transit Fund	4,016,000	10.8%	4,369,000	8.8%	4,605,000	5.4%	4,477,000	-2.8%
Arts & Culture Fund								
Privilege Tax (0.1%)	803,000	10.8%	874,000	8.8%	921,000	5.4%	895,000	-2.8%
Total Arts & Culture Fund	803,000	10.8%	874,000	8.8%	921,000	5.4%	895,000	-2.8%
Totals	15,266,000	13.7%	16,719,000	9.5%	17,537,000	4.9%	17,175,000	-2.1%
Tax Revenues by Business Activities								
Retail	8,751,000	13.8%	7,950,000	-9.2%	8,854,000	11.4%	8,073,000	-8.8%
Rentals	2,806,000	12.3%	3,341,000	19.1%	3,563,000	6.6%	3,482,000	-2.3%
Utilities/Communication	662,000	-2.9%	719,000	8.6%	796,000	10.7%	881,000	10.7%
Restaurants	1,404,000	45.5%	1,474,000	5.0%	1,485,000	0.7%	1,519,000	2.3%
Contracting	742,000	-13.5%	853,000	15.0%	1,086,000	27.3%	1,265,000	16.5%
Hotel/Motel	307,000	111.7%	403,000	31.3%	399,000	-1.0%	414,000	3.8%
Transient (Bed Tax)	808,000	112.1%	991,000	22.6%	1,030,000	3.9%	1,143,000	11.0%
Non-Recurring Business Activities	(468,000)	-4690.0%	653,000	-239.5%	-	-100.0%	-	0.0%
Amusements	158,000	150.8%	215,000	36.1%	193,000	-10.2%	321,000	66.3%
All Other	97,000	-34.0%	117,000	20.6%	130,000	11.1%	77,000	-40.8%
Totals	15,266,000	13.7%	16,719,000	9.5%	17,537,000	4.9%	17,175,000	-2.1%
Retail Tax Revenues by Activities								
Automotive	1,268,000	7.1%	1,249,000	-1.5%	1,279,000	2.4%	1,129,000	-11.7%
Building Supply Stores	415,000	19.3%	421,000	1.4%	400,000	-5.0%	396,000	-1.0%
Department Stores	1,101,000	14.1%	1,155,000	4.9%	1,095,000	-5.2%	1,083,000	-1.1%
Drug/Small Stores	1,162,000	-5.8%	1,270,000	9.3%	993,000	-21.8%	457,000	-54.0%
Furniture/Equipment/Electronics	580,000	3.4%	523,000	-9.8%	492,000	-5.9%	749,000	52.2%
Grocery Stores	837,000	10.6%	923,000	10.3%	920,000	-0.3%	914,000	-0.7%
Manufacturing Firms	652,000	28.3%	432,000	-33.7%	449,000	3.9%	350,000	-22.0%
All Other Retail	2,736,000	28.3%	1,977,000	-27.7%	3,226,000	63.2%	2,995,000	-7.2%
Totals	8,751,000	13.8%	7,950,000	-9.2%	8,854,000	11.4%	8,073,000	-8.8%
Fiscal Year to Date - November								
	2021-22		2022-23		2023-24		2024-25	
	Change	Change	Change	Change	Change	Change	Change	Change
Taxable Sales								
Total Taxable Sales	4,535,632,000	17.5%	4,722,285,000	4.1%	4,809,292,000	1.8%	4,745,676,000	-1.3%
Retail Taxable Sales	2,601,315,000	16.9%	2,512,482,000	-3.4%	2,645,359,000	5.3%	2,465,362,000	-6.8%
Tax Revenues by Fund								
General Fund								
Privilege Tax (1.2%)	52,496,000	16.6%	54,844,000	4.5%	56,622,000	3.2%	55,814,000	-1.4%
Bed Tax (5.0%)	3,144,000	108.3%	3,552,000	13.0%	3,699,000	4.1%	3,762,000	1.7%
Privilege Tax Rebates	1,177,000	27.0%	971,000	-17.5%	273,000	-71.9%	327,000	19.8%
Total General Fund	56,817,000	19.7%	59,367,000	4.5%	60,594,000	2.1%	59,903,000	-1.1%
Transit Fund								
Privilege Tax (0.5%)	21,874,000	16.6%	22,852,000	4.5%	23,704,000	3.7%	23,392,000	-1.3%
Privilege Tax Rebates	490,000	26.9%	404,000	-17.6%	-	-100.0%	-	0.0%
Total Transit Fund	22,364,000	16.8%	23,256,000	4.0%	23,704,000	1.9%	23,392,000	-1.3%
Arts & Culture Fund								
Privilege Tax (0.1%)	4,473,000	16.8%	4,651,000	4.0%	4,741,000	1.9%	4,678,000	-1.3%
Total Arts & Culture Fund	4,473,000	16.8%	4,651,000	4.0%	4,741,000	1.9%	4,678,000	-1.3%
Totals	83,654,000	-40.6%	87,274,000	4.3%	89,039,000	2.0%	87,973,000	-1.2%
Tax Revenues by Business Activities								
Retail	46,824,000	16.9%	44,577,000	-4.8%	44,763,000	0.4%	44,377,000	-0.9%
Rentals	14,909,000	11.7%	17,305,000	16.1%	17,869,000	3.3%	18,208,000	1.9%
Utilities/Communication	3,963,000	-0.2%	4,215,000	6.4%	4,321,000	2.5%	4,868,000	12.7%
Restaurants	6,351,000	47.3%	6,790,000	6.9%	6,964,000	2.6%	7,161,000	2.8%
Contracting	4,111,000	-20.9%	4,676,000	13.7%	5,360,000	14.6%	6,106,000	13.9%
Hotel/Motel	1,207,000	109.9%	1,395,000	15.6%	1,506,000	8.0%	1,497,000	-0.6%
Transient (Bed Tax)	3,144,000	108.3%	3,552,000	13.0%	3,861,000	8.7%	3,987,000	3.3%
Non-Recurring Business Activities	2,027,000	134.3%	3,470,000	71.2%	3,024,000	-12.9%	489,000	-83.8%
Amusements	640,000	163.4%	809,000	26.4%	890,000	10.0%	911,000	2.4%
All Other	479,000	-99.3%	484,000	1.0%	480,000	-0.8%	370,000	-22.9%
Totals	83,654,000	-40.6%	87,274,000	4.3%	89,039,000	2.0%	87,973,000	-1.2%
Retail Tax Revenues by Activities								
Automotive	6,635,000	14.2%	6,840,000	3.1%	8,449,000	23.5%	6,292,000	-25.5%
Building Supply Stores	1,983,000	14.9%	2,173,000	9.6%	1,991,000	-8.4%	1,957,000	-1.7%
Department Stores	5,654,000	13.3%	5,993,000	6.0%	5,924,000	-1.2%	5,728,000	-3.3%
Drug/Small Stores	6,577,000	4.0%	6,146,000	-6.6%	6,232,000	1.4%	5,557,000	-10.8%
Furniture/Equipment/Electronics	3,519,000	9.5%	1,470,000	-58.2%	2,334,000	58.8%	3,263,000	39.8%
Grocery Stores	4,083,000	-0.9%	4,463,000	9.3%	4,699,000	5.3%	4,590,000	-2.3%
Manufacturing Firms	4,457,000	50.8%	2,143,000	-51.9%	2,411,000	12.5%	2,372,000	-1.6%
All Other Retail	13,916,000	27.5%	15,349,000	10.3%	12,723,000	-17.1%	14,618,000	14.9%
Totals	46,824,000	16.9%	44,577,000	-4.8%	44,763,000	0.4%	44,377,000	-0.9%

Actual Compared to Budget Projection

Privilege Tax Revenue - General Fund (1.2%) 2024-25 Actual Compared to Budget

Monthly Amounts

	2024-25 Budget		2024-25 Actual	Over / (Under)	
	Percent	Amount		Amount	Percent
Jul	8.2%	\$ 11,581,000	\$ 11,453,000	\$ (128,000)	-1.1%
Aug	8.1%	11,502,000	11,246,000	(256,000)	-2.2%
Sep	9.0%	12,833,000	11,055,000	(1,778,000)	-13.9%
Oct	9.1%	12,925,000	11,437,000	(1,488,000)	-11.5%
Nov	8.3%	11,728,000	10,623,000	(1,105,000)	-9.4%
Dec	9.3%	13,189,000			
Jan	10.4%	14,816,000			
Feb	7.5%	10,663,000			
Mar	7.2%	10,234,000			
Apr	7.9%	11,289,000			
May	7.7%	10,877,000			
Jun	7.3%	10,430,000			
Totals	100.0%	\$ 142,067,000	\$ 55,814,000	\$ (4,755,000)	-3.3%

Cumulative Amounts

	2024-25 Budget		2024-25 Actual	Over / (Under)	
	Percent	Amount		Amount	Percent
Jul	8.2%	\$ 11,581,000	\$ 11,453,000	\$ (128,000)	-1.1%
Jul-Aug	16.2%	23,083,000	22,699,000	(384,000)	-1.7%
Jul-Sep	25.3%	35,916,000	33,754,000	(2,162,000)	-6.0%
Jul-Oct	34.4%	48,841,000	45,191,000	(3,650,000)	-7.5%
Jul-Nov	42.6%	60,569,000	55,814,000	(4,755,000)	-7.9%
Jul-Dec	51.9%	73,758,000			
Jul-Jan	62.3%	88,574,000			
Jul-Feb	69.9%	99,237,000			
Jul-Mar	77.1%	109,471,000			
Jul-Apr	85.0%	120,760,000			
Jul-May	92.7%	131,637,000			
Jul-Jun	100.0%	142,067,000			

Tax and License Annual Privilege Tax Revenue Projections

Method	Privilege Tax		Over / (Under)	
	Projected	Budget	Amount	Percent
% of Increase	\$ 135,818,000	\$ 142,067,000	\$ (6,249,000)	-4.4%
% Received	\$ 130,914,000	\$ 142,067,000	\$ (11,153,000)	-7.9%

Bed Tax Revenue - General Fund (5.0%) 2024-25 Actual Compared to Budget

Monthly Amounts

	2024-25 Budget		2024-25 Actual	Over / (Under)	
	Percent	Amount		Amount	Percent
Jul	4.8%	\$ 703,000	\$ 748,000	\$ 45,000	6.4%
Aug	4.7%	682,000	552,000	(130,000)	-19.1%
Sep	5.4%	790,000	641,000	(149,000)	-18.9%
Oct	6.8%	993,000	764,000	(229,000)	-23.1%
Nov	8.0%	1,168,000	1,057,000	(111,000)	-9.5%
Dec	8.5%	1,244,000			
Jan	7.7%	1,121,000			
Feb	10.3%	1,501,000			
Mar	13.1%	1,903,000			
Apr	14.5%	2,108,000			
May	9.3%	1,356,000			
Jun	6.8%	997,000			
Totals	100.0%	\$ 14,566,000	\$ 3,762,000	\$ (574,000)	-3.9%

Cumulative Amounts

	2024-25 Budget		2024-25 Actual	Over / (Under)	
	Percent	Amount		Amount	Percent
Jul	4.8%	\$ 703,000	\$ 748,000	\$ 45,000	6.4%
Jul-Aug	9.5%	1,385,000	1,300,000	(85,000)	-6.1%
Jul-Sep	14.9%	2,175,000	1,941,000	(234,000)	-10.8%
Jul-Oct	21.7%	3,168,000	2,705,000	(463,000)	-14.6%
Jul-Nov	29.8%	4,336,000	3,762,000	(574,000)	-13.2%
Jul-Dec	38.3%	5,580,000			
Jul-Jan	46.0%	6,701,000			
Jul-Feb	56.3%	8,202,000			
Jul-Mar	69.4%	10,105,000			
Jul-Apr	83.8%	12,213,000			
Jul-May	93.2%	13,569,000			
Jul-Jun	100.0%	14,566,000			

Tax and License Annual Privilege Tax Revenue Projections

Method	Bed Tax		Over / (Under)	
	Projected	Budget	Amount	Percent
% of Increase	\$ 12,419,000	\$ 14,566,000	\$ (2,147,000)	-14.7%
% Received	\$ 12,638,000	\$ 14,566,000	\$ (1,928,000)	-13.2%

Total General Fund Tax Revenue 2024-25 Actual Compared to Budget

Monthly Amounts

	2024-25 Budget		2024-25 Actual	Over / (Under)	
	Percent	Amount		Amount	Percent
Jul	7.8%	\$ 12,284,000	\$ 12,201,000	\$ (83,000)	-0.7%
Aug	7.8%	12,184,000	11,798,000	(386,000)	-3.2%
Sep	8.7%	13,623,000	11,696,000	(1,927,000)	-14.1%
Oct	8.9%	13,918,000	12,201,000	(1,717,000)	-12.3%
Nov	8.2%	12,896,000	11,680,000	(1,216,000)	-9.4%
Dec	9.2%	14,433,000			
Jan	10.2%	15,937,000			
Feb	7.8%	12,164,000			
Mar	7.7%	12,137,000			
Apr	8.6%	13,397,000			
May	7.8%	12,233,000			
Jun	7.3%	11,427,000			
Totals	100.0%	\$ 156,633,000	\$ 59,576,000	\$ (5,329,000)	-3.4%

Cumulative Amounts

	2024-25 Budget		2024-25 Actual	Over / (Under)	
	Percent	Amount		Amount	Percent
Jul	7.8%	\$ 12,284,000	\$ 12,201,000	\$ (83,000)	-0.7%
Jul-Aug	15.6%	24,468,000	23,999,000	(469,000)	-1.9%
Jul-Sep	24.3%	38,091,000	35,695,000	(2,396,000)	-6.3%
Jul-Oct	33.2%	52,009,000	47,896,000	(4,113,000)	-7.9%
Jul-Nov	41.4%	64,905,000	59,576,000	(5,329,000)	-8.2%
Jul-Dec	50.7%	79,338,000			
Jul-Jan	60.8%	95,275,000			
Jul-Feb	68.6%	107,439,000			
Jul-Mar	76.3%	119,576,000			
Jul-Apr	84.9%	132,973,000			
Jul-May	92.7%	145,206,000			
Jul-Jun	100.0%	156,633,000			

Tax and License Annual Privilege Tax Revenue Projections

Method	Total Tax		Over / (Under)	
	Projected	Budget	Amount	Percent
% of Increase	\$ 148,143,000	\$ 156,633,000	\$ (8,490,000)	-5.4%
% Received	\$ 143,773,000	\$ 156,633,000	\$ (12,860,000)	-8.2%

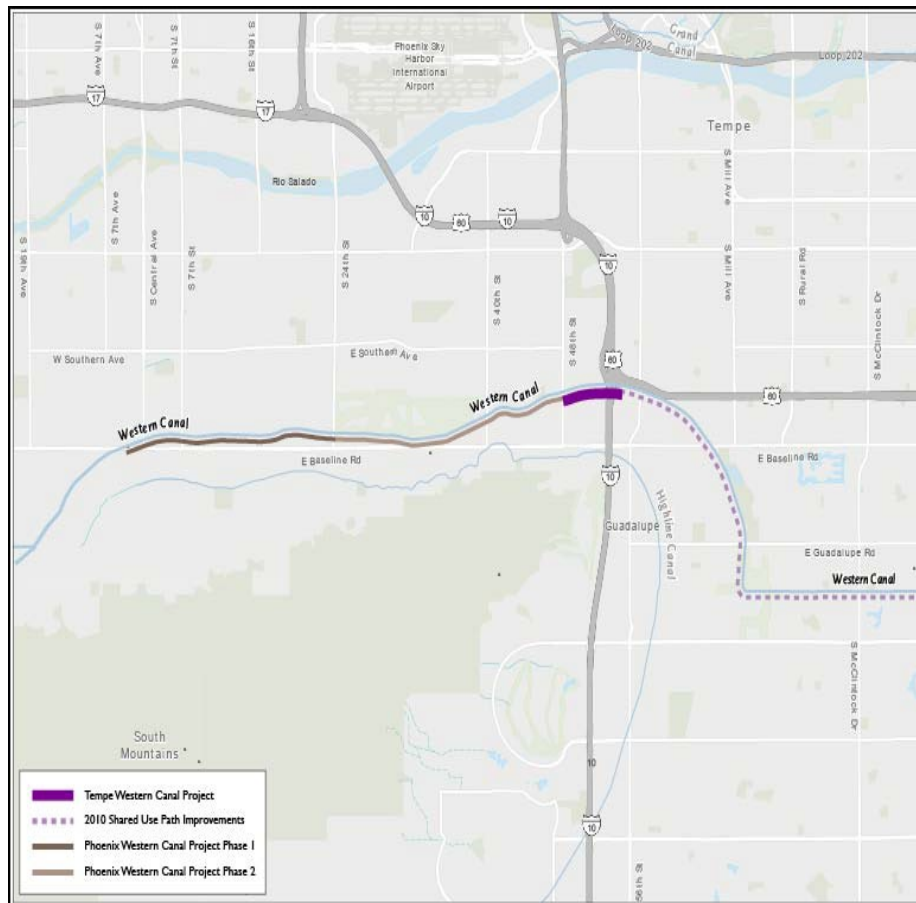


Transportation and Sustainability

Western Canal Streetscape: I-10 to 48th Street

The Transportation and Sustainability Department applied for and was awarded a Maricopa Association of Governments (MAG) Design Assistance grant for the Western Canal Bike and Pedestrian Improvements project. This project will design the last portion of the Western Canal bike and pedestrian improvements in Tempe. This segment of the Western Canal path is just over a half-mile (2,792 feet) long and approximately 18 feet wide. It is unpaved and abuts the unpaved alley for the adjoining neighbors. The multi-use path will connect to the new I-10 pedestrian bridge currently under construction. Bike and pedestrian improvements will be proposed to include a 10' multi-use path, lighting, wayfinding and landscaping where feasible.

This project will interline with Phoenix's Phase 2 of their Western Canalscape improvements. These improvements will become part of Tempe's greater canal path system and will allow users to connect to a variety of local and regional active transportation facilities. This project will close a major gap in our Western Canal multi-use path, provide more sustainable transportation options and will allow users to travel the full width of our city, from our eastern border with Mesa to our western border with Phoenix without ever having to leave the Western Canal path. Below is the **map of the project**.



COMMUNITY SERVICES UPDATE

JANUARY 10, 2025

TEMPE HISTORY MUSEUM—WATSON'S FLOWERS NEON LETTERING

Tempe History Museum has completed the restoration of the neon lettering that was once mounted to the north side of the historic Watson's Flowers building on Apache Boulevard. Museum staff worked with Historic Preservation Officer Zach Lechner to access the building and have the damaged neon glass removed. Local sign company Bootz and Duke repaired the glass and replaced the electrical wiring and transformers. They then created metal mounts for the two sign sections that replicate the texture and painted lettering of the original building. The end result is two working 13-foot-long neon signs that are now stored safely at the museum. Staff are currently working on a plan to display them publicly.

Images courtesy of Tempe History Museum.



COMMUNITY SERVICES UPDATE

JANUARY 10, 2025

TEMPE HISTORY MUSEUM—BEST OF PHOENIX 2024 AWARD FROM PHOENIX NEW TIMES—BEST GUARDIANS OF LOCAL HISTORY

Tempe History Museum received a Best of Phoenix 2024 award from Phoenix New Times, which named the museum the “Best Guardians of Local History” in recognition of their work collecting and preserving Tempe’s artifacts and historic photographs, as well as for creating innovative and memorable exhibits.

Phoenix New Times frequently uses the museum’s archives to research stories, and as a source for images to publish. Their write-up of the museum says in part, “The Tempe History Museum’s staff work hard to catalog and showcase as much of the city’s past as possible, preserving its legacy for future generations.” And, “What sets Tempe History Museum apart from other local historical institutions are its engaging and fun exhibitions.” The award plaque will be displayed in the museum lobby.

See the full article here: [Best Guardians of Local History 2024 | Tempe History Museum | Megalopolitan Life | Phoenix](#)



COMMUNITY SERVICES UPDATE

JANUARY 10, 2025

ARTIST-DESIGNED TRANSIT SHELTERS COMING TO TEMPE

Local HEKIU artists Jacob Butler and Joshua Yazzie have spent the past 8 months working on designs which will be integrated into Tempe's new transit shelter framework. The artist-designed shelters will be rolled out starting with three new transit shelters as part of the Downtown Tempe Refresh Project at the Mill Ave. streetscape.

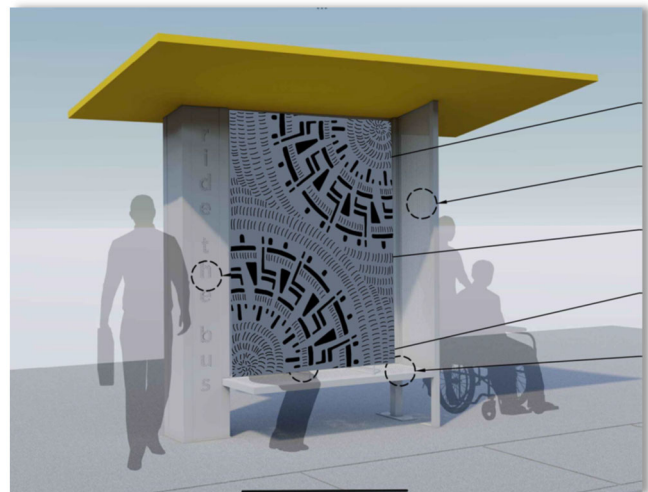
An ongoing partnership has been established between the City of Tempe and HEKIU, an Indigenous artist collective representing creatives from the area. This allows the city to integrate art connected to the indigenous heritage of the region. Jacob Butler's transit shelter design depicts martynia, commonly known as devil's claw, which was a food source as well as medicine for the O'odham people. Joshua Yazzie's design incorporates traditional O'odham basketry patterns and landscape.

Each year city Transit plans to add approximately 30 new transit shelters, replacing older shelters to bring more shade and comfort to the community. In partnership with Public Art, four-to-six of these shelters will include unique artist-designed panels. The designs by Yazzie and Butler are the first of this effort.

Three artist-designed transit shelters are planned for the Mill Ave. Streetscape project, with the exact locations to be determined. Final installation timeline will be determined as part of the overall construction.



Joshua Yazzie with his shelter panel prototype.



Rendering of Yazzie's shelter panel design

COMMUNITY SERVICES UPDATE

JANUARY 10, 2025

SPECIAL EVENTS UPDATE: JAN 10—JAN 26

The Special Events Task Force Committee works with event producers up to 18 months in advance to ensure the administrative and operational logistics are addressed before the event receives final approval.

Date	Event	Location	Notation
1/7-12/30	Tuesday Night Homeless Outreach	Mountain Park Health Ctr.	Outreach Event
1/19	Rock n Roll Running Series Arizona	Tempe Beach Park	Athletic Event
1/24-1/25	Yes & Productions Performance	Eisendrath House	Theater Performance
1/25	Tempe FanCon	Library Complex	Community Event
1/25	Unity Walk	Tempe Beach Park	Community Event
1/25	Peak Performance Conference & Firewalk	SW Institute of Healing Arts	Private Conference
1/25-1/26	Tempe Blooms	Mill Avenue	Community Event

For additional information on activities, events, and things to do in and around Tempe, visit:

Tempe Parks & Recreation (Tempe.gov/familyfun)

Tempe Arts and Culture (Tempe.gov/arts)

Downtown Tempe Authority (Downtowntempe.com/explore)

Tempe Tourism (Tempetourism.com)

Tempe Public Library (Tempepubliclibrary.org)

