

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
574	Accountant I+	P40	\$34.339423	\$45.671635	\$71,426	\$94,997	Y	C	NSU	Professionals
248	Accountant II+	P40	\$37.773558	\$50.238942	\$78,569	\$104,497	Y	C	NSU	Professionals
531	Accounting Spec	P40	\$25.334615	\$33.695192	\$52,696	\$70,086	N	C	NSU	Paraprofessionals
377	Accounting Supvr	P40	\$45.821154	\$60.941827	\$95,308	\$126,759	Y	C	SUP	Professionals
292	ADA Accessibility Coord	P40	\$30.991346	\$41.218269	\$64,462	\$85,734	Y	C	NSU	Professionals
067	Administrative Assistant I+	P40	\$18.651442	\$24.806250	\$38,795	\$51,597	N	C	NSU	Admin Support
092	Administrative Assistant II+	P40	\$22.177885	\$29.496635	\$46,130	\$61,353	N	C	NSU	Admin Support
207	Administrative Support Supvr	P40	\$32.516827	\$43.247596	\$67,635	\$89,955	N	C	SUP	Admin Support
172	Alarm Coord	P40	\$30.776923	\$40.933173	\$64,016	\$85,141	N	C	SUP	Paraprofessionals
604	Animal Welfare Spec	P40	\$40.071635	\$53.295192	\$83,349	\$110,854	Y	C	NSU	Professionals
181	Aquatics Maint Coord	P40	\$31.957212	\$42.503365	\$66,471	\$88,407	N	C	NSU	Service Maint
155	Aquatics Maint Mechanic	P40	\$29.672115	\$39.463942	\$61,718	\$82,085	N	C	NSU	Service Maint
267	Arts & Culture Coord	P40	\$35.390865	\$47.069712	\$73,613	\$97,905	Y	C	SUP	Professionals
587	Arts & Culture Fin Analyst	P40	\$40.609615	\$54.010577	\$84,468	\$112,342	Y	C	SUP	Professionals
616	Arts & Culture Mktg Supvr	P40	\$40.153846	\$53.404808	\$83,520	\$111,082	Y	C	SUP	Professionals
204	Arts & Culture Spec	P40	\$30.920192	\$41.123558	\$64,314	\$85,537	Y	C	NSU	Professionals
508	Asst City Attorney	E40	\$62.371154	\$82.953846	\$129,732	\$172,544	Y	U	CNS	Professionals
049	Asst City Attorney^	E40	\$62.371154	\$82.953846	\$129,732	\$172,544	Y	C	CNS	Professionals
482	Asst City Clerk	P40	\$49.725481	\$66.134615	\$103,429	\$137,560	Y	C	CSU	Professionals
451	Asst City Eng	P40	\$61.271154	\$81.797115	\$127,444	\$170,138	Y	U	CSU	Official and Admin
644	Asst City Prosecutor	E40	\$52.687019	\$74.104327	\$109,589	\$154,137	Y	U	CNS	Professionals
512	Asst City Prosecutor^	E40	\$52.687019	\$74.104327	\$109,589	\$154,137	Y	C	CNS	Professionals
628	Asst Community Educ Coord	P40	\$27.541346	\$36.629808	\$57,286	\$76,190	N	C	SUP	Paraprofessionals
030	Asst Fire Chief	E40	\$87.260577	\$94.415865	\$181,502	\$196,385	Y	U	SMT	Official and Admin
033	Asst Police Chief	E40	\$81.158173	\$107.940385	\$168,809	\$224,516	Y	U	SMT	Official and Admin
151	Asst Recreation Coord	P40	\$27.541346	\$36.629808	\$57,286	\$76,190	N	C	SUP	Paraprofessionals
639	Bldg Code Investigator	P40	\$37.077885	\$49.313462	\$77,122	\$102,572	N	C	NSU	Technicians
114	Bldg Equip Tech I+	P40	\$23.967788	\$31.877404	\$49,853	\$66,305	N	C	NSU	Skilled Craft
190	Bldg Equip Tech II+	P40	\$29.206731	\$38.845192	\$60,750	\$80,798	N	C	NSU	Skilled Craft
398	Bldg Inspection Mgr	P40	\$45.145673	\$60.043750	\$93,903	\$124,891	Y	C	SUP	Professionals
218	Bldg Inspector I+	P40	\$29.068269	\$38.661058	\$60,462	\$80,415	N	C	NSU	Technicians
287	Bldg Inspector II+	P40	\$33.707692	\$44.831250	\$70,112	\$93,249	N	C	NSU	Technicians
585	Bldg Inspector III	P40	\$37.077885	\$49.313462	\$77,122	\$102,572	N	C	NSU	Technicians
277	Business Systems Supvr	P40	\$43.574519	\$57.953846	\$90,635	\$120,544	Y	C	SUP	Professionals
624	Capitol Imp Prog Project Coord	P40	\$43.139904	\$57.375962	\$89,731	\$119,342	Y	C	NSU	Professionals
597	CCTV Inspector I+	P40	\$26.872596	\$35.740865	\$55,895	\$74,341	N	C	NSU	Technicians
180	CCTV Inspector II+	P40	\$29.560096	\$39.314904	\$61,485	\$81,775	N	C	NSU	Technicians
213	Chemist I	P40	\$30.449519	\$40.498077	\$63,335	\$84,236	Y	C	NSU	Professionals
262	Chemist II	P40	\$33.611058	\$44.702404	\$69,911	\$92,981	Y	C	NSU	Professionals

^"Sunsetted" Classifications

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
623	Chief Data & Analytics Officer	P40	\$54.165865	\$72.040865	\$112,665	\$149,845	Y	C	SUP	Professionals
041	Chief Dep City Manager	E40	\$114.257692	\$151.962500	\$237,656	\$316,082	Y	U	SMT	Official and Admin
350	Chief Diversity Officer	E40	\$62.105288	\$82.600000	\$129,179	\$171,808	Y	U	SMT	Official and Admin
536	Chief Info Security Officer	P40	\$61.045192	\$81.190385	\$126,974	\$168,876	Y	C	SUP	Professionals
003	City Attorney**	CC					Y	U	SMT	Official and Admin
024	City Auditor	E40	\$71.205769	\$94.703846	\$148,108	\$196,984	Y	U	SMT	Official and Admin
598	City Clerk Assistant	P40	\$25.981250	\$34.554808	\$54,041	\$71,874	N	C	NSU	Admin Support
001	City Clerk**	CC					Y	U	SMT	Official and Admin
447	City Controller	P40	\$58.745192	\$78.131250	\$122,190	\$162,513	Y	C	SUP	Professionals
005	City Judge**	CC					Y	U	CON	Professionals
004	City Mgr**	CC					Y	U	SMT	Official and Admin
649	City Prosecutor	E40	\$77.900481	\$103.607692	\$162,033	\$215,504	Y	U	SMT	Official and Admin
371	Civil Eng+	P40	\$38.478846	\$51.176923	\$80,036	\$106,448	Y	C	NSU	Professionals
650	Clinical Supvr	P40	\$41.614423	\$55.347115	\$86,558	\$115,122	Y	C	SUP	Professionals
423	Code Enforcement Mgr	P40	\$58.304808	\$77.545192	\$121,274	\$161,294	Y	C	SUP	Professionals
161	Code Inspector I+	P40	\$27.998077	\$37.237500	\$58,236	\$77,454	N	C	NSU	Technicians
200	Code Inspector II+	P40	\$30.907212	\$41.106731	\$64,287	\$85,502	N	C	NSU	Technicians
640	Comm Health Human Svcs Adm Mgr	P40	\$49.061058	\$65.251442	\$102,047	\$135,723	Y	C	CSU	Professionals
665	Comm Health Programs Mgr	P40	\$52.018269	\$69.184135	\$108,198	\$143,903	Y	C	SUP	Professionals
450	Commander	P40	\$89.012500	\$97.468750	\$185,146	\$202,735	Y	C	CSU	Professionals
010	Communication & Mktg Director	E40	\$71.886538	\$95.609135	\$149,524	\$198,867	Y	U	SMT	Official and Admin
654	Communications Assoc	P40	\$31.424038	\$41.950962	\$65,362	\$87,258	Y	C	NSU	Professionals
128	Communications Dispatcher I+ ^	P40	\$28.098558	\$37.371154	\$58,445	\$77,732	N	C	NSU	Admin Support
157	Communications Dispatcher II+	P40	\$30.262500	\$40.249038	\$62,946	\$83,718	N	C	NSU	Admin Support
386	Communications Mgr	P40	\$49.817788	\$66.257692	\$103,621	\$137,816	Y	C	SUP	Professionals
268	Communications Supvr	P40	\$38.140385	\$50.726442	\$79,332	\$105,511	N	C	SUP	Paraprofessionals
294	Community Affairs Spec	P40	\$37.241827	\$49.531731	\$77,463	\$103,026	Y	C	CNS	Paraprofessionals
546	Community Devel Admin Mgr	P40	\$47.086538	\$62.625000	\$97,940	\$130,260	Y	C	SUP	Professionals
045	Community Devel Director	E40	\$78.987981	\$105.054327	\$164,295	\$218,513	Y	U	SMT	Official and Admin
550	Community Devel Plan Res Analy	P40	\$42.662019	\$56.740385	\$88,737	\$118,020	Y	C	SUP	Professionals
511	Community Education Coord+	P40	\$33.559615	\$44.634135	\$69,804	\$92,839	Y	C	SUP	Professionals
185	Community Education Spec	P40	\$29.330769	\$39.010096	\$61,008	\$81,141	Y	C	NSU	Professionals
519	Community Health Human Svc Dir	E40	\$74.312500	\$98.835577	\$154,570	\$205,578	Y	U	SMT	Official and Admin
666	Community Health Worker	P40	\$32.567308	\$43.314423	\$67,740	\$90,094	N	C	NSU	Professionals
120	Community Responder	P40	\$26.295192	\$34.972596	\$54,694	\$72,743	N	C	NSU	Technicians
186	Community Svcs Admin Mgr	P40	\$49.061058	\$65.251442	\$102,047	\$135,723	Y	C	CSU	Professionals
548	Community Svcs Coord+	P40	\$33.559615	\$44.634135	\$69,804	\$92,839	Y	C	SUP	Professionals
039	Community Svcs Director	E40	\$79.074038	\$105.168269	\$164,474	\$218,750	Y	U	SMT	Official and Admin
411	Community Svcs Mgr	P40	\$51.280288	\$68.202885	\$106,663	\$141,862	Y	C	SUP	Professionals

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Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
339	Community Svcs Supvr	P40	\$42.340385	\$56.312500	\$88,068	\$117,130	Y	C	SUP	Professionals
333	Community Svcs Supvr-Maint/Ops	P40	\$37.146635	\$49.404808	\$77,265	\$102,762	N	C	SUP	Service Maint
139	Computer Maint Mgmt System I+	P40	\$24.996635	\$33.245673	\$51,993	\$69,151	N	C	NSU	Technicians
179	Computer Maint Mgmt System II+	P40	\$28.286538	\$37.621154	\$58,836	\$78,252	N	C	NSU	Technicians
372	Construction Project Coord	P40	\$38.478846	\$51.176923	\$80,036	\$106,448	Y	C	NSU	Professionals
322	Contract Compl Analyst	P40	\$43.314423	\$57.608173	\$90,094	\$119,825	Y	C	NSU	Professionals
318	Control Center Supvr	P40	\$41.358654	\$55.007212	\$86,026	\$114,415	N	C	SUP	Professionals
013	Council Assistant	P40	\$38.965865	\$51.824519	\$81,049	\$107,795	Y	U	CNS	Professionals
455	Council Member	P40	\$17.429808	\$17.429808	\$36,254	\$36,254	X	U	EOP	Official and Admin
009	Court Admin	E40	\$62.342308	\$82.915385	\$129,672	\$172,464	Y	U	SMT	Official and Admin
433	Court Commissioner	P40	\$56.529327	\$75.184135	\$117,581	\$156,383	Y	U	CON	Professionals
164	Court Interpreter	P40	\$26.932692	\$35.820192	\$56,020	\$74,506	N	C	NSU	Paraprofessionals
080	Court Svcs Spec I+	P40	\$21.370192	\$28.422115	\$44,450	\$59,118	N	C	NSU	Admin Support
107	Court Svcs Spec II+	P40	\$23.588942	\$31.373077	\$49,065	\$65,256	N	C	NSU	Admin Support
234	Court Svcs Supvr	P40	\$34.032212	\$45.262981	\$70,787	\$94,147	Y	C	SUP	Professionals
367	Crime Anlys Intel Center Supvr	P40	\$43.194712	\$57.449038	\$89,845	\$119,494	Y	C	SUP	Professionals
617	Crime Prevention Plan Coord	P40	\$48.392308	\$64.362019	\$100,656	\$133,873	Y	C	NSU	Professionals
553	Crime Scene Spec I+	P40	\$25.217308	\$33.538942	\$52,452	\$69,761	N	C	NSU	Technicians
250	Crime Scene Spec II+	P40	\$27.738462	\$36.892308	\$57,696	\$76,736	N	C	NSU	Technicians
227	Crisis Intervention Spec	P40	\$32.567308	\$43.314423	\$67,740	\$90,094	N	C	NSU	Professionals
275	Curator+	P40	\$33.899519	\$45.086538	\$70,511	\$93,780	Y	C	SUP	Professionals
163	Custodial Supvr	P40	\$26.543750	\$35.303365	\$55,211	\$73,431	N	C	SUP	Service Maint
063	Custodian	P40	\$18.011538	\$23.955288	\$37,464	\$49,827	N	C	NSU	Service Maint
073	Custodian Team Leader	P40	\$21.339423	\$28.381250	\$44,386	\$59,033	N	C	NSU	Service Maint
492	Customer Relations Spec	P40	\$24.119231	\$32.078846	\$50,168	\$66,724	N	C	NSU	Admin Support
471	Customer Relations Supvr	P40	\$37.019712	\$49.236058	\$77,001	\$102,411	Y	C	CSU	Professionals
425	Customer Svcs Mgr	P40	\$49.000962	\$65.171154	\$101,922	\$135,556	Y	C	SUP	Professionals
281	Customer Svcs Office Supvr	P40	\$37.019712	\$49.236058	\$77,001	\$102,411	Y	C	SUP	Professionals
611	Data & Research Analyst	P40	\$44.828365	\$59.621635	\$93,243	\$124,013	Y	C	NSU	Professionals
408	Database Admin	P40	\$50.145192	\$66.692788	\$104,302	\$138,721	Y	C	NSU	Professionals
591	DEI Program Coord	P40	\$35.692788	\$47.471154	\$74,241	\$98,740	Y	C	NSU	Professionals
034	Dep City Attorney	E40	\$77.900481	\$103.607692	\$162,033	\$215,504	Y	U	SMT	Official and Admin
334	Dep City Clerk	E40	\$53.501923	\$71.157692	\$111,284	\$148,008	Y	U	SMT	Official and Admin
042	Dep City Manager	E40	\$99.120192	\$131.829808	\$206,170	\$274,206	Y	U	SMT	Official and Admin
596	Dep Com Dev Dir - Comm Enhance	E40	\$64.828846	\$86.222596	\$134,844	\$179,343	Y	U	SMT	Official and Admin
031	Dep Com Dev Dir - Planning	E40	\$66.450000	\$88.378365	\$138,216	\$183,827	Y	U	SMT	Official and Admin
026	Dep Com Dev Dir-Bldg/EngPermit	E40	\$64.828846	\$86.222596	\$134,844	\$179,343	Y	U	SMT	Official and Admin
021	Dep Com Svcs Dir - Arts/Cultrl	E40	\$63.318269	\$84.212981	\$131,702	\$175,163	Y	U	SMT	Official and Admin
020	Dep Com Svcs Dir - Parks & Rec	E40	\$63.318269	\$84.212981	\$131,702	\$175,163	Y	U	SMT	Official and Admin

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Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
014	Dep Com Svcs Dir- Library Svcs	E40	\$63.318269	\$84.212981	\$131,702	\$175,163	Y	U	SMT	Official and Admin
400	Dep Court Admin	E40	\$52.956250	\$70.431731	\$110,149	\$146,498	Y	U	SMT	Official and Admin
595	Dep Economic Development Dir	E40	\$60.304808	\$80.205288	\$125,434	\$166,827	Y	U	SMT	Official and Admin
036	Dep Eng Transp Dir	E40	\$74.670673	\$99.312019	\$155,315	\$206,569	Y	U	SMT	Official and Admin
022	Dep Human Res Dir - Emp Dev	E40	\$63.797596	\$84.850962	\$132,699	\$176,490	Y	U	SMT	Official and Admin
018	Dep Human Svcs Dir	E40	\$61.683654	\$82.039423	\$128,302	\$170,642	Y	U	SMT	Official and Admin
027	Dep Mun Util Dir - Field Oper	E40	\$69.669712	\$92.660577	\$144,913	\$192,734	Y	U	SMT	Official and Admin
032	Dep Mun Util Dir - Water Util	E40	\$82.086538	\$109.175000	\$170,740	\$227,084	Y	U	SMT	Official and Admin
043	Dep Pub Wks Dir - Eng/City Eng	E40	\$82.086538	\$109.175000	\$170,740	\$227,084	Y	U	SMT	Official and Admin
495	Deputy Fire Chief	F40	\$75.728365	\$83.112019	\$157,515	\$172,873	Y	C	CSU	Professionals
497	Deputy Fire Chief	F56	\$54.091690	\$59.365728	\$157,515	\$172,873	Y	C	CSU	Professionals
589	Detention Lieutenant	P40	\$47.222115	\$62.805288	\$98,222	\$130,635	Y	C	SUP	Professionals
118	Detention Officer+^	P40	\$25.788462	\$34.298558	\$53,640	\$71,341	N	C	NSU	Protective Service
237	Detention Sergeant	PDU	\$38.380288	\$45.081731	\$79,831	\$93,770	N	C	PDU	Protective Service
087	Detention Trans Officr Trainee+	P40	\$23.365385	\$31.075962	\$48,600	\$64,638	N	C	NSU	Protective Service
618	Detention Transport Officer+	P40	\$26.234135	\$34.891346	\$54,567	\$72,574	N	C	NSU	Protective Service
106	Development Svcs Spec I+	P40	\$22.669231	\$30.150000	\$47,152	\$62,712	N	C	NSU	Admin Support
147	Development Svcs Spec II+	P40	\$25.022596	\$33.279808	\$52,047	\$69,222	N	C	NSU	Admin Support
605	Development Svcs Spec III+	P40	\$27.524519	\$36.607692	\$57,251	\$76,144	N	C	NSU	Admin Support
625	Digital Engagement Spec	P40	\$31.542308	\$41.950962	\$65,608	\$87,258	N	C	NSU	Professionals
608	Economic Develop Spec Proj Adm	P40	\$51.444712	\$68.421635	\$107,005	\$142,317	Y	U	CSU	Professionals
383	Economic Development Director	E40	\$74.359135	\$98.897596	\$154,667	\$205,707	Y	U	SMT	Official and Admin
538	Economic Development Prog Mgr	P40	\$44.229808	\$58.825481	\$91,998	\$122,357	Y	U	CNS	Professionals
615	Economic Development Spec	P40	\$35.786058	\$47.595192	\$74,435	\$98,998	Y	C	CNS	Professionals
629	Educ Career & Fam Svcs Coord+	P40	\$33.559615	\$44.634135	\$69,804	\$92,839	Y	C	SUP	Professionals
632	Educ Career & Family Svcs Mgr	P40	\$52.018269	\$69.184135	\$108,198	\$143,903	Y	C	SUP	Professionals
631	Educ Career & Family Svcs Supv	P40	\$42.881250	\$57.032212	\$89,193	\$118,627	Y	C	SUP	Professionals
561	Emerg Medical Tech	P40	\$17.653365	\$19.462500	\$36,719	\$40,482	N	C	FNS	Technicians
556	Emerg Medical Transp Supvr	P40	\$38.681731	\$51.446635	\$80,458	\$107,009	Y	C	SUP	Professionals
580	Emerg Mgr	P40	\$44.688942	\$59.436538	\$92,953	\$123,628	Y	C	NSU	Professionals
051	Emerg Paramedic	P40	\$21.136058	\$25.691346	\$43,963	\$53,438	N	C	FNS	Protective Service
438	Employee Devel - Train Coord	P40	\$36.982692	\$49.187019	\$76,924	\$102,309	Y	C	NSU	Professionals
509	Eng & Transp Admin Supvr	P40	\$42.662019	\$56.740385	\$88,737	\$118,020	Y	C	SUP	Professionals
579	Eng & Transp Supvr - Maint/Ops	P40	\$37.146154	\$49.404327	\$77,264	\$102,761	N	C	SUP	Service Maint
533	Eng & Transp Svcs Spec	P40	\$28.343750	\$37.697115	\$58,955	\$78,410	N	C	NSU	Paraprofessionals
253	Eng Associate+	P40	\$31.736538	\$42.209615	\$66,012	\$87,796	N	C	NSU	Technicians
404	Eng Services Mgr	P40	\$50.712981	\$67.448558	\$105,483	\$140,293	Y	C	SUP	Professionals
470	Enterprise GIS & Data Analyst	P40	\$45.174038	\$60.081250	\$93,962	\$124,969	Y	C	NSU	Professionals
354	Enterprise Network Eng I+	P40	\$43.680288	\$58.094712	\$90,855	\$120,837	Y	C	NSU	Professionals

^"Sunsetted" Classifications

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385	Enterprise Network Eng II+	P40	\$48.212500	\$64.122596	\$100,282	\$133,375	Y	C	NSU	Professionals
196	Enterprise Network Tech I+	P40	\$32.484615	\$43.204327	\$67,568	\$89,865	N	C	NSU	Technicians
236	Enterprise Network Tech II+	P40	\$34.980288	\$46.524038	\$72,759	\$96,770	N	C	NSU	Technicians
540	Enterprise System Architect	P40	\$50.402404	\$67.035096	\$104,837	\$139,433	Y	C	NSU	Professionals
324	Enterprise Systems Eng I+	P40	\$40.875962	\$54.364904	\$85,022	\$113,079	Y	C	NSU	Professionals
380	Enterprise Systems Eng II+	P40	\$46.249038	\$61.511538	\$96,198	\$127,944	Y	C	NSU	Professionals
143	Environmental Compl Insp I+	P40	\$27.452885	\$36.512019	\$57,102	\$75,945	N	C	NSU	Technicians
177	Environmental Compl Insp II+	P40	\$29.560577	\$39.315385	\$61,486	\$81,776	N	C	NSU	Technicians
331	Environmental Compl Supvr	P40	\$39.812981	\$52.950962	\$82,811	\$110,138	N	C	SUP	Technicians
403	Environmental Hazard Mat Supv	P40	\$47.320673	\$62.936538	\$98,427	\$130,908	Y	C	SUP	Professionals
399	Environmental Prog Supvr	P40	\$47.530288	\$63.215385	\$98,863	\$131,488	Y	C	SUP	Professionals
328	Environmental Quality Spec	P40	\$37.353365	\$49.680288	\$77,695	\$103,335	Y	C	NSU	Professionals
614	Environmental Support Svcs Sup	P40	\$39.894231	\$53.059615	\$82,980	\$110,364	Y	C	SUP	Professionals
444	Environmental Svcs Mgr	P40	\$57.684135	\$76.719712	\$119,983	\$159,577	Y	C	SUP	Professionals
641	Evidence Redaction Spec	P40	\$23.298077	\$30.986538	\$48,460	\$64,452	N	C	NSU	Admin Support
182	Executive Assistant	P40	\$32.158173	\$42.770192	\$66,889	\$88,962	Y	C	CSU	Paraprofessionals
668	Executive Asst-City Mgr Office	P40	\$35.512019	\$47.231250	\$73,865	\$98,241	Y	U	CSU	Professionals
576	Executive Asst-Police Chief	P40	\$35.512019	\$47.231250	\$73,865	\$98,241	Y	C	CSU	Professionals
577	Facilities Mgmt Coord	P40	\$33.985577	\$45.200962	\$70,690	\$94,018	N	C	NSU	Technicians
230	Facilities Technology Spec	P40	\$31.450481	\$41.829327	\$65,417	\$87,005	N	C	NSU	Skilled Craft
168	Facility Electrician	P40	\$31.834135	\$42.339423	\$66,215	\$88,066	N	C	NSU	Skilled Craft
007	Facility Maint Mgr	P40	\$48.508654	\$64.516346	\$100,898	\$134,194	Y	C	SUP	Professionals
319	Facility Maint Supvr	P40	\$40.770192	\$54.224519	\$84,802	\$112,787	N	C	SUP	Skilled Craft
542	Facility Maint Team Leader	P40	\$31.630769	\$42.068750	\$65,792	\$87,503	N	C	NSU	Skilled Craft
184	Family Self Sufficiency Spec	P40	\$26.290865	\$34.966827	\$54,685	\$72,731	Y	C	NSU	Professionals
406	Field Ops Mgr	P40	\$54.780288	\$72.857692	\$113,943	\$151,544	Y	C	SUP	Professionals
015	Financial Svcs Director	E40	\$87.925962	\$116.941346	\$182,886	\$243,238	Y	U	SMT	Official and Admin
081	Financial Svcs Tech I+	P40	\$21.852404	\$29.063462	\$45,453	\$60,452	N	C	NSU	Admin Support
108	Financial Svcs Tech II+	P40	\$24.119231	\$32.078846	\$50,168	\$66,724	N	C	NSU	Admin Support
129	Fingerprint Tech	P40	\$21.140385	\$28.116827	\$43,972	\$58,483	N	C	NSU	Admin Support
384	Fire Budget/Finance Supvr	P40	\$48.931250	\$65.078846	\$101,777	\$135,364	Y	C	SUP	Professionals
059	Fire Captain	F56	\$37.958448	\$37.958448	\$110,535	\$110,535	N	C	FDU	Professionals
502	Fire Captain Medic	F56	\$41.754464	\$41.754464	\$121,589	\$121,589	N	C	FDU	Professionals
052	Fire Captain-Assign	F40	\$57.924519	\$57.924519	\$120,483	\$120,483	N	C	FDU	Professionals
504	Fire Captain-Assign Medic	F40	\$63.716827	\$63.716827	\$132,531	\$132,531	N	C	FDU	Professionals
044	Fire Chief	E40	\$91.766346	\$122.049038	\$190,874	\$253,862	Y	U	SMT	Official and Admin
124	Fire Education Spec	P40	\$33.779327	\$44.926442	\$70,261	\$93,447	N	C	NSU	Paraprofessionals
057	Fire Eng	F56	\$33.812157	\$33.812157	\$98,461	\$98,461	N	C	FDU	Protective Service
500	Fire Eng Medic	F56	\$37.193338	\$37.193338	\$108,307	\$108,307	N	C	FDU	Protective Service

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
646	Fire Eng-Assign	F40	\$51.597115	\$51.597115	\$107,322	\$107,322	N	C	FDU	Protective Service
647	Fire Eng-Assign Medic	F40	\$56.756731	\$56.756731	\$118,054	\$118,054	N	C	FDU	Protective Service
661	Fire Equipment Maint Tech	P40	\$28.729327	\$38.210096	\$59,757	\$79,477	N	C	NSU	Service Maint
601	Fire Fleet Coord	P40	\$27.419231	\$36.467308	\$57,032	\$75,852	N	C	NSU	Skilled Craft
621	Fire Fleet Tech I+	P40	\$27.287019	\$36.291827	\$56,757	\$75,487	N	C	NSU	Skilled Craft
219	Fire Fleet Tech II+	P40	\$30.015385	\$39.920673	\$62,432	\$83,035	N	C	NSU	Skilled Craft
217	Fire Inspector I+	P40	\$27.915865	\$37.127885	\$58,065	\$77,226	N	C	NSU	Technicians
315	Fire Inspector II+	P40	\$34.008654	\$45.231250	\$70,738	\$94,081	N	C	NSU	Technicians
578	Fire Marshal	E40	\$53.064423	\$70.575962	\$110,374	\$146,798	Y	U	SMT	Professionals
142	Fire Svcs Inventory Tech	P40	\$24.851442	\$33.052404	\$51,691	\$68,749	N	C	NSU	Service Maint
050	Firefighter Recruit+	F40	\$26.128365	\$26.128365	\$54,347	\$54,347	N	C	FDU	Protective Service
055	Firefighter+	F56	\$20.747596	\$27.803915	\$60,417	\$80,965	N	C	FDU	Protective Service
662	Firefighter-Assign	F40	\$34.906250	\$42.428846	\$72,605	\$88,252	N	C	FDU	Protective Service
663	Firefighter-Assign Medic	F40	\$35.226442	\$42.818269	\$73,271	\$89,062	N	C	FDU	Protective Service
347	Fleet Analyst	P40	\$41.234615	\$54.841827	\$85,768	\$114,071	Y	C	NSU	Professionals
231	Fleet Equip Coord	P40	\$29.475481	\$39.202404	\$61,309	\$81,541	N	C	NSU	Skilled Craft
203	Fleet Equip Mechanic	P40	\$29.841346	\$39.688942	\$62,070	\$82,553	N	C	NSU	Skilled Craft
145	Fleet Parts Spec	P40	\$24.851442	\$33.052404	\$51,691	\$68,749	N	C	NSU	Service Maint
065	Fleet Service Wkr I	P40	\$20.500481	\$27.265865	\$42,641	\$56,713	N	C	NSU	Service Maint
076	Fleet Service Wkr II	P40	\$22.631731	\$30.100000	\$47,074	\$62,608	N	C	NSU	Service Maint
530	Fleet Services Supvr	P40	\$37.966346	\$50.495192	\$78,970	\$105,030	N	C	SUP	Service Maint
551	Food & Beverage Coord	P40	\$35.390865	\$47.069712	\$73,613	\$97,905	Y	C	SUP	Professionals
381	Forensic Svcs Supvr	P40	\$40.742308	\$54.187500	\$84,744	\$112,710	N	C	SUP	Paraprofessionals
242	Geographic Info Syst Analyst+	P40	\$38.960577	\$51.817308	\$81,038	\$107,780	N	C	NSU	Technicians
306	Geographic Info Syst Coord	P40	\$44.111058	\$58.667788	\$91,751	\$122,029	N	C	NSU	Technicians
187	Geographic Info Syst Tech+	P40	\$35.300000	\$46.949038	\$73,424	\$97,654	N	C	NSU	Technicians
481	Government Relations Director	E40	\$71.048077	\$94.494231	\$147,780	\$196,548	Y	U	SMT	Official and Admin
635	Green Bldg Energy Conserv Spec	P40	\$45.388942	\$60.367308	\$94,409	\$125,564	Y	C	NSU	Professionals
286	Hazardous Material Safety Spec	P40	\$37.060096	\$49.289904	\$77,085	\$102,523	Y	C	NSU	Professionals
534	Homeless Outreach Spec	P40	\$23.813462	\$31.671635	\$49,532	\$65,877	N	C	NSU	Professionals
466	Housing Svcs Mgmt Accountant	P40	\$44.899519	\$59.716346	\$93,391	\$124,210	Y	C	NSU	Professionals
150	Housing Svcs Spec I+	P40	\$23.813462	\$31.671635	\$49,532	\$65,877	N	C	NSU	Paraprofessionals
166	Housing Svcs Spec II+	P40	\$25.022596	\$33.280288	\$52,047	\$69,223	N	C	NSU	Paraprofessionals
304	Housing Svcs Supvr	P40	\$40.182212	\$53.442308	\$83,579	\$111,160	Y	C	SUP	Professionals
302	HR Analyst	P40	\$36.982692	\$49.187019	\$76,924	\$102,309	Y	C	CNS	Professionals
448	HR Mgr	P40	\$55.402885	\$73.685577	\$115,238	\$153,266	Y	C	CSU	Professionals
222	HR Spec	P40	\$30.914423	\$41.115865	\$64,302	\$85,521	Y	C	CNS	Paraprofessionals
131	HR Tech I	P40	\$24.750000	\$32.917308	\$51,480	\$68,468	N	C	CNS	Paraprofessionals
165	HR Tech II	P40	\$27.325481	\$36.342788	\$56,837	\$75,593	N	C	CNS	Paraprofessionals

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Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
017	Human Resources Director	E40	\$82.569231	\$109.817308	\$171,744	\$228,420	Y	U	SMT	Official and Admin
421	Human Services Mgr	P40	\$52.018269	\$69.184135	\$108,198	\$143,903	Y	C	SUP	Professionals
370	Human Services Supvr	P40	\$42.881250	\$57.032212	\$89,193	\$118,627	Y	C	SUP	Professionals
016	Information Tech Director	E40	\$88.398077	\$117.569712	\$183,868	\$244,545	Y	U	SMT	Official and Admin
412	Instrument & Control Tech	P40	\$33.163462	\$44.107692	\$68,980	\$91,744	N	C	NSU	Technicians
506	Internal Auditor	P40	\$37.809615	\$50.286538	\$78,644	\$104,596	Y	C	NSU	Professionals
119	Investigative Assistant	P40	\$27.387019	\$36.424519	\$56,965	\$75,763	N	C	NSU	Admin Support
265	Irrigation Supvr	P40	\$35.320192	\$46.975962	\$73,466	\$97,710	N	C	SUP	Paraprofessionals
563	Irrigation Team Leader	P40	\$23.166827	\$30.812019	\$48,187	\$64,089	N	C	NSU	Service Maint
075	Irrigator	P40	\$20.145192	\$26.792788	\$41,902	\$55,729	N	C	NSU	Service Maint
472	IT Mgr	P40	\$54.165865	\$72.040865	\$112,665	\$149,845	Y	C	SUP	Professionals
416	IT Project Mgr	P40	\$49.108654	\$65.314423	\$102,146	\$135,854	Y	C	NSU	Professionals
489	IT Security Admin	P40	\$48.966346	\$65.125481	\$101,850	\$135,461	Y	C	NSU	Professionals
541	IT Solutions Architect	P40	\$50.402404	\$67.035096	\$104,837	\$139,433	Y	C	NSU	Professionals
195	IT Support Analyst I+	P40	\$28.731731	\$38.213462	\$59,762	\$79,484	Y	C	NSU	Professionals
309	IT Support Analyst II+	P40	\$34.125962	\$45.387500	\$70,982	\$94,406	Y	C	NSU	Professionals
418	IT Supvr	P40	\$50.908654	\$67.708654	\$105,890	\$140,834	Y	C	SUP	Professionals
188	ITS Signal Tech I+	P40	\$28.413462	\$37.789904	\$59,100	\$78,603	N	C	NSU	Technicians
215	ITS Signal Tech II+	P40	\$29.847115	\$39.696635	\$62,082	\$82,569	N	C	NSU	Service Maint
552	Kid Zone Site Lead	P40	\$20.414904	\$27.151923	\$42,463	\$56,476	N	C	NSU	Admin Support
405	Laboratory Supvr	P40	\$43.773077	\$58.218269	\$91,048	\$121,094	Y	C	SUP	Professionals
468	Land Surveyor	P40	\$35.060096	\$46.629808	\$72,925	\$96,990	N	C	NSU	Professionals
544	Landscape Architect	P40	\$46.884615	\$62.356731	\$97,520	\$129,702	Y	C	NSU	Professionals
148	Lead Court Svcs Spec	P40	\$26.036538	\$34.628365	\$54,156	\$72,027	N	C	NSU	Admin Support
527	Lead Customer Relations Spec	P40	\$25.973077	\$34.544231	\$54,024	\$71,852	N	C	NSU	Admin Support
353	Lead Enterprise Network Tech	P40	\$41.766346	\$55.549038	\$86,874	\$115,542	Y	C	NSU	Professionals
633	Lead Landscape Maint Coord	P40	\$31.250962	\$41.563942	\$65,002	\$86,453	N	C	NSU	Service Maint
535	Lead Programmer Analyst	P40	\$53.707212	\$71.430288	\$111,711	\$148,575	Y	C	NSU	Technicians
117	Legal Assistant	P40	\$23.880769	\$31.761538	\$49,672	\$66,064	N	C	NSU	Admin Support
093	Legal Spec I+	P40	\$22.177885	\$29.496635	\$46,130	\$61,353	N	C	CNS	Admin Support
127	Legal Spec II+	P40	\$24.479327	\$32.557212	\$50,917	\$67,719	N	C	CNS	Admin Support
212	Librarian I+	P40	\$29.850000	\$39.700481	\$62,088	\$82,577	Y	C	NSU	Professionals
261	Librarian II+	P40	\$32.949038	\$43.822115	\$68,534	\$91,150	Y	C	NSU	Professionals
068	Library Assistant	P40	\$18.664904	\$24.824519	\$38,823	\$51,635	N	C	NSU	Admin Support
572	Library Marketing Spec	P40	\$31.542308	\$41.950962	\$65,608	\$87,258	N	C	NSU	Paraprofessionals
340	Library Mgr	P40	\$43.254327	\$57.528365	\$89,969	\$119,659	Y	C	SUP	Professionals
078	Library Spec I+	P40	\$20.609615	\$27.410577	\$42,868	\$57,014	N	C	NSU	Paraprofessionals
103	Library Spec II+	P40	\$22.751442	\$30.259615	\$47,323	\$62,940	N	C	NSU	Paraprofessionals
341	Library Supvr	P40	\$37.488942	\$49.860096	\$77,977	\$103,709	Y	C	SUP	Professionals

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
523	Library Systems Tech	P40	\$28.731731	\$38.213462	\$59,762	\$79,484	N	C	NSU	Paraprofessionals
211	Licensing Spec	P40	\$30.876442	\$41.065385	\$64,223	\$85,416	N	C	NSU	Technicians
459	Lieutenant	P40	\$71.598077	\$78.400000	\$148,924	\$163,072	N	C	CSU	Professionals
064	Mail Ops Clerk	P40	\$20.488462	\$27.249519	\$42,616	\$56,679	N	C	NSU	Admin Support
233	Management Assistant I+	P40	\$34.164904	\$45.439423	\$71,063	\$94,514	Y	C	SUP	Professionals
298	Management Assistant II+	P40	\$38.681731	\$51.446635	\$80,458	\$107,009	Y	C	SUP	Professionals
456	Mayor	P40	\$34.858173	\$34.858173	\$72,505	\$72,505	X	U	EOP	Official and Admin
011	Mayor/Cty Council-Chf of Staff	E40	\$56.510096	\$75.158654	\$117,541	\$156,330	Y	U	SMT	Official and Admin
257	Mayor's Assistant	P40	\$42.921635	\$57.086058	\$89,277	\$118,739	Y	U	CNS	Professionals
089	Metering Svcs Spec	P40	\$28.475481	\$37.872115	\$59,229	\$78,774	N	C	NSU	Service Maint
622	Mgmt Asst-City Mgr Office	P40	\$38.681731	\$51.446635	\$80,458	\$107,009	Y	C	CSU	Professionals
478	Municipal Budget Director	E40	\$78.280288	\$104.112500	\$162,823	\$216,554	Y	U	SMT	Official and Admin
321	Municipal Budget/FinAnlst I+	P40	\$36.868269	\$49.034615	\$76,686	\$101,992	Y	C	NSU	Professionals
374	Municipal Budget/FinAnlst II+	P40	\$40.698077	\$54.128365	\$84,652	\$112,587	Y	C	NSU	Professionals
584	Municipal Util Bus Mgr	P40	\$50.536538	\$67.213462	\$105,116	\$139,804	Y	C	CSU	Professionals
382	Municipal Util Director	E40	\$88.398077	\$117.569712	\$183,868	\$244,545	Y	U	SMT	Official and Admin
599	Municipal Util Landscaper I+	P40	\$27.260096	\$36.255769	\$56,701	\$75,412	N	C	NSU	Service Maint
600	Municipal Util Landscaper II+	P40	\$29.986058	\$39.881250	\$62,371	\$82,953	N	C	NSU	Service Maint
547	Municipal Util Program Coord	P40	\$37.907212	\$50.416346	\$78,847	\$104,866	Y	C	SUP	Professionals
100	Municipal Util Security Officer	P40	\$20.966346	\$27.885096	\$43,610	\$58,001	N	C	NSU	Protective Service
439	Museum Mgr	P40	\$51.269231	\$68.187981	\$106,640	\$141,831	Y	C	SUP	Professionals
006	Neighbor Program Mgr	P40	\$57.151923	\$76.012019	\$118,876	\$158,105	Y	U	CSU	Professionals
243	Neighbor Revitalization Coord	P40	\$30.559615	\$40.644231	\$63,564	\$84,540	Y	C	NSU	Professionals
332	Neighbor Svcs Spec	P40	\$40.071635	\$53.295192	\$83,349	\$110,854	Y	C	NSU	Professionals
554	Oper/Maint Spec -TempeTownLake	P40	\$35.702885	\$47.484615	\$74,262	\$98,768	N	C	NSU	Technicians
664	Ops Readiness Coord	P40	\$43.875962	\$58.354808	\$91,262	\$121,378	Y	C	SUP	Professionals
170	Paralegal I+	P40	\$27.309615	\$36.321635	\$56,804	\$75,549	N	C	CNS	Paraprofessionals
220	Paralegal II+	P40	\$30.142788	\$40.089904	\$62,697	\$83,387	N	C	CNS	Paraprofessionals
094	Park Ranger	P40	\$24.092788	\$32.043269	\$50,113	\$66,650	N	C	NSU	Protective Service
095	Park Ranger Lead	P40	\$27.117308	\$36.065865	\$56,404	\$75,017	N	C	NSU	Protective Service
634	Park Ranger Supvr	P40	\$32.292308	\$42.948558	\$67,168	\$89,333	N	C	SUP	Professionals
612	Parks Custodian Team Leader	P40	\$21.339423	\$28.381250	\$44,386	\$59,033	N	C	NSU	Service Maint
555	Parks Fac Maint Electrician	P40	\$31.834135	\$42.339423	\$66,215	\$88,066	N	C	NSU	Skilled Craft
648	Parks Fac Maint Team Leader	P40	\$32.541346	\$43.280288	\$67,686	\$90,023	N	C	NSU	Service Maint
115	Parks Fac Maint Wkr I+	P40	\$24.621154	\$32.746154	\$51,212	\$68,112	N	C	NSU	Service Maint
191	Parks Fac Maint Wkr II+	P40	\$30.005288	\$39.906731	\$62,411	\$83,006	N	C	NSU	Service Maint
074	Parks Maint Tech I+	P40	\$20.708654	\$27.542788	\$43,074	\$57,289	N	C	NSU	Service Maint
091	Parks Maint Tech II+	P40	\$22.862500	\$30.407212	\$47,554	\$63,247	N	C	NSU	Service Maint
138	Parks Maint Tech III+	P40	\$25.651442	\$34.116346	\$53,355	\$70,962	N	C	NSU	Service Maint

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Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
567	Parks Maint Trainee+	P40	\$18.639904	\$18.639904	\$38,771	\$38,771	N	U	NSU	Service Maint
146	Parks/Golf Mechanic	P40	\$25.727404	\$34.217308	\$53,513	\$71,172	N	C	NSU	Skilled Craft
173	Payroll Spec+	P40	\$32.578365	\$43.329327	\$67,763	\$90,125	Y	C	NSU	Paraprofessionals
299	Payroll Supvr	P40	\$43.352885	\$57.659615	\$90,174	\$119,932	Y	C	SUP	Professionals
303	Permit Center Supvr	P40	\$39.146635	\$52.064904	\$81,425	\$108,295	Y	C	SUP	Professionals
424	Plan Review Mgr	P40	\$53.743750	\$71.479327	\$111,787	\$148,677	Y	C	SUP	Professionals
317	Plan Reviewer I+	P40	\$33.532212	\$44.598077	\$69,747	\$92,764	Y	C	NSU	Professionals
361	Plan Reviewer II+	P40	\$36.350000	\$48.345192	\$75,608	\$100,558	Y	C	NSU	Professionals
606	Plan Reviewer III	P40	\$40.035577	\$53.247115	\$83,274	\$110,754	Y	C	NSU	Professionals
238	Planner I+	P40	\$33.172596	\$44.119712	\$68,999	\$91,769	Y	C	NSU	Professionals
312	Planner II+	P40	\$37.671154	\$50.102404	\$78,356	\$104,213	Y	C	NSU	Professionals
402	Plant Electrician	P40	\$33.163462	\$44.107692	\$68,980	\$91,744	N	C	NSU	Skilled Craft
413	Plant Mechanic	P40	\$30.107692	\$40.043269	\$62,624	\$83,290	N	C	NSU	Skilled Craft
528	Plant Oper I+	P40	\$27.212500	\$36.192788	\$56,602	\$75,281	N	C	NSU	Skilled Craft
529	Plant Oper II+	P40	\$29.933654	\$39.812019	\$62,262	\$82,809	N	C	NSU	Skilled Craft
479	Plant Superintendent	P40	\$39.577885	\$52.638462	\$82,322	\$109,488	N	C	SUP	Professionals
368	Police Analytics Section Admin	P40	\$49.874038	\$66.332692	\$103,738	\$137,972	Y	C	SUP	Professionals
175	Police Budget Admin	P40	\$48.309135	\$64.250962	\$100,483	\$133,642	Y	C	SUP	Professionals
436	Police Bureau Mgr	P40	\$54.458654	\$72.430288	\$113,274	\$150,655	Y	C	CSU	Professionals
047	Police Chief	E40	\$98.582692	\$131.114904	\$205,052	\$272,719	Y	U	SMT	Official and Admin
637	Police Media Relations Mgr	P40	\$42.662019	\$56.740385	\$88,737	\$118,020	Y	C	SUP	Professionals
457	Police Officer	PDU	\$35.607692	\$48.081731	\$74,064	\$100,010	N	C	PDU	Protective Service
224	Police Researc Data Anlyst I+	P40	\$31.300481	\$41.629327	\$65,105	\$86,589	Y	C	NSU	Professionals
284	Police Researc Data Anlyst II+	P40	\$34.776923	\$46.253365	\$72,336	\$96,207	Y	C	NSU	Professionals
653	Police Traffic Prog Supvr	P40	\$32.292308	\$42.948558	\$67,168	\$89,333	N	C	SUP	Paraprofessionals
594	Police Wellness Coord	P40	\$37.843269	\$50.331250	\$78,714	\$104,689	Y	C	NSU	Professionals
271	Polygraph Examiner I+	P40	\$32.778365	\$43.595192	\$68,179	\$90,678	N	C	NSU	Technicians
337	Polygraph Examiner II+	P40	\$37.085577	\$49.324038	\$77,138	\$102,594	N	C	NSU	Technicians
002	Presiding Judge**	CC					Y	U	SMT	Official and Admin
430	Principal Civil Eng	P40	\$51.500000	\$68.495192	\$107,120	\$142,470	Y	C	SUP	Professionals
410	Principal Planner	P40	\$47.341827	\$62.964904	\$98,471	\$130,967	Y	C	SUP	Professionals
132	Print Production Oper	P40	\$28.950962	\$38.504808	\$60,218	\$80,090	N	C	NSU	Admin Support
079	Print Production Spec	P40	\$24.356250	\$32.393750	\$50,661	\$67,379	N	C	NSU	Admin Support
565	Print Shop Svcs Supvr	P40	\$35.930288	\$47.787019	\$74,735	\$99,397	N	C	SUP	Professionals
435	Procurement Admin	P40	\$47.997115	\$63.836058	\$99,834	\$132,779	Y	C	SUP	Professionals
310	Procurement Officer	P40	\$39.097596	\$52.000000	\$81,323	\$108,160	Y	C	SUP	Professionals
532	Procurement Spec	P40	\$27.044231	\$35.968750	\$56,252	\$74,815	N	C	NSU	Paraprofessionals
323	Programmer Analyst Trainee+	P40	\$38.636058	\$51.386058	\$80,363	\$106,883	Y	C	NSU	Technicians
378	Programmer Analyst+	P40	\$42.499038	\$56.524038	\$88,398	\$117,570	Y	C	NSU	Technicians

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
480	Project Mgmt Coord	P40	\$41.926442	\$55.762019	\$87,207	\$115,985	Y	C	NSU	Professionals
251	Property Supvr	P40	\$32.721154	\$43.519231	\$68,060	\$90,520	N	C	SUP	Technicians
096	Property Tech	P40	\$23.338942	\$31.040865	\$48,545	\$64,565	N	C	NSU	Technicians
297	Public Info Officer	P40	\$40.303365	\$53.603365	\$83,831	\$111,495	Y	C	NSU	Professionals
590	Public Records Coord	P40	\$36.982692	\$49.187019	\$76,924	\$102,309	N	C	CNS	Paraprofessionals
428	Public Works Admin Mgr	P40	\$49.061058	\$65.251442	\$102,047	\$135,723	Y	C	CSU	Professionals
638	Public Works Tech Svcs Mgr	P40	\$57.684135	\$76.719712	\$119,983	\$159,577	Y	C	SUP	Professionals
407	Quality Assurance Coord	P40	\$37.256731	\$49.551442	\$77,494	\$103,067	Y	C	NSU	Professionals
394	Real Estate Develop Supvr	P40	\$47.341827	\$62.964904	\$98,471	\$130,967	Y	C	SUP	Professionals
104	Real Estate Mgmt Coord	P40	\$39.634135	\$52.713462	\$82,439	\$109,644	Y	C	NSU	Professionals
645	Real Time Ops Center Oper	P40	\$30.262500	\$40.249038	\$62,946	\$83,718	N	C	NSU	Admin Support
643	Real Time Ops Center Supvr	P40	\$38.140385	\$50.726442	\$79,332	\$105,511	N	C	SUP	Professionals
338	Records Admin	P40	\$46.201923	\$61.448558	\$96,100	\$127,813	Y	C	SUP	Professionals
086	Records Spec	P40	\$23.304808	\$30.995192	\$48,474	\$64,470	N	C	NSU	Admin Support
208	Records Supvr	P40	\$33.139423	\$44.075481	\$68,930	\$91,677	N	C	SUP	Paraprofessionals
241	Recreation Coord+	P40	\$33.559615	\$44.634135	\$69,804	\$92,839	Y	C	SUP	Professionals
313	Right-of-Way Mgmt Coord	P40	\$39.633654	\$52.712981	\$82,438	\$109,643	Y	C	NSU	Professionals
282	Risk Mgmt Claims Adjuster	P40	\$41.050000	\$54.596635	\$85,384	\$113,561	Y	C	NSU	Professionals
123	Risk Mgmt Spec	P40	\$25.339423	\$33.701442	\$52,706	\$70,099	N	C	NSU	Paraprofessionals
414	Risk Mgr	P40	\$55.516346	\$73.837019	\$115,474	\$153,581	Y	C	SUP	Professionals
475	Safety & Training Spec I+	P40	\$34.900481	\$46.417788	\$72,593	\$96,549	Y	C	NSU	Paraprofessionals
476	Safety & Training Spec II+	P40	\$39.887019	\$53.049519	\$82,965	\$110,343	Y	C	NSU	Professionals
458	Sergeant	PDU	\$56.525481	\$64.504808	\$117,573	\$134,170	N	C	PDU	Protective Service
140	Sign Tech	P40	\$24.494712	\$32.577885	\$50,949	\$67,762	N	C	NSU	Technicians
651	Social Media Spec	P40	\$40.152404	\$53.603365	\$83,517	\$111,495	Y	C	NSU	Professionals
240	Social Svcs Coord+	P40	\$33.559615	\$44.634135	\$69,804	\$92,839	Y	C	SUP	Professionals
226	Social Svcs Counselor I+	P40	\$33.048558	\$43.954327	\$68,741	\$91,425	Y	C	SUP	Professionals
273	Social Svcs Counselor II+	P40	\$36.473077	\$48.509135	\$75,864	\$100,899	Y	C	SUP	Professionals
084	Solid Waste Equip Oper I+	P40	\$22.242788	\$29.582692	\$46,265	\$61,532	N	C	NSU	Service Maint
137	Solid Waste Equip Oper II+	P40	\$25.792788	\$34.304327	\$53,649	\$71,353	N	C	NSU	Service Maint
162	Solid Waste Equip Spec	P40	\$27.778846	\$36.945673	\$57,780	\$76,847	N	C	NSU	Service Maint
543	Solid Waste Oper Coord	P40	\$34.718750	\$46.175962	\$72,215	\$96,046	Y	C	NSU	Professionals
539	Solid Waste Supvr	P40	\$37.401923	\$49.744712	\$77,796	\$103,469	N	C	SUP	Service Maint
545	Special Events Project Coord+	P40	\$38.383654	\$51.050481	\$79,838	\$106,185	Y	C	SUP	Professionals
452	Sr Asst City Attorney	E40	\$68.274038	\$90.804327	\$142,010	\$188,873	Y	U	CNS	Professionals
363	Sr Auditor	P40	\$45.544231	\$60.573558	\$94,732	\$125,993	Y	C	NSU	Professionals
360	Sr Bldg Inspector	P40	\$38.923077	\$51.767788	\$80,960	\$107,677	Y	C	SUP	Technicians
397	Sr Civil Eng+	P40	\$46.648558	\$62.042788	\$97,029	\$129,049	Y	C	SUP	Professionals
260	Sr Code Inspector Spec	P40	\$41.367788	\$55.019231	\$86,045	\$114,440	Y	C	SUP	Professionals

^"Sunsetted" Classifications

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
583	Sr Community Education Coord+	P40	\$36.134135	\$48.058173	\$75,159	\$99,961	Y	C	SUP	Professionals
549	Sr Community Svcs Coord+	P40	\$36.134135	\$48.058173	\$75,159	\$99,961	Y	C	SUP	Professionals
327	Sr Curator+	P40	\$37.418750	\$49.766827	\$77,831	\$103,515	Y	C	SUP	Professionals
630	Sr Educ Career & Fam Svc Cord+	P40	\$36.134135	\$48.058173	\$75,159	\$99,961	Y	C	SUP	Professionals
305	Sr Eng Associate+	P40	\$35.060096	\$46.629808	\$72,925	\$96,990	N	C	NSU	Technicians
419	Sr Enterprise Network Eng	P40	\$54.554327	\$72.557212	\$113,473	\$150,919	Y	C	NSU	Professionals
395	Sr Enterprise Systems Eng	P40	\$49.804327	\$66.239904	\$103,593	\$137,779	Y	C	NSU	Professionals
141	Sr Financial Svcs Tech	P40	\$25.973077	\$34.544231	\$54,024	\$71,852	N	C	NSU	Paraprofessionals
280	Sr Fire Mechanic	P40	\$32.999038	\$43.888942	\$68,638	\$91,289	N	C	SUP	Skilled Craft
245	Sr Fleet Equip Mechanic	P40	\$32.134615	\$42.738942	\$66,840	\$88,897	N	C	NSU	Skilled Craft
365	Sr HR Analyst	P40	\$41.850000	\$55.660577	\$87,048	\$115,774	Y	C	CSU	Professionals
379	Sr IT Support Analyst	P40	\$39.576442	\$52.636538	\$82,319	\$109,484	Y	C	NSU	Professionals
351	Sr Mgmt Asst	P40	\$42.662019	\$56.740385	\$88,737	\$118,020	Y	C	SUP	Professionals
569	Sr Mgmt Asst-City Mgr Office	P40	\$44.795192	\$59.577404	\$93,174	\$123,921	Y	U	CSU	Professionals
391	Sr Municipal Budget/FinAnlst	P40	\$44.502404	\$59.187981	\$92,565	\$123,111	Y	C	SUP	Professionals
522	Sr Parks Maint Tech+	P40	\$29.986058	\$39.881250	\$62,371	\$82,953	N	C	NSU	Service Maint
557	Sr Payroll Spec+	P40	\$35.836058	\$47.662019	\$74,539	\$99,137	Y	C	NSU	Professionals
575	Sr Plan Reviewer	P40	\$44.805769	\$59.591827	\$93,196	\$123,951	Y	C	SUP	Professionals
356	Sr Planner	P40	\$41.354327	\$55.001442	\$86,017	\$114,403	Y	C	NSU	Professionals
570	Sr Plant Oper	P40	\$32.927404	\$43.793750	\$68,489	\$91,091	N	C	NSU	Skilled Craft
626	Sr Procurement Officer	P40	\$44.962019	\$59.799519	\$93,521	\$124,383	Y	C	SUP	Professionals
401	Sr Programmer Analyst	P40	\$49.654808	\$66.040865	\$103,282	\$137,365	Y	C	NSU	Professionals
274	Sr Recreation Coord+	P40	\$36.134135	\$48.058173	\$75,159	\$99,961	Y	C	SUP	Professionals
272	Sr Social Svcs Coord+	P40	\$36.134135	\$48.058173	\$75,159	\$99,961	Y	C	SUP	Professionals
189	Sr Solid Waste Equip Oper	P40	\$29.918269	\$39.791346	\$62,230	\$82,766	N	C	NSU	Service Maint
581	Sr Special Event Project Cord+	P40	\$41.328365	\$54.966827	\$85,963	\$114,331	Y	C	SUP	Professionals
586	Sr Tax & License Spec	P40	\$30.245192	\$40.225962	\$62,910	\$83,670	Y	C	NSU	Technicians
562	Sr Tax Analyst	P40	\$38.993269	\$51.861058	\$81,106	\$107,871	Y	C	NSU	Professionals
258	Sr Tax Auditor+	P40	\$37.660577	\$50.088462	\$78,334	\$104,184	Y	C	NSU	Professionals
228	Sr Traffic Eng Tech+	P40	\$32.822115	\$43.653365	\$68,270	\$90,799	N	C	NSU	Technicians
375	Sr Transp Planner	P40	\$42.956731	\$57.132212	\$89,350	\$118,835	Y	C	SUP	Professionals
469	Sr Utility Svcs Tech	P40	\$29.540865	\$39.289423	\$61,445	\$81,722	N	C	NSU	Service Maint
593	Strategic Initiatives Mgr	P40	\$51.835096	\$68.940865	\$107,817	\$143,397	Y	C	SUP	Professionals
301	Strategic Mgmt Analyst	P40	\$46.084615	\$61.292788	\$95,856	\$127,489	Y	C	NSU	Professionals
613	Strategic Mgmt/Innovation Dir	E40	\$72.618750	\$96.583173	\$151,047	\$200,893	Y	U	SMT	Official and Admin
116	Street Maint Equip Oper I+	P40	\$24.550481	\$32.652404	\$51,065	\$67,917	N	C	NSU	Service Maint
144	Street Maint Equip Oper II+	P40	\$26.437981	\$35.162500	\$54,991	\$73,138	N	C	NSU	Service Maint
652	Streetlight Program Supvr	P40	\$39.145192	\$52.259135	\$81,422	\$108,699	Y	C	SUP	Professionals
193	Streets Maint Team Leader	P40	\$29.918269	\$39.791346	\$62,230	\$82,766	N	C	NSU	Service Maint

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
291	Streets Supvr	P40	\$36.541346	\$48.600000	\$76,006	\$101,088	N	C	SUP	Service Maint
197	Support Svcs Supvr	P40	\$28.555769	\$37.979327	\$59,396	\$78,997	Y	C	SUP	Professionals
097	Survey Tech I+	P40	\$21.913462	\$29.144712	\$45,580	\$60,621	N	C	NSU	Technicians
133	Survey Tech II+	P40	\$24.187500	\$32.169231	\$50,310	\$66,912	N	C	NSU	Technicians
568	Sustain & Resilience Dir	E40	\$70.459135	\$93.710577	\$146,555	\$194,918	Y	U	SMT	Official and Admin
602	Sustain & Resilience Prog Coord	P40	\$38.631731	\$51.380288	\$80,354	\$106,871	Y	C	NSU	Professionals
592	Sustain & Resilience Supvr	P40	\$43.133654	\$57.367788	\$89,718	\$119,325	Y	C	SUP	Professionals
490	Tactical Crim Intel Anl Train+	P40	\$31.927404	\$34.641346	\$66,409	\$72,054	N	C	NSU	Paraprofessionals
491	Tactical Crim Intel Anl+	P40	\$35.031731	\$46.592308	\$72,866	\$96,912	N	C	NSU	Professionals
415	Tax & License Mgr	P40	\$48.495673	\$64.499038	\$100,871	\$134,158	Y	C	SUP	Professionals
156	Tax & License Spec I+	P40	\$26.168269	\$34.803846	\$54,430	\$72,392	N	C	NSU	Technicians
171	Tax & License Spec II+	P40	\$27.495673	\$36.569231	\$57,191	\$76,064	N	C	NSU	Technicians
364	Tax & License Supvr	P40	\$41.775962	\$55.562019	\$86,894	\$115,569	Y	C	SUP	Professionals
174	Tax Analyst	P40	\$31.685577	\$42.141827	\$65,906	\$87,655	Y	C	NSU	Paraprofessionals
209	Tax Auditor+	P40	\$34.118269	\$45.377404	\$70,966	\$94,385	Y	C	NSU	Professionals
642	TCA Facilities Coord	P40	\$35.681731	\$47.456731	\$74,218	\$98,710	Y	C	SUP	Service Maint
090	TCA Maint Wkr	P40	\$22.862981	\$30.407692	\$47,555	\$63,248	N	C	NSU	Service Maint
524	TCA Marketing Coord	P40	\$36.273077	\$48.243269	\$75,448	\$100,346	Y	C	NSU	Professionals
449	TCA Mgr	P40	\$55.627885	\$73.985096	\$115,706	\$153,889	Y	C	SUP	Professionals
989	Temp Emp - Detention Officer	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Protective Service
997	Temp Emp - Field Personnel	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Service Maint
987	Temp Emp - Fire	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Protective Service
988	Temp Emp - Intern	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Admin Support
990	Temp Emp - Office (Non-Exempt)	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Admin Support
999	Temp Emp - Police	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	U	TMP	Paraprofessionals
996	Temp Emp - Seasonal	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Service Maint
998	Temp Emp - Water Personnel	P99	\$14.700000	\$30.000000	\$30,576	\$62,400	N	T	TMP	Service Maint
558	Tempe PRE Coord	P40	\$36.134135	\$48.058173	\$75,159	\$99,961	Y	C	SUP	Professionals
560	Tempe PRE Data Analyst	P40	\$34.776923	\$46.253365	\$72,336	\$96,207	Y	C	NSU	Professionals
559	Tempe PRE Supvr	P40	\$42.420673	\$56.419231	\$88,235	\$117,352	Y	C	SUP	Professionals
307	Traffic Eng Analyst	P40	\$38.090865	\$50.660577	\$79,229	\$105,374	Y	C	NSU	Paraprofessionals
176	Traffic Eng Tech+	P40	\$29.737500	\$39.550962	\$61,854	\$82,266	N	C	NSU	Technicians
392	Traffic Mgmt & Ops Supvr	P40	\$48.505769	\$64.512981	\$100,892	\$134,187	Y	C	SUP	Professionals
121	Traffic Signal Svcs Wkr I+	P40	\$23.896154	\$31.781731	\$49,704	\$66,106	N	C	NSU	Skilled Craft
153	Traffic Signal Svcs Wkr II+	P40	\$25.736058	\$34.228846	\$53,531	\$71,196	N	C	NSU	Skilled Craft
276	Traffic Signal Tech Crew Lead	P40	\$33.765385	\$44.907692	\$70,232	\$93,408	N	C	NSU	Service Maint
432	Transit Mgr	P40	\$51.110096	\$67.976442	\$106,309	\$141,391	Y	C	SUP	Professionals
343	Transp Fac Supvr	P40	\$42.835577	\$56.971154	\$89,098	\$118,500	Y	C	SUP	Professionals
359	Transp Financial Analyst	P40	\$42.265865	\$56.213462	\$87,913	\$116,924	Y	C	NSU	Professionals

2024-2025 FISCAL YEAR ALPHABETICAL OCCUPATIONAL LISTING FOR CITY OF TEMPE

Job Code	Descr	Sal Plan	Min/Hour	Max/Hour	Min/Annual	Max/Annual	FLSA Stat	Class/Uncl	Union Code	EEO-4 Cat
473	Transp Lead - Signing/Striping	P40	\$27.863462	\$37.058654	\$57,956	\$77,082	N	C	NSU	Service Maint
477	Transp Maint Mgr	P40	\$57.238462	\$76.127404	\$119,056	\$158,345	Y	C	SUP	Professionals
329	Transp Planner	P40	\$39.358173	\$52.346635	\$81,865	\$108,881	Y	C	NSU	Professionals
077	Transp Wkr I+	P40	\$21.839423	\$29.046154	\$45,426	\$60,416	N	C	NSU	Service Maint
098	Transp Wkr II+	P40	\$24.105288	\$32.060096	\$50,139	\$66,685	N	C	NSU	Service Maint
135	Underground Util Coord	P40	\$26.022596	\$34.610096	\$54,127	\$71,989	N	C	NSU	Service Maint
571	Urban Forester	P40	\$42.932212	\$57.100000	\$89,299	\$118,768	Y	C	SUP	Professionals
441	Utility Svcs Tech I+	P40	\$21.980769	\$29.234135	\$45,720	\$60,807	N	C	NSU	Service Maint
442	Utility Svcs Tech II+	P40	\$24.178846	\$32.157692	\$50,292	\$66,888	N	C	NSU	Service Maint
443	Utility Svcs Tech III+	P40	\$26.596635	\$35.373558	\$55,321	\$73,577	N	C	NSU	Service Maint
110	Vehicle Impound Spec	P40	\$25.354808	\$33.721635	\$52,738	\$70,141	N	C	NSU	Paraprofessionals
603	Veteran Svcs Coord	P40	\$35.692788	\$47.471154	\$74,241	\$98,740	Y	C	NSU	Professionals
454	Vice Mayor	P40	\$17.429808	\$17.429808	\$36,254	\$36,254	X	U	EOP	Official and Admin
619	Victim Advocate	P40	\$30.547115	\$40.627885	\$63,538	\$84,506	N	C	NSU	Professionals
255	Video & Digital Comm Spec	P40	\$37.847596	\$50.337500	\$78,723	\$104,702	Y	C	NSU	Professionals
232	Volunteer Coord	P40	\$32.212019	\$42.841827	\$67,001	\$89,111	Y	C	SUP	Professionals
210	Warehouse Supvr	P40	\$35.778365	\$47.585096	\$74,419	\$98,977	N	C	SUP	Service Maint
620	Water Conservation Prog Coord	P40	\$41.023558	\$54.561058	\$85,329	\$113,487	Y	C	SUP	Professionals
627	Water Eng Mgr	P40	\$59.695192	\$79.394712	\$124,166	\$165,141	Y	C	SUP	Professionals
082	Water Inventory Svcs Spec	P40	\$20.908173	\$27.808173	\$43,489	\$57,841	N	C	NSU	Service Maint
246	Water Programs Spec	P40	\$38.425000	\$51.105288	\$79,924	\$106,299	Y	C	NSU	Professionals
159	Water Quality Spec	P40	\$27.149519	\$36.109135	\$56,471	\$75,107	N	C	NSU	Technicians
389	Water Resources Hydrologist	P40	\$44.268269	\$58.876923	\$92,078	\$122,464	Y	C	NSU	Professionals
440	Water Resources Mgr	P40	\$58.701923	\$78.073558	\$122,100	\$162,393	Y	C	SUP	Professionals
445	Water Util Ops Mgr	P40	\$54.425962	\$72.386538	\$113,206	\$150,564	Y	C	SUP	Professionals
285	Water Util Process Coord	P40	\$42.012500	\$55.876923	\$87,386	\$116,224	Y	C	SUP	Professionals
655	Water Util Tech Svcs Supvr	P40	\$45.850000	\$60.980288	\$95,368	\$126,839	N	C	SUP	Service Maint
409	Water Utilities Supvr	P40	\$39.368269	\$52.359615	\$81,886	\$108,908	N	C	SUP	Professionals
446	Water/Wastewater Treatment Mgr	P40	\$55.627885	\$73.985096	\$115,706	\$153,889	Y	C	SUP	Professionals
296	Web & Design Coord	P40	\$38.347115	\$51.001442	\$79,762	\$106,083	Y	C	NSU	Professionals
636	Welder - Field Ops	P40	\$29.714423	\$39.520192	\$61,806	\$82,202	N	C	NSU	Skilled Craft
326	Worker's Comp Program Spec	P40	\$41.050000	\$54.596635	\$85,384	\$113,561	Y	C	NSU	Professionals
607	Youth Spec^	P40	\$34.166346	\$45.441346	\$71,066	\$94,518	N	C	NSU	Professionals
667	Youth Spec	P40	\$34.166346	\$45.441346	\$71,066	\$94,518	N	U	CNS	Professionals