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## Minutes Human Relations Commission May 10, 2016

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Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, May 10, 2016, 5:00 p.m., at the City Hall, 3<sup>rd</sup> Floor Conference Room, 31 E. Fifth Street, Tempe, Arizona.

**(MEMBERS) Present:**

Don Calender  
Dino Castelli  
Belinda Chiu  
Rochelle Johns  
Ira King, Jr.  
Armando Faustini, Jr.  
Stefanie Garcia  
Chris Houk  
Jeanne Powers

**(MEMBERS) Absent:**

Hannah Auckland

**City Staff Present:**

Rosa Inchausti, Strategic Management and Diversity Director  
Ginny Belousek, Diversity Specialist  
Megan Hutchison, Diversity Executive Assistant  
Wydale Holmes, Sr. Learning & OD Assoc  
Aaron Peterson, Sr. Learning & OD Assoc

**Call to Order**

Chair Chiu called the meeting to order at 5:04 p.m.

**Agenda Item 1 – Public Appearances**

There were no public appearances.

**Agenda Item 2 – Consideration of Minutes: HRC – April 12, 2016 (Motion Required)**

**MOTION:** Commissioner Calender moved to ACCEPT the minutes of April 12, 2016

**SECOND:** Commissioner Castelli

**DECISION:** Minutes unanimously APPROVED

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**Agenda Item 3 – Police Department Community Conversations – May 14, 2016, 9am – 1pm, Escalante Community Center**

Commissioner Chiu reminded the commission about the upcoming event hosted by the Tempe Police Department, NLPOA (National Latino Police Officers Association), NOBLE (National Organization of Black Law Enforcement Executives) and the Diversity Office. Ginny Belousek informed the commission about the details of the event and relayed an invitation request to the commission from Assistant Chief Carbajal. It was also communicated to the commission that the new Tempe Police Chief, Chief Moir, would be in attendance and it would be a great opportunity to meet her.

**Agenda Item 4 – HRC Strategic Plan and Community Engagement**

Commissioner Chiu gave a brief discussion on how the need for strategic planning had arisen from within the commission and how it should be aligned with the Council Priorities.

Rosa Inchausti introduced Aaron Peterson & Wydale Holmes to the commission.

Wydale Holmes & Aaron Peterson discussed the Strategic Planning three step process to the commission: Vision, Barriers, & Strategic Directions. The commission then participated and discussed each process individually and as a whole.

As a commission it was decided to concentrate on developing strategies, building on success, and surveying & discovery.

Aaron Peterson & Wydale Holmes will take all of the information discussed during the Strategic Planning meeting and have it typed up and handed out to the commission as a graphic by the end of the following week. It was also suggested at that time to have a follow up meeting to start working on specific goals based on the areas the commission has decided to concentrate.

The commission thanked Wydale & Aaron for their assistance.

**Agenda Item 5 – Announcement of Next Meeting**

Commissioner Chiu announced the next meeting will be determined based on the responses to the commissioners' availability for the Ramadan dinner invitation from Muhammed Zubair on June 7th.

**Motion made by Commissioner Calender to adjourn the meeting  
Second by Commissioner Faustini  
Meeting adjourned at 8:19 p.m.**

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Prepared by: Megan Hutchison

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Reviewed by: Ginny Belousek