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**Minutes  
Human Relations Commission  
March 7, 2017**

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**Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, March 7, 2017, 6:00 p.m., at the City Hall, 3<sup>rd</sup> Floor Conference Room, 31 E. Fifth Street, Tempe, Arizona.**

**(MEMBERS) Present:**

Rochelle Johns  
Amanda Lee Faustini  
Carl Hermanns  
Chris Houk  
Ira King, Jr.  
Jeanne Powers  
Stefanie Garcia  
David Kader

**(MEMBERS) Absent:**

B.J. Ayers  
Tesi Sedenio  
Dino Castelli

**City Staff Present:**

Rosa Inchausti, Strategic Management & Diversity Director  
Megan Hutchison, Diversity Executive Assistant

**Guests**

None

**Call to Order**

Chair Hermanns called the meeting to order at 6:02 p.m.

**Agenda Item 1 – Public Appearances**

There were no public appearances.

**Agenda Item 2 – Consideration of Minutes: HRC – February 14, 2017 Minutes (Motion Required)**

**MOTION: Commissioner Garcia moved to ACCEPT the minutes**

**SECOND: Commissioner Faustini**

**DECISION: Minutes unanimously APPROVED**

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### **Agenda Item 3 – Speak Out PR Campaign**

Chair Hermanns presented the commission with the draft letter to council. He then opened the floor to the commission requesting any recommendations, suggestions, or changes to the letter. The commission discussed the letter and agreed upon two changes: prejudices needs to be singular, prejudice, and sexual identity needs to be expanded upon and will now read, sexual orientation and gender identity. Megan Hutchison will make the requested changes and Rosa Inchausti will submit the letter to council. Chair Hermanns and Rosa Inchausti will be presenting to Council this Thursday, March 9<sup>th</sup>. The commission is invited and encouraged to attend.

### **Agenda Item 4 – Strategic Plan Update**

The commission discussed the Strategic Plan and next steps. The commission decided to take the plan home for a more in depth analysis. Each commissioner will come to the next meeting with ideas on where and how they can contribute and if any modifications need to be made to the current plan. The commission also discussed the desire to invite Assistant Chief Angel Carbajal to the next meeting to discuss in further detail the monument process and to give a PD Update. Rosa Inchausti will extend an invitation to Assistant Chief Carbajal.

Commissioner Kader detailed an idea to bring a calendar together that would represent a collection of civic organizations in our community. The commission discussed how the idea would fit nicely into the Strategic Plan under communication. The commission decided to discuss the matter in further detail at the next meeting.

### **Agenda Item 5 – Diversity Office Update – Ginny Belousek**

Rosa Inchausti gave an update on Equal Pay. She will be presenting to Council on March 16<sup>th</sup> and the commission is invited to attend. Many of the Equal Pay training classes have been at capacity and through the beta group, seven businesses have been designated as Business Partners.

Megan Hutchison gave an update on the upcoming Diversity Dialogues. The flyers and mailers have been ordered for distribution and a press release has been scheduled for later in the week. Copies of the flyers and mailers will be emailed to the commission.

Rosa Inchausti gave an update on the upcoming Mayor's Disability Awards on April 25<sup>th</sup>. The commission is invited to attend and will only need to RSVP to Megan Hutchison. Megan will also email the commission the information for the event.

### **Agenda Item 6 – Announcement of Next Meeting – April 4, 2017**

Commissioner Hermanns announced that the next meeting will be on April 4, 2017.

**Motion made by Commissioner King to adjourn the meeting**  
**Second by Commissioner Houk**  
**Meeting adjourned at 7:10 pm**

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Prepared by: Megan Hutchison

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Reviewed by: Ginny Belousek