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**Minutes**  
**Mayor's Commission on Disability Concerns**  
**June 4, 2018**

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Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting held on Monday, June 4, 2018, 6:30 p.m., at Tempe Public Library, 3500 S. Rural Rd., Board Room, Tempe, Arizona, 85282.

**MEMBERS Present:**

Chair Wendy Dietrich  
Vice-Chair Katherine Schmidt  
Paul Bennewitz  
Jeffrey Sherman  
Rene Williams  
Maranda M. Childress  
Jeff Oats

**MEMBERS Absent:**

Paul Kent  
Ben Campbell

**Guests:**

John Federico, VMAAG

**Office of Strategic Management and Diversity Staff Present:**

Michele Stokes, ADA Compliance Specialist

**Chair Wendy Dietrich** called the meeting to order at 6:30 p.m.

**Item 1. Call to the Public.**

No comments.

**Item 2. Review and Approval of Minutes – May 7, 2018 Minutes**

The May 7, 2018 CDC Minutes were **APPROVED**

Motion: **Comm. Jeff Oats**

Second: **Comm. Jeffrey Sherman**

**Motion carried unanimously**

**Item 3. Discussion: Rio Salado Master Plan**

Discussion was held on the Rio Salado Master Plan and the need for more accessible activities to be available to the public. An Adaptive Parcourse, installation of accessible exercise equipment along the sidewalk, was discussed. The Commissioners agreed that CDC support would be beneficial. Chair Wendy Dietrich said she was meeting with City Councilpersons on the Adaptive Parcourse equipment. Commissioner Paul Bennewitz indicated he would like to be involved with this project.

**Item 4. Discussion: Adaptive Aquatics**

Information was provided on programs that provide adaptive aquatic activities at Ability360 and at Tempe Town Lake.

## **Item 5. Discussion: Mental Health**

An informal survey of Commissioners was taken to determine what aspect of Mental Health would be of interest to address in future meetings. These included:

- Local Agencies and Resources
- Job Accommodations
- What Tempe Programs Address Mental Health Concerns
- City Efforts in Tempe on addressing mental health and homelessness

Discussion was held on these aspects and Commissioners are interested in all areas, however the #1 topic selected was: "What Tempe Programs address Mental Health Concerns."

Mental Health accommodation programs that currently exist include CARE7 and several other Human Service Programs and Court Programs which serve individuals who are homeless or who have mental and intellectual disabilities,

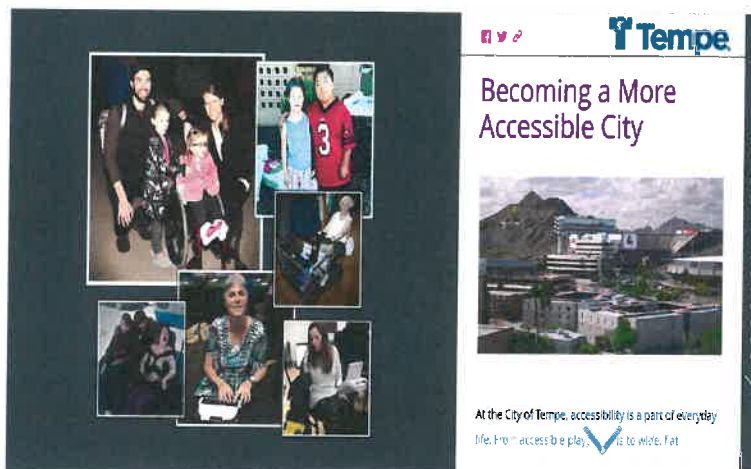
Commissioner Maranda Childress indicated that she could share information on employer mental health policies at the next meeting.

Staff announced that CARE7 will be presenting at the August 6<sup>th</sup> CDC meeting, and the presenter will be talking about mental health services provided when they are called out by Police and Fire emergencies and regarding the individuals who are homeless.

Handouts and Fact Sheets were provided from the ADA National Network on Mental Health Conditions in the Workplace and the ADA and from the Job Accommodations Network, which addressed legal issues around mental health conditions in the workplace and practical strategies, that can be used to ensure ADA rights for people with psychiatric disabilities are realized.

## Item 6. Discussion: ADA Transition Plan: ADA Story Map

The interactive ADA Story Map at [www.tempe.gov/ADA](http://www.tempe.gov/ADA), under the "What's New" heading, was presented by staff. The ADA Story Map presents data on right-of-way barriers that need to be repaired. The ADA Story Map also includes information on the 3-year process, what was surveyed. Future phases will be added.



*Picture shows opening page of ADA Story Map.*

A handout on the ADA Transition Plan's Public Involvement Plan was that shows the Public Involvement Objectives, Techniques, Communication Approach, and Presentation Timeline

## Item 7. Discussion: Review of 2018 CDC Strategic Planning Goals

The 2018 CDD Planning goals and calendar of activity and events was presented showing that the July and September CDC meetings have been cancelled. The next event that will be added to the Calendar of events will be the October 30, Tempe Presents: Deaf/Hard of Hearing/ Disability Job Fair, which will be held that the Tempe Public Library.

The CDC Strategic Planning Goals include:

- Promote City internships and volunteer opportunities (Employment)
- Recommend policy code revisions to increase accessibility (Access)
- Provide Quarterly Inclusion training to city staff and others (Training)
- Promote vendors who provide employment services (Employers)
- Provide info. to increase access and inclusion (Inclusion and Recognition)
- Promote info. on disability policies and practices (Information Sharing)

The events and activities planned in the calendar reflect these priorities.

**Item 8. Discussion: Commission and Staff Announcements**

Staff announced that there will be an ADA Title II, State and Local Government training on August 14, and all commissioners are welcome to attend. The training will include the ADA Story Map and more. More details will be provided at the next meeting.

Meeting adjourned at 8:00 p.m.

Next meeting is August 6, 2018 at 6:30 p.m.

Prepared by: Michele Stokes, ADA Compliance Specialist

Reviewed by:



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**Ginny Belousek, Office of Strategic Management & Diversity Manager**