

# Minutes

## Human Relations Commission

### April 16, 2019

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, April 16, 2019, 6:00 p.m., at the City Hall, 3<sup>rd</sup> Floor Conference Room, 31 E. Fifth Street, Tempe, Arizona.

**(MEMBERS) Present:**

Carl Hermanns, Chair  
Dino Castelli, Vice-Chair  
Beth Dietz  
Rochelle Johns  
David Kader  
Ira King, Jr.  
Jeanne Powers  
Joe Rojas  
Hugo Tapia

**(MEMBERS) Absent:**

B. J. Ayers  
Kate Vawter

**City Staff Present:**

Ginny Belousek, Diversity Manager  
Megan Hutchison, Diversity Executive Assistant

**Guests**

Jolyn Gibbons, Gilliland Middle School Principal  
Brian Fleming, Marcos de Niza High School Assistant Principal

**Call to Order**

Chair Hermanns called the meeting to order at 6:08 p.m.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 – Unity Grant Report**

Jolyn Gibbons, Gilliland Middle School Principal, introduced herself and gave a presentation on how Gilliland spent the Unity Grant money they received last year. The funds were used to provide lunch and t-shirts to all the individuals that participated in Challenge Day, Rise Up, Be the Change Club, and their PBIS program.

Brian Fleming, Marcos de Niza Assistant Principal, introduced himself and gave a presentation on how Marcos spent the Unity Grant money they received last year. The funds were used to provide lunch to all the individuals that participated in Challenge Day and the remaining funds were used on supplies needed for the event.

The Commission thanked the school administrators for the update.

The Commission then discussed requesting additional funding for the Unity Grants. Ginny Belousek mentioned that each request for additional funding must be linked to a Performance Measure. She will work with Wydale Holmes, Strategic Management Analyst, on creating one and will update the Commission.

**Agenda Item 3 – Consideration of Minutes: HRC – March 12, 2019 Minutes (Motion Required)**

Motion by Vice-Chair Castelli to approve the meeting minutes of March 12, 2019; Second by Commissioner Johns. Motion passed on a 9-0 vote. Ayes: Chair Carl Hermanns, Vice-Chair Dino Castelli, and Commissioners Beth Dietz, Rochelle Johns, David Kader, Ira King, Jeanne Powers, Joe Rojas, and Hugo Tapia Nays: None. Absent: Commissioners B.J. Ayers and Kate Vawter.

**Agenda Item 4 – Group Home Update**

Ginny Belousek gave an update to the Commission regarding Tempe zoning and businesses operating as group homes. The Commission had been concerned that there may be businesses serving as detention centers, such as Southwest Key (SWK). She handed out a current list of all Group Homes within the City. She then let the Commission know that there are currently no businesses like SWK within the City of Tempe. The Commission discussed putting forward a general statement voicing the Commission's concerns regarding businesses like SWK opening in Tempe, in the future. Chair Hermanns will write a statement and bring it to a future meeting for review.

**Agenda Item 5 – HRC Roster Expansion (Motion Required)**

Ginny Belousek reported that in a previous year's Mayor's Youth Advisory Commission (MYAC) Youth Town Hall Report it was recommended that the Human Relations Commission create a seat for a youth/teen on the Commission. The Commission discussed the idea and decided to instead move forward with the Ambassador Program. This program connects the Commission with schools by having student ambassadors announce the HRC diversity programs to the schools to encourage student, faculty, and parent participation and report back to the HRC any diversity issues or concerns that the schools would like the Commission to discuss and to share with the city council.

**Agenda Item 6 – Diversity Office Report**

Ginny reminded the Commission that they have been invited to two Ramadan dinners. The first is a Pre-Ramadan dinner and is being hosted by the Tempe Islamic Center. The invitation is limited to Commissioners and their spouses and will take place on April 18<sup>th</sup>, 5:30 – 6:30pm. The second dinner will be with the Mosque on McClintock. The Commission will meet briefly for the May 15<sup>th</sup> meeting to approve the minutes and then adjourn for the dinner. This dinner is open to friends and family. Unfortunately, the Museum is unavailable on the regularly scheduled HRC meeting night, Tuesday, May 14<sup>th</sup>. Ginny then requested the Commission RSVP to her with a total number of expected attendees.

Ginny then informed the Commission of the upcoming Restoration of Rights Train the Trainer event. The event will take place on May 23<sup>rd</sup>, 9:30 – 11:30am at the Tempe Public Library, BRiC Room.

**Agenda Item 7 – Upcoming Meeting May 15, 2019**

**Motion made by Vice-Chair Castelli to adjourn the meeting  
Second by Commissioner Johns  
Meeting adjourned at 7:38 p.m.**

Prepared by: Megan Hutchison

Reviewed by: Ginny Belousek