

Minutes

Human Relations Commission

September 10, 2019

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, September 10, 2019, 6:00 p.m., at the City Hall, 3rd Floor Conference Room, 31 E. Fifth Street, Tempe, Arizona.

(MEMBERS) Present:

Carl Hermanns, Chair
Dino Castelli, Vice-Chair
B. J. Ayers
Beth Dietz
David Kader
Jeanne Powers
Joe Rojas
Hugo Tapia
Kate Vawter

(MEMBERS) Absent:

Rochelle Johns
Ira King, Jr.

City Staff Present:

Jonae Harrison, Equity & Inclusion Manager
Megan Hutchison, Executive Assistant

Call to Order

Chair Hermanns called the meeting to order at 6:06 p.m.

Agenda Item 1 – Public Appearances

None

Agenda Item 2 – Consideration of Minutes: HRC – August 13, 2019 Minutes (Motion Required)

Motion by Vice-Chair Castelli to approve the meeting minutes of August 13, 2019; Second by Commissioner Vawter. Motion passed on an 9-0 vote. Ayes: Chair Carl Hermanns, Vice-Chair Dino Castelli, and Commissioners B.J. Ayers, Beth Dietz, David Kader, Jeanne Powers, Joe Rojas, Hugo Tapia, and Kate Vawter. Nays: None. Absent: Commissioners Rochelle Johns and Ira King, Jr.

Agenda Item 3 – Equity in Action Status Update

Jonae Harrison updated the Commission on the Equity in Action pilot program. Although there have been several people interested in the program, no applications have been submitted. There was also feedback received regarding the confusing nature of the application. The Commission inquired if the program was open to both residents and businesses. Jonae responded that she was unsure and would follow up with Rosa Inchausti and Braden Kay for the answer and would let the Commission know. The Commission then discussed possible connections they have both personally and professionally that would be interested in participating in the program. The Commission will send Jonae the names and she will follow up with them personally.

Agenda Item 4 – Logic Model for HRC Equity Decisions

Jonae Harrison provided the Commission two handouts, one regarding logic models and the other regarding decision trees. Jonae then reviewed the handouts with the Commission. The Commission discussed and decided they were great tools and would be further discussed at the November meeting. They also decided to extend an invitation to Rosa Inchausti for the November meeting to offer guidance regarding their purview and the history of the Commission.

Agenda Item 5 – Consideration to Move October Meeting to Alternate Date Due to Yom Kippur

Commissioner Kader mentioned to the Commission that if they were willing to move the date of the October meeting to the 15th, he would be happy to host the meeting at his residence. The meeting would be similar to past years and would take place outside in a traditional sukkot. The Commission discussed and agreed to move the date and location. They thanked Commissioner Kader for the invitation.

Agenda Item 6 – Upcoming Meeting October 15, 2019

Motion made by Vice-Chair Castelli to adjourn the meeting

Second by Commissioner Powers

Meeting adjourned at 7:31 p.m.

Prepared by: Megan Hutchison

Reviewed by: Jonae Harrison