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**Minutes**  
**Mayor's Commission on Disability Concerns**  
**October 7, 2019**

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Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting held on Monday, October 7, 2019, 6:30 p.m., at Tempe Public Library, 3500 S. Rural Rd., Board Room, Tempe, Arizona, 85282.

**MEMBERS Present:**

Chair Katherine Schmidt, Ph.D.  
Viki Peer  
Bethany Lien – Call in  
Jeffrey C. Oats  
Irene Mochel

**MEMBERS Absent:**

Rene Williams  
Ben Campbell  
Paul Kent  
Maranda M. Childress

**Guests:**

Steve White, Municipal Utility Plan Residential Analyst  
Tanya Chavez, Interim Deputy Municipal Utilities Director- Field Operations  
Tony Miano, Solid Waste Manager  
John Federico, Tempe Transportation Commission, VMAAG  
Dallas Deilbert, ASU Student  
Balin Overstolz-McNais, ASU Student  
Madelyne Himes, ASU Student

**Office of Strategic Management and Diversity Staff Present:**

Michele Stokes, ADA Compliance Specialist

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**Chair Katherine Schmidt, Ph. D.** called the meeting to order at 6:30 p.m.

**Item 1. Call to the Public.**

No comments.

**Item 2. Review and Approval of Minutes: September 9, 2019 Minutes**

**Motion:** Request approval of the August 5, 2019 CDC Minutes.  
Approval of the minutes with correction.

**Motion:** Commissioner Irene Mochel

**Second:** Commissioner Jeffrey C. Oats

**Motion carried unanimously, 5 approved, 4 absent,**

**Votes**

\_Y\_ Katherine Schmidt Ph.D.  
\_A\_ Rene Williams  
\_A\_ Paul Kent  
\_A\_ Maranda Childress,  
\_A\_ Ben Campbell  
\_Y\_ Bethany Lien - Call In  
\_Y\_ Jeffrey C. Oats  
\_Y\_ Irene Mochel  
\_Y\_ Viki Peer

**Item 3. Presenter: Solid Waste Rate Study – Tanya Chavez & Tony Miano**

Tanya Chavez, Interim Deputy Municipal Utility Director – Field Operations, and Tony Miano, Solid Waste Services Manager, presented information on the Solid Waste Rate Study. The focus of the presentation was to inform and request comments on the rate study, share information on Tempe's Performance Measure 4.04 to achieve or exceed the Council adopted Solid Waste diversion rates by 2020 and share information on accommodations available for people with disabilities who cannot get bins to the curb.

Information included:

- Tempe's commitment to the recycle program
- Change in trash collection days
- Green Organics Program
- Alley Maintenance Program
- Solid Waste Rate Study

Tempe's Performance Measure 4.04 is to achieve or exceed the FY 15/16 rates to the Council adopted Solid Waste diversion rates by 2020.

	Target	Baseline (FY15/16)	Current
Residential	40%	18.80%	22.80%
Commercial	25%	4.90%	24.20%

**Caption:** Table shows Target of 40 percent residential diversion target rate desired for solid waste recycling, and 25 percent commercial diversion target rate. There has been steady progress in both residential, at 22.80 percent diversion and in the commercial program at 24.2 percent this past year.

Factors that underline the need for change and diversion strategies are:

- Recycling market has crashed.
- Other Arizona cities have opted out of recycling due to cost increase.
- Cost has risen, to \$25.56 for landfill, \$69.02 for recycle, and is expected to rise 2% annually to \$82.46 per ton by 2027.
- The market is not expected to recover anytime soon.

Tempe is going back to the basics in the blue bin recycling program:

- "Top Ten in the Bin" items to place in the blue bin to reduce contamination.
- "Smart Program" issues smaller trash containers to urge more recycling
- "Green Bin" pilot organics program has over 2,800 containers diverting over 1,000 tons of organics annually
- "Bulk trash separation" diverted over 1,700 tons, this year.

- **Trash collection days** are changing to increase efficiencies in collection, to: Improve customer service and efficiencies; reduce mileage and cost.

**Current Collection Days**

Monday/Thursday north of US60  
 Tuesday/Friday south of US60

**Potential Collection Days**

Monday/Wednesday north of US60  
 Tuesday/Thursday south of US60

**The Green Organics** is currently a pilot program. There is no charge for the container. There is a charge for collection curbside of \$5.55. An issue is that not everyone sets out the containers on the specific day, and if there are not enough containers out it becomes a wasted effort and cost for the program.

**Caption:** Table shows services days, Monday, Tuesday, Thursday and Friday and shows the total number of containers, the setout rate, and tonnage. The table is formatted for screen readers.

Service day	Total Containers	Setout Rate	Tonnage
On Monday	763 containers	34% setout	276 tons
On Tuesday	752 containers	55% setout	926 tons
On Thursday	560 containers	31% setout	225 tons
On Friday	634 containers	37% setout	314 tons
<b>FY 2018/19 Totals</b>	<b>2,709 containers</b>	<b>40% setout</b>	<b>1,740 tons</b>

- **Tempe's Alley Maintenance Program** works hard to educate residents to remove vegetation and debris from the alleys daily. There are about 200 miles of alleys in Tempe. Our goal is to recondition 40 miles of alleys annually.
  
- **Compost and Inert Operations**  
Tempe's compost and inert yard, in 2014, consisted of acres for compost. In 2019, the yard consists of 8 acres and:
  - State certified scale and a scale house
  - Dedicated staff and equipment to create a variety of commercial compost and inert materials.
  
- FY18/19, Tempe processed approx. 10,000 tons and is on track to process 20,000 tons by the end of the year. Staff is exploring the option to sell commercial grade compost and inert materials. Residents can obtain compost for free.

**Reuse of diverted material** in city facilities is occurring in Parks, Golf, Engineering, and Water. Tempe is reusing products for alley dust suppression which consists of crushed asphalt, ground palm fronds, and screened rock, instead of landfilling this material.

**Refuge disposal costs** for solid waste collection has increased. Proposed Residential Container Rate increase is based on container size and ranges from \$1.84 to \$2.04 per month.

**Next Steps:**

9/23/19 – 10/7/19 Public Comment Period

10/11/19 – Post written notice and schedule of proposed fee adjustments

11/27/19 – Post notice of intent on website and distribute through social media

12/12/19 – Potential City Council adoption of new rates

1/1/2020 – If adopted, effective date of new rates

#### **Item 4. Presenter: Arizona Disability Coalition – David Jefferson**

The Arizona Disability Coalition (ADC) is a statewide, cross-disability coalition. ADC includes individuals and organizations from across Arizona.

**Mission:** To advance the rights, choices, and value of people with disabilities through our individual and collective advocacy and education efforts.

**Vision:** A just world where people with disabilities have equal opportunity to participate fully in all aspects of life.

The purpose of the presentation is to inform the CDC that ADC is working on mobilizing the community. This effort is from the former Arizona Disability Advocacy Coalition. Four years ago, the name changed to the ADC. We are producing a newsletter 4-6 times a year and are working on the network. The next meeting is at Ability360 at on October 16<sup>th</sup>. Members of the group meet to discuss resources and community supports and legislative issues.

Discussion included:

Q. Does ADC address behavioral health issues and stigma?

A. ADC addresses all disabilities and his passion is addressing stigma related to Mental Health.

Q. What can Tempe do to help?

A. Get the word out that we network on increasing efforts for advocacy.

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### Item 5. CDC Annual Report for City Council / Approval

**Motion:** Request Approval of CDC Annual Report for City Council

**Motion:** Commissioner Jeffrey C. Oats

**Second:** Commissioner Irene Mochel

Motion carried unanimously, 5 approved, 4 absent,

#### Votes

Katherine Schmidt Ph.D.  
 Rene Williams  
 Paul Kent  
 Maranda Childress,  
 Ben Campbell  
 Bethany Lien - Call In  
 Jeffrey C. Oats  
 Irene Mochel  
 Viki Peer

### Item 6. Mayor's Disability Awards Status – April 28, 2020

**In progress:** Start publicity.

- Save the date card are being printed for mailing.

**Next week:**

- Research will be completed to outreach to schools and disability agencies.
- Obtain speaker/ entertainers. If there are any recommendations for speakers or entertainers, please provide information to staff.
- Send letters to prior Sponsors.
- Confirm Televising by Tempe Chan. 11

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### **Item 7. Performance Measure 3.13 Disability Social Inclusion Update**

After considerable discussion regarding the 10 proposed factors with departments, disability stakeholders, and the highest priorities to address poverty and inclusion, Tempe is condensing the 10 into five factors and adding in Housing. So, the five metrics going forward will address Tempe's 3.13 Disability Social Inclusion regarding:

1. Communications (condenses programs, events & activities)
2. Housing (new)
3. Employment
4. Transportation
5. Services (condenses equality, policies & management)

These five, will consist 20 points each for measuring purposes. Strategies will be developed for each factor in the next few weeks with ASU Strategic Management Intern Jackson Doe and others.

These will be discussed at an "Advancing Abilities and Inclusion" meeting of department heads and front-line staff on October 30<sup>th</sup> from 8 to 10 a.m. at the Tempe History Museum.

### **Item 8. Performance Measure 3.14 ADA Transition Plan Update**

3<sup>rd</sup> Phase has begun.

Includes ROW S of Guadalupe, and 87 parks and facilities.

When the evaluation is complete, we will have a Public Information Phase where we will visit disability organizations and request feedback regarding priorities and other areas. Date to be determined.



### **Item 9. Tempe's BEST Status**

BEST Year 2 Renewal Grant. Tempe requested funds for a second-year grant from the "Creating a Diverse Workforce for People with Developmental Disabilities grant," from the Arizona Developmental Disabilities Planning Council. Tempe is proposing more than 100% match of \$152,731 in cash and in-kind supports, which includes wages for six part-time, temporary positions.

#### **ADDPC will provide \$124,731 in funds.**

Tempe friends make it work. Additional supports are provided through partners which include University of Arizona/Sonoran UCEDD, Life Quest Training & Consulting, The Centers for Habilitation, Scottsdale Training and Rehabilitation Services (STARS), Pathway to Work, Ability360, Arizona Employment First, Focus Employment Services, and others.

- The City Council Request for Council Action to approve has been submitted. Sub-contractor contracts are being developed for training and evaluation services.
- 20 applicants to date in various state of completion
- Several have been interviewed, but not selected for the positions

**Next meeting is December 2. Meeting adjourned at 7:45 p.m.**

**Motion: Request for adjournment:**

**Motion:** Commissioner Jeffrey C. Oats

**Second:** Commissioner Irene Mochel

**Motion carried unanimously, 5 approved, 4 absent,**

**Votes**

Katherine Schmidt Ph.D.  
 Rene Williams  
 Paul Kent  
 Maranda Childress,  
 Ben Campbell  
 Bethany Lien - Call In  
 Jeffrey C. Oats  
 Irene Mochel  
 Viki Peer

Minutes Prepared by Michele Stokes, ADA Compliance Specialist

Reviewed by:



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Jonae Harrison, JD, Equity & Inclusion Manager  
Strategic Management and Diversity Office