



**Minutes
Mayor's Commission on Disability Concerns
December 2, 2019**

Minutes of the MAYOR'S COMMISSION ON DISABILITY CONCERNS meeting held on Monday, December 2, 2019, 6:30 p.m., at Tempe Public Library, 3500 S. Rural Rd., Board Room, Tempe, Arizona, 85282.

MEMBERS Present:

Katherine Schmidt, Ph.D., Chair
Irene Mochel, Vice Chair
Ben Campbell
Bethany Lien
Maranda M. Childress
Paul Kent
Rene Williams
Viki Peer

MEMBERS Absent:

Jeffrey C. Oats

Guests:

Bonnie Richardson, Engineering & Transportation Principal Planner
John Federico, Tempe Transportation Commission, VMAAG

Office of Strategic Management and Diversity Staff Present:

Michele Stokes, ADA Compliance Specialist

Chair Katherine Schmidt called the meeting to order at 6:30 p.m.

Item 1. Call to the Public.

No comments.

Item 2. Review and Approval of Minutes: 10/7/19 and 11/4/19

Motion: Request approval of the October 7, 2019 CDC Minutes.
Approval of the minutes with correction.

Motion: Vice Chair Irene Mochel

Second: Commissioner Bethany Lien

Motion approved. 8 approved, 1 absent

Votes

Y Katherine Schmidt Ph.D.
Y Irene Mochel
Y Rene Williams
Y Paul Kent
Y Maranda Childress,
Y Ben Campbell
Y Bethany Lien
A Jeffrey C. Oats
Y Viki Peer

Motion: Request approval of the November 4, 2019 CDC Minutes.
Approval of the minutes with correction.

Motion: Commissioner Paul Kent

Second: Vice Chair Irene Mochel

Motion approved. 8 approved, 1 absent

Votes

Y Katherine Schmidt Ph.D.
Y Irene Mochel
Y Rene Williams
Y Paul Kent
Y Maranda Childress,
Y Ben Campbell
Y Bethany Lien
A Jeffrey C. Oats
Y Viki Peer

3. Presentation: New Transit Shelter Design – Bonnie Richardson, Engineering & Transportation Principal Planner

Information designing Tempe's new Transit Shelters was presented by Bonnie Richardson. Information on performance measures, purpose, goals, process, prioritization, and Tempe's Transit system was shared.

The concept is to end up with three variations of one design, so they would be scaled to the amount of space available. If there is a lot of space it would be a larger shelter, smaller space, smaller shelter. There will be a Time-of-day shade analysis completed on the prototype to maximize shade.

Tempe transit services have a ridership of over 9 million riders. Tempe has 806 bus sites and over 300 shelters. A site priority matrix will be used to identify which transit stops merit further study. The prioritization will also consider locations where there are households with no vehicles (9.4% of Tempe's population); locations where people use transit as a means to work (5% of Tempe's population); and locations that serve household that are living below poverty level (21% of the population).

Tempe has 10 high ridership locations, however there are equity issues and the project will consider those. These include right-of-way constraints, physical constraints that impact ADA accessibility, and locating areas of potential ridership.

Bonnie will be outreaching to disability stakeholders which include Valley Metro's Disability Committee, Ability360, The Centers for Habilitation and Apache ASL Trails in the near future.

Commissioners questions and comments included:

Q. Commissioner Rene Williams: Will there be materials that are self-cleaning?
A. There are smog eating and self-cleaning materials available, many of them however are concrete coatings. However, they need to be considered in light of reflexivity of light and heat as perceived by the transit user.

Q. Chair Katherine Schmidt: Will they be designed with vandalism prevention?

A. There are coatings that prevent vandalism, but they are hot. We are researching this area.

Q. Commissioner Rene Williams: Will there be commercial advertising at these shelters?

A. No, they are a source of funds for many cities, however we are not permitting advertising at this time.

Q. Chair Katherine Schmidt: Will there be a replacement budget for future maintenance and installation.

A. Yes, that is the plan, but the details are not determined yet.

Q. Commissioner Bethany Lien: Will there be motion activated lighting.

A. We don't know yet. But the stop needs to also be visible to the bus operators at night as well. We are also considering a light on the top so riders can easily locate the bus stop at night.

Q. Commissioner Maranda Childress: Will the stops be made of recyclable materials?

A. Yes, we are looking into those materials that will reduce heat as well.

Q. Chair Katherine Schmidt: Will these be made of some of the newer type materials that are ecologically sustainable?

A. It depends. A lot of the new materials haven't been tested for Arizona heat and we don't know how long they last. Shelters are expected to last 20 years or more.

Q. Commissioner Paul Kent: Will there be art at these shelters?

A. The arts priorities and budgets are changing to facilitate large substantial art projects, such as what is seen at the Tempe Center for the Arts. There is currently no funding in public arts for this project and Tempe will not be selecting an artist. We are looking at interchangeable panels that can integrate artistic features.

The final design which will have detailed plan development and fabrication of a prototype are planned for the late summer/early fall of 2020. There will be public

meetings to obtain comments and share information, on January 18 and 21, and on-line comments will be taken from January 18 – February 10, 2020. The presentation and more are available at: www.tempe.gov/TransitShelters.

4. Discussion: 2020 Calendar of CDC Meetings and Events

Calendar of CDC meetings and events was presented. Commissioners decided to cancel two meetings in 2020 – July 6 and September 14. These meetings will be cancelled.

5. Discussion: Advancing Abilities and Inclusion Focus Group

The Advancing Abilities and Inclusion (AA&I) Focus Group originated from former Chair Wendy Dietrich's and the Commission's work with Councilmember Robin Arredondo Savage to brainstorm ways to advance inclusion of people with disabilities in Tempe. It was hosted by Council Member Robin Arredondo Savage and Strategic Management and Diversity Equity and Inclusion Manager Jonae Harrison. Vice-Mayor Lauren Kuby also was in attendance and provided closing remarks. The AA&I Focus group meeting was held on October 30 at the Tempe History Museum and consisted of about 60 attendees which included department directors and front-line staff.

Update: A report is underway that shares the comments, recommendations and proposed next steps. The report will be submitted to City Council upon completion.

6. Discussion: Youth Mock Interview Appaloosa Event Feedback

The event was successful. Three activities were provided: Class on Interviewing Etiquette, Mock Interviews with employer feedback, and 30-second elevator speech opportunities with employer feedback. The partners involved in collaboration to provide the event were DES Rehabilitation Services – Vocational Rehabilitation (VR) and Arizona@Work. Tim Stump from Arizona@Work coordinated securing employers and Betty Schoen from VR coordinated the marketing to schools via the VR Counselor network. CDC Staff facilitated the on-site arrangements, signage, and refreshments for volunteers and employers.

Chair Katherine Schmidt, Vice Chair Irene Mochel and Paul Kent were in attendance staffing the CDC table. There were over 125 youth and approximately 40 employers from 27 companies providing mock interviews. Students were bused in as far as Buckeye; Glendale, Gilbert and Mesa. Deaf and Hard of Hearing Students from the Phoenix School for the Deaf and Sequoia, were present.

The CDC agreed to host the event on November 10, 2020. Recommendations for 2020: Include a photo release so pictures taken can be shared in the following year's promotion.

7. Discussion: Mayor's Disability Awards Update

The "Save the Date" cards and sponsor letters have been sent out. After the holiday break notifications will be sent out to schools. The application for the 2021 Tempe Diablos grants to support the scholarships will be completed this month. We are seeking more sponsors, nominations, entertainment and speaker.

8. Discussion: Tempe's BEST Update

Tempe has seen its first BEST hire in a custodial position at the Kiwanis Center. The job is a competitive integrated position paying above minimum wage.

The next BEST training session will be on January 23, 2020, at 9:30 a.m. Commissioners are invited to attend, please RSVP to Max_Ryser@Tempe.gov if you wish to attend.

9. Discussion Commissioner Ben Campbell's Farewell

Commissioner Ben Campbell has completed his term.

10. Discussion: Announcements

- A potential presenter for next month is the Foundation for Blind Children. Chair Katherine Schmidt will confirm.
- We will have a brief new Commission orientation at the next meeting.
- The next meeting is on January 6, 2020, at 6:30 p.m.

Motion: to adjourn.

Approved.

Motion: Commissioner Rene Williams

Second: Commissioner Ben Campbell

Motion approved. 8 approved, 1 absent

Votes

Y_ Katherine Schmidt Ph.D.
 Y_ Irene Mochel
 Y_ Rene Williams
 Y_ Paul Kent
 Y_ Maranda Childress,
 Y_ Ben Campbell
 Y_ Bethany Lien
 A_ Jeffrey C. Oats
 Y_ Viki Peer

Meeting adjourned at 8:00 p. m.

Minutes Prepared by Michele Stokes, ADA Compliance Specialist

Reviewed by:



Jonae Harrison, JD, Equity & Inclusion Manager
Strategic Management and Diversity Office