



Minutes Tempe Family Justice Commission November 19, 2019

Minutes of the TEMPE FAMILY JUSTICE COMMISSION held on Tuesday, November 19, 6:00 p.m., at the Tempe Public Library – 2nd Floor Board Room, Tempe, Arizona.

(MEMBERS) Present:

Margaret “Peggy” Tinsley, Chair
Ilene Dode, Vice-Chair
Beatrice Kastenbaum
Karyn Lathan
Robin Nelson
Mary O’Grady
Jill Oliver
Kristen Scharlau

(MEMBERS) Absent:

Patrick Foster
Jeffery Glover
Patricia Riggs

City Staff Present:

Dana Cardenas, Emergency Medical Services Coordinator
Melissa Placencia, Administrative Assistant II+

Public Appearances

None present

Agenda Item 1 – Call to Order

Chair Margaret “Peggy” Tinsley called the meeting to order at 6:02 p.m.

Agenda Item 2 – Attendance

Agenda Item 3 – Public Appearances

None

Agenda Item 4 – Review and Approval of October 15, 2019 Minutes

MOTION: Commission Member Kristen Scharlau moved to APPROVE the October 15, 2019 minutes.

SECOND: Motion Seconded by Commission Member Karyn Lathan; Motion passed on a 8-0 Vote

AYES: Chair Peggy Tinsley, Vice-Chair Ilene Dode, Commission Members Beatrice Kastenbaum, Karyn Lathan, Robin Nelson, Mary O’Grady, Jill Oliver and Kristen Scharlau

NAYS: None

ABSENT: Commission Members Patrick Foster, Jeffrey Glover, and Patricia Riggs

Agenda Item 5 – Chair Remarks

- Peggy discussed the status of the advocacy center with Mayor Mark Mitchell and discussed potential locations.
- Peggy would like the Commission to draft a memorandum to Mayor and Council and recommend ways of promoting awareness months surrounding the Family Justice Commission's scope of work.

Agenda Item 6 – Human Sex-Trafficking Workgroup Update and Discussion (attachment)

- **Draft Commission recommendations to present to Mayor and Council**

Peggy and Kris recently attended the first convening of the Human Sex-Trafficking workgroup chaired by Councilmember Randy Keating. This meeting was focused on information gathering; Peggy and Kris will provide updates as the workgroup continues to meet.

Beatrice drafted a memo/proposal (attached) for the Commission to review; Kris will email edits to Melissa prior to next meeting and Peggy will provide edits/feedback at the next meeting.

Agenda Item 7 – Protective Orders in 2020 – Commission Member Karyn Lathan

Karyn provided an [overview](#) of the Arizona Protective Order Initiation and Notification Tool (AZPOINT). This 18-minute video provides an overview of the AZPOINT system, along with background about the legislative and policy changes leading to its creation.

Agenda Item 8 – Review and Approval of 2019 Board and Commission Annual Report (attachment)

MOTION: Commission Member Karyn Lathan moved to APPROVE the 2019 Commission Annual Report.

SECOND: Motion Seconded by Vice-Chair Ilene Dode; Motion passed on a 8-0 Vote

AYES: Chair Peggy Tinsley, Vice-Chair Ilene Dode, Commission Members Beatrice Kastenbaum, Karyn Lathan, Robin Nelson, Mary O'Grady, Jill Oliver and Kristen Scharlau

NAYS: None

ABSENT: Commission Members Patrick Foster, Jeffrey Glover, and Patricia Riggs

Agenda Item 9 – Review and Update Strategic Plan Accomplishments

1.0 Access to Justice/Safety

- 1.1 Family Justice Center (Tinsley) – MEMO COMPLETE
- 1.2 Less Fear More Reporting (Scharlau)

2.0 Wrap Around Services

- 2.1 An EMS Liaison - like A. Carbajal (Carbajal) - COMPLETE
- 2.2 Supporting Next Steps: Re-Entry Program (Lathan) - COMPLETE
- 2.3 Trauma Informed Department Champions (Scharlau)
- 2.4 Better Use of Existing Resources/Identify Partners/Identify Other Agencies Doing Trauma Informed Care_in Tempe [Combined Accomplishments] (Dode) - COMPLETE

3.0 Training

- 3.1 Simulation Strategies – (Kastenbaum)
- 3.2 Outreach and Training for Justice, Health Community, Public Officials – (Oliver/O'Grady)
 - Update provided (attachment)
- 3.3 All Departments Use Organization Assessment Tool (Scharlau)
- 3.4 Supervisor Trained to Recognize and Respond to Traumatized Staff (Oliver)

4.0 Education & Opportunity

- 4.1 Education and Outreach – (Tinsley/Lathan)
- 4.2 Outreach, Networking and Training Activities (Foster)
- 4.3 Identify the Populations that are Vulnerable – (O'Grady)

- Update provided (attachment)

Agenda Item 10 – Commission Member Updates

- **Family Advocacy/Justice Center Needs Template Update – Commission Member Patricia Riggs**
 - Tabled for next month, Patricia absent

Agenda Item 11 – Future Agenda Items

- **Review and Approve Human Sex-Trafficking recommendations**

Agenda Item 12 – Adjournment

Meeting adjourned at 7:49 p.m

Next meeting will be on ~~December 17, 2019~~ ~~January 21, 2020~~ January 7, 2020

Minutes Prepared by: Melissa Placencia

Reviewed by: Paul Bentley

Margaret “Peggy” Tinsley, Chair
Tempe Family Justice Commission

Problem: Human Trafficking

Homeland Security: Human trafficking involves the use of force, fraud, or coercion to obtain some type of labor or commercial sex act. It is a “hidden” crime because victims are afraid to report or indicators are not recognized. <https://www.dhs.gov/blue-campaign/what-human-trafficking>;

United Nations Office on Drugs and Crime: Article 3, paragraph (a) of the [Protocol to Prevent, Suppress and Punish Trafficking in Persons](#) defines Trafficking in Persons as the recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation. Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude or the removal of organs. <https://www.unodc.org/unodc/en/human-trafficking/what-is-human-trafficking.html>

Tempe/Maricopa/Arizona Data (Scope of the problem in Tempe)

- 231 cases reported to NHTH in Arizona/2018 (<https://humantraffickinghotline.org/state/arizona>)
- ...??

Best Practices

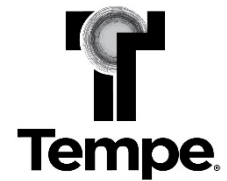
- Indicators of human trafficking cards available (See DHS Blue campaign)
- Raise awareness concerning children and human trafficking
 - “Trafficking can involve school-age youth, particularly those made vulnerable by challenging family situations, and can take a variety of forms including forced labor, domestic servitude, and commercial sexual exploitation.” See <https://www2.ed.gov/about/offices/list/oese/oshs/factsheet.html>
- Publicize how to report suspected human trafficking in Tempe
 - To report suspicious activity, please call the DHS tip line at 866-347-2423. To get help from the National Human Trafficking Hotline, call [1-888-373-7888](tel:1-888-373-7888) or text HELP or INFO to BeFree (233733). In the event of an emergency, call 9-1-1. (DHS Blue Campaign)

Commission Recommendations

- Assure collection and analysis of Tempe human trafficking data and provide context within Maricopa County data.
- Maintain open relationship with ASU concerning human trafficking occurring in Tempe
- Provide one stop location for services
- Participate in Blue Campaign every January. Wear blue on January 11. Publicize human trafficking indicators.

Resources

- DHS Blue Campaign to end human trafficking: <https://www.dhs.gov/blue-campaign/what-human-trafficking>; <https://www.dhs.gov/blue-campaign/about-blue-campaign>
- Department of Justice: <https://www.justice.gov/humantrafficking>; <https://www.justice.gov/humantrafficking/whole-government-approach>
- US DHHS: <https://www.acf.hhs.gov/otip/resource/fshumantrafficking>
- United Nation Office on Drugs and Crime <https://www.unodc.org/unodc/en/human-trafficking/what-is-human-trafficking.html>
- National Human Trafficking Hotline: Arizona Data <https://humantraffickinghotline.org/state/arizona>



TEMPE FAMILY JUSTICE COMMISSION 2019 ANNUAL REPORT

Description as Defined in Ordinance:

The Tempe Family Justice Commission advises the City Council and assists City departments in promoting access to justice and safety for victims of domestic violence, dating violence, sexual assault, stalking, and sex trafficking; providing leadership and facilitating access to resources that will contribute to wrap-around services and a multi-disciplinary response for the victims and survivors; coordinating cross training and multi-disciplinary tools to provide training opportunities to criminal justice personnel and healthcare providers about educational initiatives and systems based standards of practice that are critical to serving the victims of domestic and sexual violence and keeping them safe; and expanding education and outreach to vulnerable populations..

TCC § {Ord. No. O2015.25, 6-25-15}

List of Board and Commission Members, Including Attendance and Service Dates:

<u>Board/Commission Members:</u>	<u>Service Dates:</u>	<u>Attendance Record:</u>
Angel Carbajal	June 23, 2016 – July 11, 2019	Absent: Jan., May
Ilene Dode	August 18, 2016 – Present	Absent: Feb.
Patrick Foster	October 12, 2015 – Present	Absent: April, Aug., Nov
Jeffrey Glover	July 31, 2019 – Present	Absent: Nov.
William Graham	April 26, 2018 – April 2, 2019	Absent: Jan., Feb.
Beatrice Kastenbaum	October 12, 2015 – Present	100% attendance
Karyn Lathan	October 12, 2015 – Present	Absent: Jan., Feb., July, Oct.
Robin Nelson	June 27, 2019 – Present	100% attendance
Mary O’Grady	December 14, 2017 – Present	Absent: April, May, Sept.
Jill Oliver	December 14, 2017 – Present	Absent: Jan., Feb. Oct.
Patricia Riggs	March 28, 2019 – Present	Absent: Nov.
Kristen Scharlau	October 12, 2015 – Present	Absent: April, June
Margaret “Peggy” Tinsley	June 23, 2016 - Present	Absent: Sept.

Name of Chair and Vice Chair:

- Chair – Margaret “Peggy” Tinsley
- Vice Chair – Ilene Dode

Staff Liaison and Contact Information:

<u>Staff Liaison:</u>	<u>Department:</u>	<u>Phone:</u>	<u>Email:</u>
Paul Bentley	Human Services	480-350-5426	Paul_Bentley@tempe.gov

Meeting Frequency and Location:

The Family Justice Commission typically meets on the third Tuesday each month at 6:00 p.m., in the Second Floor Library Board Room, Tempe Public Library, 3500 South Rural Road, Tempe.

Number of Meetings Cancelled and Reason for Cancellation:

The Tempe Family Justice Commission cancelled one (1) meeting (March 19, 2019) due to lack of quorum.

Vacancies and Duration of Vacancies:

Tempe Police Department Member, July 11, 2019 – July 31, 2019

Two (2) At-Large Members, January 1, 2019 – March 28, 2019 | April 2, 2019 – June 27, 2019

Subcommittee and Subcommittee Activity:Did the Board/Commission have any subcommittees active during the reporting period? YES NO**Mission Statement:**

The Mission of the Family Justice Commission is to provide advice, recommendations, and guidance to the Mayor and City Council that promotes a coordinated community response to issues related to domestic and sexual violence.

Accomplishments (Past 12 Months):

- Submitted revised Family Justice Center proposal to Mayor and Council.
- Sandy Hook promise injected in all seven (7) Tempe Union High School's and four (4) Tempe middle schools.
- Included Tempe Fire Medical Rescue Commission liaison in an effort to provide greater perspective from first responders.
- Supported Tempe Human Services Department Innovation Grant Re-Entry Project by Presenting Program Options to Prevent Re-Offending.
- Encouraged City Council action on the proposed Family Justice Center.
- Researched simulation guided learning based on evidence to assist with outreach and training toward the goal of a trauma informed city.
- Continued promotion and completion of Trauma Informed Training within the City.
 - Explored including Trauma Informed Training as part of the City Wellness program.
- Encouraged awareness of all potential community resources for trauma informed care in Tempe.
 - Increase utilization of existing community resources for trauma informed care.
- Received trainings from EMPACT and CARE7.
- Identified people and organizations within each targeted group (justice, health community, public officials) for outreach and training.
- Identified Populations that are Vulnerable to Being Victims of Domestic Violence, Dating Violence, Sexual Assault, Stalking and Sex Trafficking, Including Offenders, and Develop Strategies to Engage with Them.
 - Developed a comprehensive list of populations that are vulnerable of being victims of the offenses within the mission of the FJC and identify those particularly at risk of not reporting.
 - Developed a list of public and private organizations and programs within Tempe that (1) provide services to the identified populations; (2) are likely to have contact with a significant number of people within the identified populations; (3) may be helpful in engaging with people within the identified groups.

Goals Related to City Council Strategic Priorities, if Applicable (Next 12 Months):

- **Safe & Secure Communities – 1.05, 1.06, 1.12, 1.30 | Quality of Life 3.10**
 - Create a periodical report to Mayor and Council surrounding topics related to: domestic violence, dating violence, sexual assault, stalking, and sex trafficking.
 - Support CARE7's awareness campaigns surrounding Domestic Violence Awareness month, Teen Dating Violence Awareness month, Stalking/Human Sex-Trafficking Awareness month, and Sexual Assault Awareness month.
 - Continue to encourage City Council action on the Family Justice Center.
 - Outline specific needs of the proposed Family Justice Center
 - Conduct research project to include statistics identifying the need for a center in Tempe

<p>FJC Power & Duties:</p> <p>Training</p>	<p>Accomplishment title (what):</p> <p>3.2 Outreach and Training for Justice, Health Community, and Public Officials</p>		
<p>Intent (why):</p> <p>To become a Trauma Informed City</p>	<p>Start Date: October 2019</p> <p>End Date: December 2019</p>		
<p>Implementation steps (how)</p>	<p>Who</p>	<p>When</p>	<p>Where</p>
<p>1. Identify people or organizations within each targeted group (justice, health community, public officials) for outreach and training.</p>	<p>O'Grady/Oliver with input from FJC and City staff</p>	<p>November 2018</p>	<p>Provide proposed list to staff for input and discuss proposed list at Nov. FJC meeting</p>
<p>2. Determine dates and times and proposed locations for trainings; develop list with addresses and names of invitees based on list developed under #1 above.</p> <p>POTENTIAL LIST:</p> <p>A. Justice</p> <p>Tempe Municipal Court -- Kevin Kane, Presiding Judge 104 E. Fifth Street Tempe, AZ 85281</p> <p>Notes: According 2018 Report, the Court has 3 judges, 2 commissioners and 35 staff.</p> <p>Tempe City Prosecutors Office 140 E. 5th Street, Suite 303 Tempe, AZ 85281 480-350-8280</p> <p>Tempe Victim's Services (Care 7)</p>		<p>January 2019</p>	<p>Report to FJC at January meeting</p>

University Lakes Justice Court
201 E. Chicago St.
Chandler, AZ 85225
602-372-3400
Judge Tyler Kissell
Constable Karyn Lathan

Kyrene Justice Court
201 East Chicago St.
Chandler, AZ 85225
602-372-3400

Judge Sharron Sauls
Constable Kent Rini

Other: county prosecutors, superior court, probation, defense bar?

B. Health

Tempe St Luke's Hospital
1500 S. Mill Avenue
Tempe, AZ 85281
480-784-5500
Jim Flinn, CEO

ASU Health Services
P.O. Box 872104
Tempe, AZ 85287-2104
480-965-3349
Stefanie Schroeder, Medical Director/Chief of Clinical Staff

Mountain Park Health Center
1840 East Broadway Road
Tempe, AZ 85282
480-927-1046 -- Contact?

C. Public officials

Members of City Council (and key staff?)
County Supervisor for Tempe area?

Rep. Isela Blanc (Legislative District 26)
Arizona House of Representatives
1700 West Washington
Phoenix, AZ 85012
iblanc@azleg.gov
602-926-5187

Rep. Athena Salman (legislative district 26)
1700 West Washington
Phoenix, AZ 85012
asalman@azleg.gov
602-926-4858

Sen. Juan Mendez (LD26)
jmendez@azleg.gov
602-926-4124

Rep. Mitzi Epstein (legislative district 18)
1700 West Washington
Phoenix, AZ 85012
mepstein@azleg.gov
602-926-4870

Rep. Jennifer Jermaine (legislative district 18)
1700 West Washington
Phoenix, AZ 85012
jjermaine@azleg.gov
602-926-3199

Sen. Sean Bowie (LD18)
sbowie@azleg.gov
602-926-3004

D. Education

Tempe Elementary School District Governing Board

Patrick Morales
Patrick.morales@tempeschool.org
480-730-7439

Monica Trejo
Monica.trejo@tempeschools.org
480-730-7437

Teresa Devine
Teresa.devine@tempeschools.org
480-7830-7438

Rochelle Wells
Rochelle.wells@tempeschools.org
480-730-7440

Charlotte Winsor
Charlotte.winsor@tempeschools.org
480-730-7436

Tempe Union High School District Governing Board

Governing Board Contact: June Reppe:
jreppe@tempeunion.org; 480-839-0292 X 11010

Board Members

Berdetta Hodge
bhodge@tempeunion.org

Brian Garcia
bgarcia@tempeunion.org

Andres Barraza
abarraza@tempeunion.org

Michelle Helm
mhelm@tempeunion.org

Sandy Lowe
slowe@tempeunion.org

Kyrene School District Governing Board

Michael Myrick
mmyrick@kyrene.org

Kevin Walsh
kwalsh@kyrene.org

John King
johnking@kyrene.org

Michelle Fahy
mfahy@kyrene.org

Margaret Pratt
mpratt@kyrene.org

Charter Schools in Tempe?

Arizona State University

Target specific colleges: MLF Teachers College, School of Transformation and Social Work
And target staff: Advisement, retention

ASU Police-- Patrick

Other?

<p>Tempe Chamber of Commerce?</p> <p>People serving on City boards and commissions (Library board)</p> <p>POTENTIAL DATES, TIMES, LOCATIONS OF TRAININGS?</p> <ul style="list-style-type: none"> • Specific dates, times and locations to be determined with groups interested in training; • preferably training will be on-site at the participating group. • all training and outreach to be done in coordination with Care 7. • Note that Care 7 already has strong contacts with K-12 schools in Tempe and with Mountain Park Health Center. Also already works closely with Tempe Municipal Court. 			
<p>3. Send letter from chair of FJC (?) or email to people and organizations inviting them to training programs.</p> <p>CRIMINAL JUSTICE -- DRAFT letters (could use separate letters to each recipient)</p> <p>Individual letters to Justices of the Peace, constables, Maricopa County Attorney's office (need appropriate department head), superior court presiding criminal, presiding juvenile, adult probation, juvenile probation?</p> <p>Dear _____ :</p> <p>This letter is to inform you of the work that the City of Tempe and Tempe's Family Justice Commission are doing to serve victims of domestic and sexual violence and to encourage your organization to take advantage of opportunities for training on trauma-informed care.</p> <p>Tempe is fortunate to have the CARE 7 Crisis Response Team, a group of dedicated and professionally trained staff and</p>	<p>City staff</p>	<p>February 2019</p>	<p>Report to FJC at February meeting</p>

community volunteers who provide 24-hour, on-scene, crisis intervention services in Tempe. CARE 7 also educates individuals and organizations on practices that are critical to assisting victims of trauma.

CARE 7 is one important participant of the Tempe Family Justice Commission whose mandate from the Tempe City Council includes assisting the City with training opportunities for criminal justice personnel and health care providers. The Family Justice Commission includes representatives from the ASU faculty, non-profits, health care providers, the legal community, the Tempe police department, private citizens, as well as Care 7. The Commission's priorities include supporting efforts to provide more outreach and education so Tempe becomes a "Trauma Informed City." Related to this, the Commission hopes to work toward reducing the fear associated with reporting crimes of domestic and sexual violence so there is more reporting and victims receive the assistance they need.

Because your organization is a critical part of the criminal justice community in Tempe, we encourage you to take advantage of the training opportunities available to make sure victims receive the support they need and to learn more about the services available in Tempe. Please call _____ to discuss a training that would meet your organization's needs or to learn more about the services that Care7 provides to victims.

We look forward to collaborating with you on these important issues.

HEALTH CARE -- DRAFT letters to Tempe St. Luke's and ASU Health Services (could use separate letters to each)

Tempe St Luke's Hospital
1500 S. Mill Avenue
Tempe, AZ 85281
480-784-5500
Jim Flinn, CEO

ASU Health Services
P.O. Box 872104

Tempe, AZ 85287-2104
480-965-3349
Stefanie Schroeder, Medical Director/Chief of Clinical Staff

Dear _____ :

This letter is to inform you of the work that the City of Tempe and Tempe’s Family Justice Commission are doing to serve victims of domestic and sexual violence and to encourage your organization to take advantage of opportunities for training on trauma-informed care.

Tempe is fortunate to have the CARE 7 Crisis Response Team, a group of dedicated and professionally trained staff and community volunteers who provide 24-hour, on-scene, crisis intervention services in Tempe. CARE 7 also educates individuals and organizations on practices that are critical to assisting victims of trauma.

CARE 7 is one important participant of the Tempe Family Justice Commission whose mandate from the Tempe City Council includes assisting the City with training opportunities for criminal justice personnel and health care providers. The Family Justice Commission includes representatives from the ASU faculty, non-profits, health care providers, the legal community, the Tempe police department, private citizens, as well as Care 7. The Commission’s priorities include supporting efforts to provide more outreach and education so Tempe becomes a “Trauma Informed City.” Related to this, the Commission hopes to work toward reducing the fear associated with reporting crimes of domestic and sexual violence so there is more reporting and victims receive the assistance they need.

Because your organization is a critical part of the Tempe health care community, we encourage you to take advantage of the training opportunities available to make sure victims receive the support they need and to learn more about the services available in Tempe. Please call _____ to discuss a training that would meet your organization’s needs or to learn more about the services that Care7 provides to victims.

We look forward to collaborating with you on these important issues.

PUBLIC OFFICIALS -- DRAFT letters

Joint letter to all legislators serving Tempe (coordinate with Tempe intergov relations)?

Dear _____ :

This letter is to inform you of the work that the City of Tempe and Tempe’s Family Justice Commission are doing to serve victims of domestic and sexual violence and to encourage your organization to take advantage of opportunities for training on trauma-informed care.

Tempe is fortunate to have the CARE 7 Crisis Response Team, a group of dedicated and professionally trained staff and community volunteers who provide 24-hour, on-scene, crisis intervention services in Tempe. CARE 7 also educates individuals and organizations on practices that are critical to assisting victims of trauma.

CARE 7 is one important participant of the Tempe Family Justice Commission whose mandate from the Tempe City Council includes assisting the City with training opportunities for criminal justice personnel and health care providers. The Family Justice Commission includes representatives from the ASU faculty, non-profits, health care providers, the legal community, the Tempe police department, private citizens, as well as Care 7. The Commission’s priorities include supporting efforts to provide more outreach and education so Tempe becomes a “Trauma Informed City.” Related to this, the Commission hopes to work toward reducing the fear associated with reporting crimes of domestic and sexual violence so there is more reporting and victims receive the assistance they need.

Because of your work as a state legislator, we encourage you to learn more about trauma-informed care and the related training and services available in Tempe by attending a meeting with representatives of Care 7 and the Tempe Family Justice

<p>Commission on Friday _____ at. Please RSVP by contacting _____. If this date and time don't work for you but you are interested in learning more, we can schedule another time that is convenient for you.</p> <p>We look forward to collaborating with you on these important issues.</p>				
4. Conduct two training programs to targeted groups		Care 7 w/support of FJC	June 2019	Locations determined by City staff and Care 7
5. Report on response to outreach letters and participation in training programs		O'Grady/Oliver with assistance from Care 7 and City staff	August 2019	Complete draft report by August 1, 2019; review at the following FJC meeting.
6. Determine additional action based on results from outreach and training so far.		FJC	September 2019 FJC meeting	At September FJC meeting
<p>Coordinator:</p> <p>Team Members:</p> <p>Jill Oliver</p> <p>Mary O'Grady</p>	<p>Collaborators or partners</p> <p>Care 7; FJC; others to be identified as part of Step 1 above</p>	<p>Evaluation measures</p> <p>Number of participants in training programs; number other responses to outreach letter; number of people reached through outreach letters.</p>	<p>Budget</p>	<p>Next meeting date</p>

<p>FJC Power & Duties:</p> <p>Education & Opportunity</p>	<p>Accomplishment title (what):</p> <p>4.3 Identify Populations that are Vulnerable to Being Victims of Domestic Violence, Dating Violence, Sexual Assault, Stalking and Sex Trafficking, Including Offenders, and Develop Strategies to Engage with Them</p>		
<p>Intent (why):</p> <p>To have less fear and more reporting</p>	<p>Start Date: November 2018</p> <p>End Date: September 2019</p>		
<p>Implementation steps (how)</p>	<p>Who</p>	<p>When</p>	<p>Where</p>
<p>1. Develop a comprehensive list of populations that are vulnerable of being victims of the offenses within the mission of the FJC and identify those particularly at risk of not reporting;</p>	<p>O’Grady with input from FJC and staff</p>	<p>November 2018</p>	<p>Submit draft list to staff for discussion at November FJC meeting</p>
<p>2. Develop a list of public or private organizations and programs within Tempe that (1) provide services to the identified populations; (2) are likely to have contact with a significant number of people within the identified populations; (3) may be helpful in engaging with people within the identified groups.</p> <p>Vulnerable Populations</p> <p>Women</p> <p>LGBTQ</p> <p>Undocumented Immigrants</p>	<p>O’Grady with input from FJC and staff</p>	<p>January 2019</p>	<p>Submit list to staff for discussion at November FJC meeting</p>

Mentally ill

Young people

Homeless people

Non-English speakers

People with developmental disabilities

People at Risk of Not Reporting

Same as above

Women who don't work outside the home/people financially dependent on abuser

People who know the abuser(?)

Public and Private Organizations that (1) provide services to the vulnerable populations and people at risk of not reporting; (2) are likely to have contact with significant number of people within the identified populations; and (3) may be helpful in engaging with people within the identified groups.

Schools – all levels, public and private

Tempe Community Action Agency – variety of social services

Youth sports leagues not affiliated with schools – Little League? YMCA? Tempe Parks & Recreation? Club leagues?

After school programs (Kidzone, YMCA, other private providers?)

Parent associations at schools

<p>Student associations/clubs/sororities and fraternities – all levels of education</p> <p>Boy scouts, girl scouts and similar organizations</p> <p>Government agencies – DCS, DES, probation</p> <p>Religious organizations</p> <p>Medical providers</p>			
<p>3. Develop a proposed strategy for engaging vulnerable populations to promote safety and increase reporting that includes at least (1) social media and the internet; (2) a media strategy that includes at least one news article and one television news story; (3) at least 2 in-person programs annually at public schools in Tempe; (4) at least 1 in-person program at another organization; (5) at least 1 collaborative program between Tempe and ASU.</p>	<p>O’Grady with input from FJC and City staff</p>	<p>May 2019</p>	<p>Submit draft to staff for discussion at May FJC meeting.</p>
<p>4. Consider strategies to make it easier for victims to report and access services.</p>	<p>FJC</p>	<p>June 2019</p>	<p>June FJC meeting</p>
<p>5. Approve strategies for engaging with vulnerable populations and making it easier for victims to report and access services.</p>	<p>FJC</p>	<p>August 2019</p>	<p>August FJC meeting</p>

Coordinator:	Collaborators or partners	Evaluation measures	Budget	Next meeting date
Team Members:		<ul style="list-style-type: none">• Adoption of a strategy for engaging vulnerable populations that can be implemented in 2020.	<ul style="list-style-type: none">•	