

Minutes

Human Relations Commission

March 10, 2020

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, March 10, 2020, 6:00 p.m., at the Tempe Public Library, Business Resource and Innovation Center, 3500 South Rural Road, Tempe, Arizona.

(MEMBERS) Present:

Chair Kate Vawter
Vice Chair Hugo Tapia
Beth Dietz
Michelle Donati-Grayman
Jana Lynn Granillo
Carl Hermanns
Rochelle Johns (Phoned in late)
Jeanne Powers
Joe Rojas

(MEMBERS) Absent:

Dino Castelli
Ira King, Jr.

City Staff Present:

Jonae Harrison, Equity & Inclusion Manager
Megan Hutchison, Executive Assistant to the City Manager's Office

Call to Order

Chair Vawter called the meeting to order at 6:04 p.m.

Agenda Item 1 – Public Appearances

Julie Riegel and Milena Riegel

Agenda Item 2 – Consideration of Minutes: HRC – February 11, 2019

Motion made by Commissioner Powers to approve the meeting minutes of February 11, 2020; Second by Commissioner Hermanns. Motion passed on an 8-0 vote. Ayes: Chair Vawter, Vice Chair Tapia, and Commissioners Beth Dietz, Michelle Donati-Grayman, Jana Lynn Granillo, Carl Hermanns, Jeanne Powers, and Joe Rojas. Nays: None. Absent: Commissioners Dino Castelli, Rochelle Johns, and Ira King, Jr.

Agenda Item 3 – Police Updates

Tabled to a future meeting.

Agenda Item 4 – Dolores Huerta

a. Branding

Jonae Harrison gave the Commission two proposed slides for the branding of the Dolores Huerta award. The Commission discussed the slides and decided to move forward with both. Motion made by Commissioner Hermanns to approve the two branding slides provided by Jonae Harrison. Second by Commissioner Donati-Grayman. Motion passed on an 8-0 vote. Ayes: Chair Vawter, Vice Chair Tapia, and Commissioners Beth Dietz, Michelle Donati-Grayman, Jana Lynn Granillo, Carl Hermanns, Rochelle Johns, Jeanne Powers, and Joe Rojas. Nays: None. Absent: Commissioners Dino Castelli and Ira King, Jr.

b. High School Scholarship Criterion

Chair Vawter informed the Commission that they would need to make a motion on the criteria for the Dolores Huerta Award. The Commission discussed and proceeded to make a motion. Motion made by Commissioner Donati-Grayman to approve the following criteria for the scholarship: 1. High School Senior, 2. Must either live in Tempe or attend a Tempe school, 3. Demonstrated participation in projects or activities that are in alignment with the Dolores Huerta Foundation in a. Community Organizing, b. Leadership Development, c. Civic Engagement or Policy Advocacy, 4. Work can extend beyond Tempe boundaries. Second by Commissioner Hermanns. Motion passed on an 9-0 vote. Ayes: Chair Vawter, Vice Chair Tapia, and Commissioners Beth Dietz, Michelle Donati-Grayman, Jana Lynn Granillo, Carl Hermanns, Rochelle Johns, Jeanne Powers, and Joe Rojas. Nays: None. Absent: Commissioners Dino Castelli and Ira King, Jr.

c. Community Education Campaign

The Commission discussed the campaign and decided it would be better to wait until after the award had been announced before working on ideas. This item will be added to April's meeting.

Agenda Item 5 – Unity Grant

a. Tempe Union High School District

Chair Vawter let the Commission know that Tempe Unified High School District is no longer interested in hosting Challenge Days at any of their schools. She then mentioned that Gililand Middle School is still interested in the event. This request would affect the Unity Grant funds that have typically gone towards Challenge Day items. The Commission discussed and decided to make a motion. Motion made by Commissioner Powers to offer Challenge Day to Middle Schools located within Tempe boundaries. Second by Commissioner Rojas. Motion passed on an 9-0 vote. Ayes: Chair Vawter, Vice Chair Tapia, and Commissioners Beth Dietz, Michelle Donati-Grayman, Jana Lynn Granillo, Carl Hermanns, Rochelle Johns, Jeanne Powers, and Joe Rojas. Nays: None. Absent: Commissioners Dino Castelli and Ira King, Jr.

Agenda Item 6 – HRC Vision & Structure

Chair Vawter handed out the Tempe HRC Structure for 2012 to the Commission. The Commission discussed and decided that the following items would be emailed to the Commissioner for further discussion at the next meeting: Tempe HRC Strategic Structure for 2012, HRC Strategic Plan from August 2016, and Commissioner Dietz's Logic Model from 2019. It was also decided that Jonae Harrison would create binders containing these items for each Commissioner.

Agenda Item 7 – HRC Regional Meeting April 28, 2020

Jonae Harrison let the Commission know that Chandler will be hosting the Regional Meeting this year and that Tempe would be hosting next year.

Agenda Item 8 – Proposed Future Agenda Items

Vice Chair Tapia and Commissioner Hermanns both expressed the need to have the HRC Vision & Structure discussion during a separate, longer meeting. This would allow more in-depth conversations and discussions on the Commission's long-term goals.

Agenda Item 9 – Upcoming Meeting April 14, 2020

Motion made by Commissioner Rojas to adjourn the meeting
Second by Commissioner Donati-Grayman
Meeting adjourned at 7:46 p.m.