


Public Safety Advisory Task Force Chat

4:30 p.m.

6/9/21

RT Roy Tatem (Guest) 6/9 4:35 PM
Good Afternoon Everyone!!!

AC Arlene Chin (Guest) 6/9 4:36 PM
Hello Roy!

SV Viri, she/her, Poder (Guest) 6/9 4:38 PM


R Raquel (Guest) 6/9 4:38 PM
Felicidades, Rosa!!!

Hassan Elsaad (Guest) has temporarily joined the chat.

RT Roy Tatem (Guest) 6/9 4:38 PM
Congratulations Rosa!!!

AL Alana Langdon (Guest) 6/9 4:38 PM
Well deserved Rosa -- look forward to working with you and your continued leadership!

JR Jacob Raiford (Guest) 6/9 4:40 PM
Congratulations, Rosa!

Scharlau, Kristen has temporarily joined the chat.

ME Michael Soto he/him EQAZ (Guest) 6/9 4:44 PM
Congratulations Rosa!

SV

Viri, she/her, Poder (Guest) 6/9 5:02 PM

Police being able to erase their misconduct record was also removed from recent phx MOU



Viri, she/her, Poder (Guest) no longer has access to the chat.



Viri, she/her, Poder (Guest) has temporarily joined the chat.

GV

Genevieve Vega (Guest) 6/9 5:03 PM

Link to TOA MOU (and others) on the City's website, if anyone needs it:

<https://www.tempe.gov/government/internal-services/human-resources/personnel-rules-mous>

SV

Viri, she/her, Poder (Guest) 6/9 5:03 PM

thank you ^



Kuby, Lauren 6/9 5:16 PM

AZ Victim's Bill of Rights: https://www.azleg.gov/const/2/2_1.htm



Keisha & Zarra (Guest) no longer has access to the chat.




Woods, Corey 6/9 5:32 PM


Thank you, Sgt. Ferraro. Great points.

RT

Roy Tatem (Guest) 6/9 5:35 PM

Data Information: Traffic Stops, Calls for Services, Use of Force Incidents, Ability to communicate through the Dashboard to the city.  1

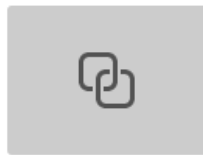
6/9 5:36 PM

All complaints from the Community in reference to police officers conduct should be directly submitted to the Chiefs office  1

ME

Michael Soto he/him EQAZ (Guest) 6/9 5:37 PM

Potential resource for data collection: <https://policingequity.org/what-we-do/a-policy-plan-for-policing-in-america>



Center for Policing Equity - A Policy Plan for Policing in America

policingequity.org



Harris, Octavia has temporarily joined the chat.

R

Raquel (Guest) 6/9 5:38 PM

Gracias, Michael.

Youth Engagement: Tap into local grassroots org Semillas for know your rights trainings.



Kuby, Lauren 6/9 5:42 PM

What should be the role of SROs? They are highly controversial in TUHSD Governing Board.? please reply.

R

Raquel (Guest) 6/9 5:43 PM

I am curious as to what the SRO's informal function has been? How are our youth experiencing SRO's?



1

ME

Michael Soto he/him EQAZ (Guest) 6/9 5:45 PM

We advocate for decreasing SRO's and replacing them with licensed social workers and counselors. There's a statute in ARS that provides funding from SRO's that could be changed to not require SRO's and instead fund social workers/counselors.

JR

Jacob Raiford (Guest) 6/9 5:45 PM



I'm trying to find reason why resources will be spent on engaging youth. Especially when Black and Brown youth.. youth from impacted communities would be placed within the realm of a source of trauma.

Not a fan.

SV

Viri, she/her, Poder (Guest) 6/9 5:46 PM

Students within PXU have been pushing to remove SROs from schools and were able to last year. This freed up 1.5M of funds being spent on police to now be spent in student-led safety solutions that do not involve police. Students are currently going through a participatory budget process to create ideas and will be voting on ideas in the fall.

- R** Raquel (Guest) 6/9 5:46 PM
Jacob - that is what I am trying to understand about their experience - since I do not have connects with youth here I can only imagine it is a traumatic experience
-  Kuby, Lauren 6/9 5:48 PM
Rosa and Wydale: Last year there were less SROs on TUHSD campuses because of virtual learning, and SROs that were on campus were funded by state grants (mostly?). Does the FY 21/22 budget include SRO positions?
- SV** Viri, she/her, Poder (Guest) 6/9 5:48 PM
Jacob/ Raquel^ Yes that is what we have heard form youth. That SROs are not helpful/ at times harmful/ do not provide services/ not culturally aligned and police, especially MCSO still work very closely with ICE which adds another level of fear for youth
- ME** Michael Soto he/him EQAZ (Guest) 6/9 5:49 PM
Perhaps any work with youth should be focused on deploying counselors and social workers to do healing/trauma informed community care for young people? Instead of createing more opportunities for interaction between police and marginalized youth?
- JR** Jacob Raiford (Guest) 6/9 5:49 PM
^
- R** Raquel (Guest) 6/9 5:49 PM
Utilizing community partners who are not the typical "go to" groups with direct lived-esperience may bring innovation and a deeper understanding for trying new actions.
- ME** Michael Soto he/him EQAZ (Guest) 6/9 5:51 PM
Janelle - maybe the Jack and Jill community as well?
-  Kuby, Lauren 6/9 5:52 PM
Here 's the Mayors Youth Advisory Commission Town Hall 2020 report which includes qualitative assessments on SROs:
<https://www.tempe.gov/home/showpublisheddocument/83167/637287676271530000>
- R** Raquel (Guest) 6/9 5:52 PM
Michael, who from the LGBTQ+ community for youth engagement should the City connect with?
- SL** Shereen Lerner (Guest) 6/9 5:53 PM
I have heard both pros and cons about SROs and I think (before a decision is made) it would be valuable to have a dialogue (and involve students). There are definitely not enough social workers/youth specialists in the schools.

ME

Michael Soto he/him EQAZ (Guest) 6/9 5:56 PM

For the LGBTQ+ community there are 3 organizations to engage with: EQAZ, One n Ten, and GLSEN.



Bibiana (Guest) no longer has access to the chat.

ME

Michael Soto he/him EQAZ (Guest) 6/9 5:57 PM

Important research about SRO's (this has been studied nationally by many and the overall recommendations for healthy communities is to decrease SROs if not end the programs):

<https://healthyschoolscampaign.org/blog/police-do-not-belong-in-our-schools/>

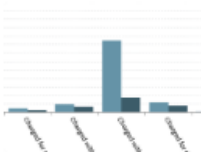


Police Do Not Belong in Our Schools | Healthy Schools Campaign

Following the murder of George Floyd at the hands of police officers and two weeks of national protests against police brutality, the movement for police-free ...

healthyschoolscampaign.org

<https://www.vox.com/2015/10/28/9626820/police-school-resource-officers>



Why having police in schools is a problem, in ...

Which schools get policed — and what happens to students when they do.

www.vox.com

R

Raquel (Guest) 6/9 5:58 PM

I would like to see the data by race and age of experiences with SROs. When they teach do they get evaluated by students as to the usefulness and impact of what they are teaching? I am not even sure if other teachers get evaluated by students.



Kuby, Lauren 6/9 5:58 PM

Here are the 2020 MYAC Youth Town Hall recommended strategies on police and youth engagement:

1. Keep officers on campus with more opportunities to engage students
2. Advertise relevant content to students regarding police engagement events & activities
3. Students to help run social media accounts to post police engagement events/activities
4. Include a youth position on the Citizens' Panel for Police with same capabilities as other board members

ME

Michael Soto he/him EQAZ (Guest) 6/9 5:59 PM

<https://www.aclu.org/issues/juvenile-justice/school-prison-pipeline/bullies-blue>



Bullies in Blue

Our new white paper argues that putting police in schools results in criminalizing adolescents of color.

www.aclu.org

JR

Jacob Raiford (Guest) 6/9 5:59 PM

Thank you

ME

Michael Soto he/him EQAZ (Guest) 6/9 5:59 PM

<https://harvardcrcl.org/more-cops-in-schools-wont-keep-kids-safe/>

<https://www.brookings.edu/blog/brown-center-chalkboard/2018/11/08/does-more-policing-make-middle-schools-safer/>



Does more policing make middle schools safer?

New evidence suggests schools may need to re-evaluate their SRO and school safety strategies.

www.brookings.edu

R

Raquel (Guest) 6/9 6:02 PM

Yes, to the data collection that the Chief mentioned about SRO's and who are they facilitating into the penal system...i'd like to see the data by school and race and zipcode.

And yes, who are they helping, for example stopping suicide.



Kuby, Lauren 6/9 6:03 PM

Clty had been paying (and state grants) for SROs I think.

R

Raquel (Guest) 6/9 6:03 PM

Genevieve, yes to your comments! It is at the heart of this conversation.

Thank you, Michael.



Kuby, Lauren 6/9 6:04 PM

And SROs are much more expensive than social workers and counselors.

SV

Viri, she/her, Poder (Guest) 6/9 6:05 PM

Dreamer sues Paul Penzone: <https://www.azmirror.com/2021/06/04/dreamer-sues-paul-penzone-for-holding-her-longer-in-jail-to-allow-ice-to-arrest-her/>



Dreamer sues Paul Penzone for holding her longer in jail to allow ICE t...

Sheriff Paul Penzone delayed the release of Maxima Guerrero from the Maricopa County Fourth Avenue Jail last year to accommodate a U.S. Immigration and Customs...

www.azmirror.com

JH

Harrison, Jonae 6/9 6:05 PM

1

Tempe's Human Relations Commission is undertaking the subject of SRO presence in our Tempe schools. They would like to hear directly from students and families for their experiences. The HRC function/scope is to advise mayor and council and are wanting to support the PSATF by reporting their findings in a Council report.

SL

Shereen Lerner (Guest) 6/9 6:06 PM

1

I appreciate the links Michael and there is good data on a national level. I would like to see what is happening in Tempe before any decisions are made.

AL

Alana Langdon (Guest) 6/9 6:06 PM

1

I would like more information pertaining to how SROs are perceived in Tempe and have that conversation with the students and Tempe PD so we can analyze the local versus what has happened in other places - need to localize this discussion

ME

Michael Soto he/him EQAZ (Guest) 6/9 6:06 PM

2

Jonae, that's wonderful! I would hope that the HRC will also look at the findings and overwhelming data from Harvard and Brookings about SROs.

SL

Shereen Lerner (Guest) 6/9 6:06 PM

I agree Alana.

JH

Harrison, Jonae 6/9 6:08 PM

The Right to Breathe is also focused on limiting childhood trauma by expanding opportunities and reducing the wealth gap. It shifts responsibility from one department to all departments within the city. RTB will do this through collection of internal city data as well as the data of community partners and stakeholders. Currently we are hearing from external partners such as Junior Achievement, Boys and Girls Club; and, we have been in contact with the Urban League to help further this through opportunities for expansion.

R

Raquel (Guest) 6/9 6:08 PM

Jonae, it would be great if that process was informed by the grassroots organizations who are working with youth, specifically youth of color and those in poverty and LGBTQ youth.

JH

Harrison, Jonae 6/9 6:08 PM

Yes, Mulligans Manor, for example has been invited to participate. As well as Peer Solutions, which is youth led and run.

R

Raquel (Guest) 6/9 6:09 PM



Let's see if Semillas can be brought in as a partner.

ME

Michael Soto he/him EQAZ (Guest) 6/9 6:09 PM

More important research about SROs: <https://ednote.ecs.org/a-turning-point-school-resource-officers-and-state-policy/>



A Turning Point: School Resource Officers and State Policy

In response to national protests against racism and police brutality sparked by the murder of George Floyd in Minneapolis, several school districts across the country hav...

ednote.ecs.org

JH

Harrison, Jonae 6/9 6:11 PM

We are also exploring how to increase traditionally underutilized sources such as trade schools and community colleges for partnership.



Kuby, Lauren 6/9 6:12 PM

Raquel, Joel Carnejo from Semillas serves on the Reinvestment Roundtable and is part of our Equity in Action initiative.

R

Raquel (Guest) 6/9 6:13 PM



Lauren, yes. This is how I know him, from both of these groups.

ME

Michael Soto he/him EQAZ (Guest) 6/9 6:19 PM

Good call on including Fire in this. We have worked very closely with Mesa Fire on a lot of work and they are fantastic!

SL

Shereen Lerner (Guest) 6/9 6:20 PM

I share the same concerns about the hiring statements in the document.

ME

Michael Soto he/him EQAZ (Guest) 6/9 6:26 PM

I'd love to participate in this Chief to learn more about the training.

ME

Michael Soto he/him EQAZ (Guest) 6/9 6:26 PM

I'd love to participate in this Chief to learn more about the training.

That's great to know y'all are looking to reduce force!

Please sign me up for both observation opportunities so that I can learn more.

SV

Viri, she/her, Poder (Guest) 6/9 6:29 PM

I wanted to share deep gratitude for the process. Thank you Mayor Woods, Council member Kuby, City Manager, police chief for being present at every meeting to engage in these conversations. Looking forward to next steps Rosa/ Wydale, thank you for your leadership.

RT

Roy Tatem (Guest) 6/9 6:29 PM

I look forward to participating in the Tempe PD training. Thank You for the invitation

ME

Michael Soto he/him EQAZ (Guest) 6/9 6:30 PM

Yes, I second that deep gratitude! Mayor, City Council Members, City Staff, Chief, Rob, everyone involved. This was quite wonderful to be a part of - to have these conversations and to learn from one another. I'm committed to continuing to learn from y'all and can't wait to participate in these upcoming opportunities to continue to learn and be a part of this work.

SV

Viri, she/her, Poder (Guest) 6/9 6:30 PM

Agree. Also, yes, interested in joining the deescalation training.

R

Raquel (Guest) 6/9 6:32 PM

Yes to the de-escalation training. And deep gratitude for the City staff and City leadership for this process. I am proud to be a Tempean.

JR

Jacob Raiford (Guest) 6/9 6:32 PM

I'm also interested in the deescalation training. Thank you all for taking our perspectives into consideration. While there are some specific areas of concern, overall there are plenty of positive aspects to this. Hopefully other cities will take note and implement similar initiatives.

SL

Shereen Lerner (Guest) 6/9 6:33 PM

Thank you to all for your thoughtful and respectful dialogue and the leadership by city staff, elected officials, and representatives from the police department. I have learned a lot from each of you.

JG

Glover, Jeffrey 6/9 6:33 PM

Awesome we will make sure to reconnect with you all for the training sessions!

AL

Alana Langdon (Guest) 6/9 6:33 PM
Thanks all!

JW

Janelle Wood (Guest) 6/9 6:33 PM
Thank you Mayor Woods for your leadership.

JR

Jacob Raiford (Guest) 6/9 6:33 PM
Thank you Mayor!



jonnie.mulford93@gmail.com (Guest) no longer has access to the chat.

R

Raquel (Guest) 6/9 6:34 PM
I already have a city in Illinois who wants to learn from this process!