

# Minutes

## Human Relations Commission

### October 12, 2021

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, October 12, 2021, 6:00 p.m., virtually through Microsoft Teams at the following link: [Join Microsoft Teams Meeting](#) or by telephone: +1 480-498-8745 United States, Phoenix (Toll), Conference ID: 936 327 717#

**(MEMBERS) Present:**

Beth Dietz (arrived late)  
Michelle Donati-Grayman (arrived late)  
Melissa Farling  
Rabbanni Furqaan  
Jana Lynn Granillo (arrived late)  
William Ortega  
Jeanne Powers  
Joe Rojas  
Peggie Simmons  
Hugo Tapia  
Kate Vawter (left early)

**(MEMBERS) Absent:**

**City Staff Present:**

Jonae Harrison, Equity & Inclusion Manager  
Megan Hutchison, Executive Assistant to the City Manager's Office  
Rosa Inchausti, Deputy City Manager  
Braden Kay, Director, Sustainability & Resilience Office  
Jeff Glover, Chief of Police  
Andre Anderson, Assistant Police Chief  
Shauna Warner, Neighborhood Program Manager

**Call to Order**

Chair Vawter called the meeting to order at 6:04 p.m. She then announced that she will be leaving the meeting early and at that time, Vice Chair Tapia would then be running the meeting.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 – Consideration of Minutes: HRC – September 14, 2021**

Motion made by Commissioner Farling to approve the meeting minutes of September 14, 2021; Second by Commissioner Rojas. Motion passed on an 8-0 vote. Ayes: Chair Vawter, Vice Chair Tapia and Commissioners Rabbanni Furqaan, Melissa Farling, Jeanne Powers, Joe Rojas, Peggie Simmons, and William Ortega. Nays: None. Absent: Commissioner Beth Dietz, Jana Lynn Granillo, and Michelle Donati-Grayman.

**Agenda Item 3 – Equity In Action**

Jonae Harrison introduced Braden Kay and Shauna Warner to the Commission. Braden thanked the Commission for the invitation and then proceeded to give the background history of Equity In Action. He

then shared a spreadsheet containing information on upcoming projects identified by Equity In Action, see attached. Braden then opened the floor to any questions or feedback. The Commission thanked Braden and Shauna for the information.

#### **Agenda Item 4 – Chief Glover and Asst Chief Anderson**

Chair Vawter welcomed Chief Glover and Assistant Police Chief Anderson to the meeting. Chief Glover thanked the Commission for the invitation and proceed to introduce himself. He then gave the Commission an update on some of the changes going on in the Police Department: use of force policy modifications, Tempe is the second city in Arizona to be part of Eight Can't Wait, banned chokeholds, no more shooting at moving vehicles, more emphasis department wide on de-escalation, created a Chief's Advisory Board with residents, and internal restructuring of few areas in the Department. Chief Glover then introduced Assistant Police Chief Anderson to the Commission. Assistant Chief Anderson also thanked the Commission for the invite and then proceed to provide his background.

Chair Vawter thanked them for attending and then opened the floor to any questions, comments, or feedback.

Chair Vawter let the Commission know that she would be leaving the meeting and the Vice Chair Tapia would now be presiding over the meeting. This occurred at 6:52 p.m.

The Commission asked about legislation that would restrict who could serve on boards. Chief Glover responded that was directed to more formal Use of Force Boards. He did let the Commission know they do have people go through training before they serve on certain boards associated with PD.

The Commission also asked about participating in community events. The Chief responded that they do a lot of community outreach and are always open to additional opportunities to interact with the community. They have even changed the officers patrol areas from larger zones to smaller beats to help build relationships with the community. The Commission then asked if there were any infrastructure changes that could help them with this endeavor. Chief Glover responded that yes, they currently sit on site plan reviews where they can voice their concerns and provide input on creating safety mechanisms to ensure public safety. For example: traffic calming and creating more common areas for safe spaces. The Commission followed up with a question regarding how they will reach out specifically to the BIPOC community. Chief Glover responded that they are currently having their Community Affairs Specialist reach out to the Clergy to start building a relationship with them. This will start a dialogue and help build connections within the community. They also recognize that this is an investment and will require a large commitment from them to foster these relationships.

The Commission then asked for the PD's perspective on the recent recommendations of the School Districts regarding the movement of School Resource Officers (SRO's) and what would be their recommendations. Chief Glover responded that they currently have a great relationship with the schools. They share a common goal of ensuring the success of the students. They are supportive to have the SRO's stay in the schools and continue to work with CARE 7 staff on campus.

The Commission thanked Chief Glover and Assistant Chief Anderson for their time.

#### **Agenda Item 5 – Public Safety Advisory Task Force**

Vice Chair Tapia welcomed Rosa Inchausti to the meeting. Rosa thanked the Commission for the invitation and introduced herself. She then began her presentation, see attached.

Rosa then opened the floor to any questions from the Commission. The Commission then asked about what the city is doing to help recruit more diverse workforce in PD. Rosa responded that this has always been a struggle and they are starting to look more at local resources and organizations instead of focusing on larger organizations.

The Commission thanked Rosa for her presentation.

**Agenda Item 6 – Neighborhood Watch Signage**

Tabled for next month's meeting.

**Agenda Item 7 – HRC Regional Meeting**

Jonae Harrison let the Commission know that meeting will be hosted by Chandler in January 2022. The meeting will be held virtually, and the public will be able to stream the meeting.

**Agenda Item 8 – Proposed Future Agenda Items**

Vice Chair Tapia let the Commission know that there were no items discussed earlier in the meeting. He then opened the floor for recommendations. Items are: Neighborhood Watch signage and Homeless Outreach presentation. Vice Chair Tapia let the Commission know that if they have any additional items they would like added to future agendas, they should contact Jonae Harrison or Megan Hutchison.

**Agenda Item 9 – Upcoming Meeting November 9, 2021**

Meeting will be hybrid, virtually through Microsoft Teams & in-person at the Tempe Public Library Board Room.

**Motion made by Commissioner Rojas to adjourn the meeting**

**Second by Commissioner Ortega**

**Meeting adjourned at 8:02 p.m.**

\_\_\_\_\_  
Prepared by: Megan Hutchison

\_\_\_\_\_  
Reviewed by: Jonae Harrison