Belonging Dialogues

Curriculum Proposal

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Sponsored by The City of Tempe &?



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What We Know Works

THEORY OF CHANGE









Everyone Wants to Belong Relationships Matter Learning Together Works Everyone Has Value

When Tempe residents believe they truly belong they can cultivate relationships that create a healthy and just society.

Program Overview

6 COMPONENTS | 6 SESSIONS

Belonging Dialogues is designed to cultivate relationships and develop leadership skills at a neighborhood level.



Orientation: Where Are We Going



History of Belonging



Your Story



Neighborhood Strengths



Neighborhood Networks & Allyship



What Now



Orientation: Where Are We Going

Focus: Introduces the framework for the entire experience and begins to build relationships.

Resource: Public Housing Museum and Dr. Lisa Lee's work.

Guest: None



History of Belonging

Focus: This session invites participants to explore the known and unknown history of Tempe as it relates to belonging through place, race, and policies. Yes, we will also lift-up some advances Tempe has made that are policy and inclusion oriented.

Resource: Climate Action Plan videos related to structural racism.

Guest: TBD but they will speak to generational impact of racist practices, like sun downing.



Your Story

Focus: Seeing themselves in each other (In Lak'ech). Participants will share their story and learn the story of others. The focus here is both on skill building (telling your narrative) and strengthening empathy through sharing joys and pains in Tempe.

Resource: Storytelling Guide, Vitalyst Health Foundation.

Guest: TBD



Neighborhood Strengths

Focus: Identifying social determinants of health and developing an analysis about why the SDH are what they are in their neighborhood.

Resource: A healthy neighborhood "audit" with an introduction to what now.

Guest: Maybe city staff as resources on the spot

Neighborhood Networks and Allyship



Focus: Developing formal and informal networks at a personal and institutional level.

Relationship building for applied allyship and power analysis is at the center of this session.

Resource: The Power Manual by Cyndi Suarez and Emergent Strategies by adrienne maree

brown

Guest: TBD

What Now



Focus: Civic participation. This session makes the big push for civic participation within the city (boards and commissions) and informal (community organizing).

Resource: Continuum of civic participation beyond voting.

Guest: TBD

What Else?

- What will be different?
- How will we know? Look, sound, feel like
- If we do not address "belonging", what will happen?